

IN THE BOARD OF SUPERVISORS

COUNTY OF SAN LUIS OBISPO, STATE OF CALIFORNIA

_____ day _____, 2020

PRESENT:

ABSENT:

RESOLUTION NO. _____

RESOLUTION APPROVING THE JULY 1, 2019 THROUGH JUNE 30, 2022 MEMORANDA OF UNDERSTANDING BETWEEN THE COUNTY OF SAN LUIS OBISPO AND THE SAN LUIS OBISPO COUNTY EMPLOYEES' ASSOCIATION, BARGAINING UNIT 01 – PUBLIC SERVICES UNIT, BARGAINING UNIT 05 – SUPERVISORY UNIT, AND BARGAINING UNIT 13 – CLERICAL UNIT

The following resolution is hereby offered and read:

WHEREAS, the San Luis Obispo County Employees' Association (SLOCEA) is recognized as the exclusive representative of employees in Bargaining Unit (BU) 01 – Public Services Unit, BU05 – Supervisory Unit, and BU13 – Clerical Unit; and

WHEREAS, since on or about January 22, 2018 the Management Representative has met and conferred and negotiated in good faith with SLOCEA concerning wages, hours and other conditions of employment as required by the Employee Relations Policy; and

WHEREAS, the SLOCEA membership did not ratify the tentative agreement reached by the Management Representative and SLOCEA, and on October 16, 2018 the Board of Supervisors approved a resolution completing impasse procedures implementing wage and benefit changes from the first year of the County's final offer to SLOCEA after impasse procedures between the County and SLOCEA were exhausted; and

WHEREAS, since on or about April 9, 2019 the County and SLOCEA resumed negotiations, and the Management Representative has met and conferred and negotiated in good faith with SLOCEA concerning wages, hours and other conditions of employment as required by the Employee Relations Policy; and

WHEREAS, an agreement was reached by the Management Representative and SLOCEA concerning all employees defined and identified as employees in the classifications within those units of representation; and those parties thereafter jointly prepared and executed written Memoranda of Understanding, copies of which are attached hereto as Attachment A for BU01 – Public Services Unit, Attachment B for BU05 – Supervisory Unit, and Attachment C for BU13 – Clerical Unit; and

WHEREAS, the County's Management Representative and SLOCEA have agreed and the Board of

Supervisors of the County of San Luis Obispo finds that the Memoranda of Understanding are consistent with Section 2.48.180 of the San Luis Obispo County Code and constitute a method of determining the prevailing wages or salaries previously negotiated for those employees within those units of representation for the same quality of service rendered to persons, governmental agencies, firms or corporations under similar employment insofar as prevailing salary or wages can be ascertained, and are consistent with the guiding principles set forth in the County's Employee Relations Policy; and

WHEREAS, it is in the best interest of the County of San Luis Obispo that the Board of Supervisors approve the Memoranda of Understanding reached between the Management Representative and SLOCEA, attached hereto; and

WHEREAS, pursuant to Section 2.48.090 of the San Luis Obispo County Code, the compensation of all officers and employees of the County of San Luis Obispo shall be regulated by resolution of the Board of Supervisors of said County.

NOW, THEREFORE, BE IT RESOLVED AND ORDERED by the Board of Supervisors of the County of San Luis Obispo, State of California as follows:

1. That the recitals set forth hereinabove are true, correct, valid and incorporated herein; and
2. That the term of the SLOCEA BU01, BU05, and BU13 Memoranda of Understanding will commence on July 1, 2019 and be fully terminated on June 30, 2022; and
3. That the SLOCEA Memorandum of Understanding for BU01 – Public Services Unit, attached hereto as Attachment A, is hereby approved; and
4. That the SLOCEA Memorandum of Understanding for BU05 – Supervisory Unit, attached hereto as Attachment B, is hereby approved; and
5. That the SLOCEA Memorandum of Understanding for BU13 – Clerical Unit, attached hereto as Attachment C, is hereby approved.

Upon motion of Supervisor _____, seconded by Supervisor _____, and on the following roll call vote, to-wit:

AYES:

NOES:

ABSENT:

ABSTAINING:

The foregoing resolution is hereby adopted:

Chair of the Board of Supervisors

ATTEST:

Wade Horton
Ex-Officio Clerk of the Board of Supervisors

BY: _____, Deputy Clerk

APPROVED TO FORM AND LEGAL EFFECT:

RITA L. NEAL
County Counsel

By: 

Assistant County Counsel

Dated: December 31, 2019