

IN THE BOARD OF SUPERVISORS
COUNTY OF SAN LUIS OBISPO, STATE OF CALIFORNIA

_____ day _____, 2016

PRESENT:

ABSENT:

RESOLUTION NO. _____

RESOLUTION APPROVING 1) INCREASES IN EMPLOYEE-PAID PENSION CONTRIBUTION RATES AND COUNTY APPROPRIATION RATES PER APPLICABLE MEMORANDA OF UNDERSTANDING, AND 2) AMENDMENTS TO THE SAN LUIS OBISPO COUNTY EMPLOYEES RETIREMENT PLAN APPENDICES FOR EMPLOYEES IN THE ASSOCIATION OF SAN LUIS OBISPO COUNTY DEPUTY SHERIFFS, THE DISTRICT ATTORNEY INVESTIGATORS ASSOCIATION, THE DEPUTY COUNTY COUNSEL ASSOCIATION, THE DEPUTY SHERIFFS' ASSOCIATION, THE SAN LUIS OBISPO COUNTY EMPLOYEES' ASSOCIATION, THE SAN LUIS OBISPO COUNTY PROBATION PEACE OFFICERS' ASSOCIATION, THE SAN LUIS OBISPO COUNTY SHERIFF'S MANAGERS ASSOCIATION, THE SAN LUIS OBISPO COUNTY GOVERNMENT ATTORNEYS' UNION, AND UNREPRESENTED EMPLOYEES

The following resolution is hereby offered and read:

WHEREAS, the Association of San Luis Obispo County Deputy Sheriffs (hereinafter referred to as "ASLOCDS") is recognized as the exclusive representative of employees in the Sworn Law Enforcement Unit, Bargaining Unit (BU) 27, and Sworn Law Enforcement Supervisory Unit, BU28; and

WHEREAS, pursuant to Section 7.1 of the existing January 1, 2015 through December 31, 2016 ASLOCDS BU27 Memorandum of Understanding (MOU) and BU28 MOU, it was agreed that any pension rate increase determined by the Pension Trust Board shall be shared between the parties 50/50, with the employees' share of increases not to exceed 2% during the term of the Agreement; and

WHEREAS, the District Attorney Investigators Association (hereinafter referred to as "DAIA") is recognized as the exclusive representative of employees in the District Attorney Investigators' Unit and District Attorneys Investigators' Supervisory Unit, BU06; and

WHEREAS, pursuant to Section 8.2 of the existing July 1, 2015 through June 30, 2017 DAIA BU06 MOU, it was agreed that any pension rate increase determined by the Pension Trust Board shall be shared between the parties 50/50, with the employees' share of increases not to exceed 3% during

the term of the Agreement; and

WHEREAS, the Deputy County Counsel Association (hereinafter referred to as “DCCA”) is recognized as the exclusive representative of employees in the Deputy County Counsel Association, BU12; and

WHEREAS, pursuant to Section 9.2 of the existing July 1, 2015 through June 30, 2017 DCCA BU12 MOU, it was agreed that any pension rate increase determined by the Pension Trust Board shall be shared between the parties 50/50 for Tier 1 and Tier 2 employees, and shall be shared between the parties 50/50 for Tier 3 employees for the life of the MOU, with the employees’ share of increases not to exceed 2% during the term of the MOU; and

WHEREAS, the Deputy Sheriffs’ Association (hereinafter referred to as “DSA”) is recognized as the exclusive representative of employees in the Law Enforcement Unit, BU03, Supervisory Law Enforcement Unit, BU14, Non Safety Law Enforcement Unit, BU21, and Dispatcher Unit, BU22; and

WHEREAS, pursuant to Section 7.2 of the existing July 1, 2013 through June 30, 2015 DSA BU03 MOU, BU14 MOU, BU21 MOU, and BU22 MOU, it was agreed that any pension rate increase determined by the Pension Trust Board shall be shared between the parties 50/50, with the employees’ share of increases not to exceed 2.5% during the term of the Agreement; and

WHEREAS, the San Luis Obispo County Employees Association (hereinafter referred to as “SLOCEA”) is recognized as the exclusive representative of employees in the Public Services Unit, BU01, Supervisory Unit, BU05, and Clerical Unit, BU13; and

WHEREAS, pursuant to Section 9.1 of the existing July 1, 2014 through June 30, 2016 SLOCEA BU01 MOU, BU05 MOU, and BU13 MOU, it was agreed that any pension rate increase determined by the Pension Trust Board shall be shared between the parties 50/50, with the employees’ share of increases not to exceed 2% during the term of the Agreement; and

WHEREAS, the San Luis Obispo County Employees Association (hereinafter referred to as “SLOCEA”) is also recognized as the exclusive representative of employees in the Trades, Crafts, and Services Unit, BU02; and

WHEREAS, pursuant to Section 13.1 of the existing July 1, 2014 through June 30, 2016 SLOCEA BU02 MOU, it was agreed that any pension rate increase determined by the Pension Trust Board shall be shared between the parties 50/50, with the employees’ share of increases not to exceed 2% during the term of the Agreement; and

WHEREAS, the San Luis Obispo County Probation Peace Officers’ Association (hereinafter

referred to as “SLOCPPOA”) is recognized as the exclusive representative of employees in the Probation Unit, BU31, and Probation Supervisory Unit, BU32; and

WHEREAS, pursuant to Section 9.2 of the existing July 1, 2015 through June 30, 2017 SLOCPPOA BU31 MOU and BU32 MOU, it was agreed that any pension rate increase determined by the Pension Trust Board shall be shared between the parties 50/50, with the employees’ share of increases not to exceed 3% during the term of the Agreement; and

WHEREAS, the San Luis Obispo County Sheriff’s Managers Association (hereinafter referred to as “SLOCSMA”) is recognized as the exclusive representative of employees in the San Luis Obispo County Sheriff’s Managers Association, BU15; and

WHEREAS, pursuant to Section 6.2 of the existing July 1, 2015 through June 30, 2017 SLOCSMA BU15 MOU, it was agreed that any pension rate increase determined by the Pension Trust Board shall be shared between the parties 50/50; and

WHEREAS, the San Luis Obispo County Government Attorneys’ Union (hereinafter referred to as “SLOGAU”) is recognized as the exclusive representative of employees in the Government Attorneys’ Union, BU04; and

WHEREAS, pursuant to Section 9.2 of the existing July 1, 2015 through June 30, 2018 SLOGAU BU04 MOU, it was agreed that any pension rate increase determined by the Pension Trust Board shall be shared between the parties 50/50 for Tier 1 and Tier 2 employees, and shall be shared between the parties 50/50 for Tier 3 employees for the life of the MOU, with the employees’ share of increases not to exceed 4% during the term of the MOU; and

WHEREAS, Unrepresented Employees are in BU07, BU08, BU09, BU10, BU11, BU16, and BU17; and

WHEREAS, any pension rate increases determined by the Pension Trust Board for unrepresented employees shall be shared between the parties 50/50; and

WHEREAS, amendments to the San Luis Obispo County Employees Retirement Plan include an amendment to Appendix A – Miscellaneous Members Contribution Rates Tier 1, Appendix A – Miscellaneous Members Contribution Rates Tier 2, and Appendix A – Miscellaneous Members Contribution Rates Tier 3-AB340; and

WHEREAS, amendments to the San Luis Obispo County Employees Retirement Plan include an amendment to Appendix B – Safety Members Contribution Rates Tier 1, Appendix B – Safety Members Contribution Rates Tier 2, and Appendix B – Safety Members Contribution Rates Tier 3-AB340; and

WHEREAS, amendments to the San Luis Obispo County Employees Retirement Plan include an amendment to Appendix C – Probation Members Contribution Rates Tier 1, and Appendix C – Probation Member Contribution Rates Tier 3-AB340; and

WHEREAS, it is in the best interest of the County of San Luis Obispo that the Board of Supervisors approve these revisions to the San Luis Obispo County Employees Retirement Plan.

NOW, THEREFORE, BE IT RESOLVED AND ORDERED by the Board of Supervisors of the County of San Luis Obispo, State of California as follows:

1. That the recitals set forth hereinabove are true, correct, valid and incorporated herein; and
2. That effective January 1, 2017, the pension contribution rate for “Miscellaneous” employees in classifications in BU01, BU02, BU04, BU05, BU07, BU08, BU09, BU10, BU11, BU13, BU14, BU17, BU21, and BU22, shall increase by 2.40%, and the pension contribution rate for “Miscellaneous” employees in BU12 shall increase by 1.51%, while the County’s appropriation rate for “Miscellaneous” employees in classifications in BU01, BU02, BU04, BU05, BU07, BU08, BU09, BU10, BU11, BU13, BU14, BU17, BU21, and BU22, shall increase by 2.41%, and the County’s appropriation rate for “Miscellaneous” employees in classifications in BU12 shall increase by 3.30%; and
3. That effective January 1, 2017, the pension contribution rate for “Safety” employees in classifications in BU03, BU07, BU10, BU14, BU15, BU16, BU27, and BU28 shall increase by 3.55%, and the pension contribution rate for “Safety” employees in classifications in BU06 shall increase by 2.37%, while the County’s appropriation rate for “Safety” employees in classifications in BU03, BU07, BU10, BU14, BU15, BU16, BU27, and BU28 shall increase by 3.56%, and the County’s appropriation rate for “Safety” employees in classifications in BU06 shall increase by 4.74%; and
4. That effective January 1, 2017, the pension contribution rate for “Probation” employees in classifications in BU08 and BU09 shall increase by 2.52%, and the pension contribution rate for “Probation” employees in classifications in BU31, and BU32 shall increase by 2.47%, while the County’s appropriation rate for “Probation” employees in classifications in Bargaining Units 08 and 09 shall increase by 2.52%, and the County’s appropriation rate for “Probation” employees in classifications in BU31 and BU32 shall increase by 2.57%; and
5. That the San Luis Obispo County Employees Retirement Plan is hereby amended to include

- the revisions to Appendix A – Miscellaneous Members Contribution Rates Tier 1, Appendix A – Miscellaneous Members Contribution Rates Tier 2, and Appendix A – Miscellaneous Members Contribution Rates Tier 3-AB340, attached hereto; and
6. That Appendix A – Miscellaneous Members Contribution Rates Tier 1, Appendix A – Miscellaneous Members Contribution Rates Tier 2, and Appendix A – Miscellaneous Members Contribution Rates Tier 3-AB340 to the San Luis Obispo County Employees Retirement Plan be revised; and
 7. That the San Luis Obispo County Employees Retirement Plan is hereby amended to include the revisions to Appendix B – Safety Members Contribution Rates Tier 1, Appendix B – Safety Members Contribution Rates Tier 2, and Appendix B – Safety Members Contribution Rates Tier 3-AB340, attached hereto; and
 8. That Appendix B – Safety Members Contribution Rates Tier 1, Appendix B – Safety Members Contribution Rates Tier 2, and Appendix B – Safety Members Contribution Rates Tier 3-AB340 to the San Luis Obispo County Employees Retirement Plan be revised; and
 9. That the San Luis Obispo County Employees Retirement Plan is hereby amended to include the revisions to Appendix C – Probation Members Contribution Rates Tier 1, and Appendix C – Probation Member Contribution Rates Tier 3-AB340, attached hereto; and
 10. That Appendix C – Probation Members Contribution Rates Tier 1, and Appendix C – Probation Member Contribution Rates Tier 3-AB340 to the San Luis Obispo County Employees Retirement Plan be revised.

Upon motion of Supervisor _____, seconded by Supervisor _____, and on the following roll call vote, to-wit:

AYES:

NOES:

ABSENT:

ABSTAINING:

The foregoing resolution is hereby adopted:

Chair of the Board of Supervisors

ATTEST:

Clerk, Board of Supervisors

BY: _____, Deputy Clerk

APPROVED AS TO FORM AND LEGAL EFFECT:

By: 

RIFA L. NEAL
County Counsel

Dated: November 10, 2016