



**COUNTY OF SAN LUIS OBISPO
BOARD OF SUPERVISORS
AGENDA ITEM TRANSMITTAL**

(1) DEPARTMENT Human Resources		(2) MEETING DATE 1/23/2018		(3) CONTACT/PHONE Tami Douglas-Schatz 781-5959	
(4) SUBJECT Submittal of a resolution recognizing Charron Sparks for 30 years of County service. All Districts.					
(5) RECOMMENDED ACTION It is recommended that the Board approve the attached resolution recognizing Charron Sparks for 30 years of service.					
(6) FUNDING SOURCE(S) Risk Management		(7) CURRENT YEAR FINANCIAL IMPACT \$4,000.00		(8) ANNUAL FINANCIAL IMPACT \$4,000.00	
(9) BUDGETED? Yes					
(10) AGENDA PLACEMENT <input type="checkbox"/> Consent <input checked="" type="checkbox"/> Presentation <input type="checkbox"/> Hearing (Time Est. _____) <input type="checkbox"/> Board Business (Time Est. _____)					
(11) EXECUTED DOCUMENTS <input checked="" type="checkbox"/> Resolutions <input type="checkbox"/> Contracts <input type="checkbox"/> Ordinances <input type="checkbox"/> N/A					
(12) OUTLINE AGREEMENT REQUISITION NUMBER (OAR) N/A				(13) BUDGET ADJUSTMENT REQUIRED? BAR ID Number: N/A <input type="checkbox"/> 4/5th's Vote Required <input checked="" type="checkbox"/> N/A	
(14) LOCATION MAP N/A		(15) BUSINESS IMPACT STATEMENT? No		(16) AGENDA ITEM HISTORY <input checked="" type="checkbox"/> N/A Date _____	
(17) ADMINISTRATIVE OFFICE REVIEW Lisa Howe					
(18) SUPERVISOR DISTRICT(S) All Districts					



COUNTY OF SAN LUIS OBISPO

TO: Board of Supervisors

FROM: Human Resources / Tami Douglas-Schatz
781-5959

DATE: January 23, 2018

SUBJECT: Submittal of a resolution recognizing Charron Sparks for 30 years of County service. All Districts.

RECOMMENDATION

It is recommended that the Board approve the attached resolution recognizing Charron Sparks for 30 years of service.

DISCUSSION

In 1996, the Board of Supervisors adopted the County's Employee Recognition Program, which included as one of its elements a Service Recognition Program honoring County Employees who have been employed by the County for five years and at additional five-year intervals. Under the adopted procedures, employees with 30 or more years of service are to be honored by presentation of their commemorative item at a Board of Supervisors' meeting. The program also includes recognition within departments and a bi-annual countywide celebration for employees who reach 20 and 25 year milestones.

OTHER AGENCY INVOLVEMENT/IMPACT

The Human Resources Department manages the program and coordinates with departments and award recipients.

FINANCIAL CONSIDERATIONS

The annual cost of this program is \$4,000

RESULTS

Recognition of employees who have completed 30 years of service with the County of San Luis Obispo.

ATTACHMENTS

1. 30 Yr Resolution - Charron Sparks