

IN THE BOARD OF SUPERVISORS

COUNTY OF SAN LUIS OBISPO, STATE OF CALIFORNIA

_____ day _____, 2020

PRESENT:

ABSENT:

RESOLUTION NO. _____

RESOLUTION APPROVING WAGE INCREASES FOR CERTAIN CONFIDENTIAL CLASSIFICATIONS IN BARGAINING UNIT 11 TO MAINTAIN SALARY PARITY WITH THEIR NON-CONFIDENTIAL COUNTERPARTS REPRESENTED BY THE SAN LUIS OBISPO COUNTY EMPLOYEES' ASSOCIATION

The following resolution is hereby offered and read:

WHEREAS, pursuant to Resolution 80-99, the Board of Supervisors designated certain job classes as General Management, Operations and Staff, and Confidential; and

WHEREAS, the changes provided for by this Resolution shall only apply to those persons who are employed by the County on the date that this Resolution is adopted by the Board of Supervisors; and

WHEREAS, the changes or certain of the changes provided for by this Resolution satisfy the requirements of County Code Sections 2.48.034 Administration of Management and Confidential Compensation Plan and 2.48.180 Prevailing Wage Ordinance; and

WHEREAS, twenty-four (24) Confidential classifications in Bargaining Unit 11 (BU11) shall receive wage increases to maintain salary parity with their non-confidential classification counterparts represented by the San Luis Obispo County Employees' Association (SLOCEA), as shown in Attachment A.

NOW, THEREFORE, BE IT RESOLVED AND ORDERED by the Board of Supervisors of the County of San Luis Obispo, State of California as follows:

1. That the recitals set forth hereinabove are true, correct, and valid; and
2. That effective the pay period starting January 26, 2020, twenty-four (24) unrepresented Confidential classifications in BU11 shall receive wage increases to maintain salary parity with their non-confidential classification counterparts represented by SLOCEA, as shown in Attachment A; and
3. That unless otherwise modified by the foregoing provisions, all other salaries and benefits provided by resolution, Board order or ordinance to employees in the designated job

classes identified by this Resolution shall remain in effect.

Upon motion of Supervisor _____, seconded by Supervisor _____, and on the following roll call vote, to-wit:

AYES:

NOES:

ABSENT:

ABSTAINING:

The foregoing resolution is hereby adopted:

Chair of the Board of Supervisors

ATTEST:

Wade Horton
Ex-Officio Clerk of the Board of Supervisors

BY: _____, Deputy Clerk

APPROVED TO FORM AND LEGAL EFFECT:

RITA L. NEAL
County Counsel

By: 
Assistant County Counsel

Dated: January 3, 2020