

# **APPENDIX A**

## **Miscellaneous Members**

### **Contribution Rates**

#### **TIER 3 - AB340**

Appendix **T3 - A.M.01**  
 Effective Date **January 1, 2017**

Pension Code **3CEA**  
 Description **SLOCEA Miscellaneous Members**

Bargaining Unit **SLOCEA - Public Services**  
 B/U Number **01**

Employer Pickup **0.00%**

Effective Date **January 1, 2017**  
 Appropriation **20.14%**  
 \*Blended contribution rate for Tier1, Tier 2 & Tier 3

ENTRY AGE	CURRENT RATE
18	6.64%
19	6.89%
20	6.89%
21	7.14%
22	7.14%
23	7.39%
24	7.39%
25	7.64%
26	7.89%
27	7.89%
28	8.14%
29	8.39%
30	8.39%
31	8.64%
32	8.89%
33	9.14%
34	9.39%
35	9.39%
36	9.64%
37	9.89%
38	10.14%
39	10.39%
40	10.64%
41	10.89%
42	10.89%
43	11.14%
44	11.39%
45	11.64%
46	11.89%
47	12.14%
48	12.39%
49	12.64%
50	12.89%
51	13.14%
52	13.39%
53	13.64%
54	13.89%
55	14.14%
56	14.39%
57	14.39%
AND OVER	

Appendix **T3 - A.M.02**  
 Effective Date **January 1, 2017**

Pension Code **3CET**  
 Description **SLOCEA Trades & Crafts**

Bargaining Unit **SLOCEA - Trades, Crafts & Services**  
 B/U Number **02**

Employer Pickup **0.00%**

Effective Date **January 1, 2017**  
 Appropriation **20.71%**  
 \*Blended contribution rate for Tier1, Tier 2 & Tier 3

ENTRY AGE	CURRENT RATE
18	6.64%
19	6.89%
20	6.89%
21	7.14%
22	7.14%
23	7.39%
24	7.39%
25	7.64%
26	7.89%
27	7.89%
28	8.14%
29	8.39%
30	8.39%
31	8.64%
32	8.89%
33	9.14%
34	9.39%
35	9.39%
36	9.64%
37	9.89%
38	10.14%
39	10.39%
40	10.64%
41	10.89%
42	10.89%
43	11.14%
44	11.39%
45	11.64%
46	11.89%
47	12.14%
48	12.39%
49	12.64%
50	12.89%
51	13.14%
52	13.39%
53	13.64%
54	13.89%
55	14.14%
56	14.39%
57	14.39%
AND OVER	

Appendix **T3 - A.M.04**  
 Effective Date **January 1, 2017**

Pension Code **3GAU**  
 Description **SLOGAU - Government Attorneys**

Bargaining Unit **SLO Government Attorneys Union**  
 B/U Number **04**

Employer Pickup **0.00%**

Effective Date **January 1, 2017**  
 Appropriation **21.30%**  
 \*Blended contribution rate for Tier1, Tier 2 & Tier 3

ENTRY AGE	CURRENT RATE
18	6.64%
19	6.89%
20	6.89%
21	7.14%
22	7.14%
23	7.39%
24	7.39%
25	7.64%
26	7.89%
27	7.89%
28	8.14%
29	8.39%
30	8.39%
31	8.64%
32	8.89%
33	9.14%
34	9.39%
35	9.39%
36	9.64%
37	9.89%
38	10.14%
39	10.39%
40	10.64%
41	10.89%
42	10.89%
43	11.14%
44	11.39%
45	11.64%
46	11.89%
47	12.14%
48	12.39%
49	12.64%
50	12.89%
51	13.14%
52	13.39%
53	13.64%
54	13.89%
55	14.14%
56	14.39%
57	14.39%
AND OVER	

Appendix **T3 - A.M.05**  
 Effective Date **January 1, 2017**

Pension Code **3CEA**  
 Description **SLOCEA Miscellaneous Members**

Bargaining Unit **SLOCEA - Supervisory Unit**  
 B/U Number **05**

Employer Pickup **0.00%**

Effective Date **January 1, 2017**  
 Appropriation **20.14%**  
 \*Blended contribution rate for Tier1, Tier 2 & Tier 3

ENTRY AGE	CURRENT RATE
18	6.64%
19	6.89%
20	6.89%
21	7.14%
22	7.14%
23	7.39%
24	7.39%
25	7.64%
26	7.89%
27	7.89%
28	8.14%
29	8.39%
30	8.39%
31	8.64%
32	8.89%
33	9.14%
34	9.39%
35	9.39%
36	9.64%
37	9.89%
38	10.14%
39	10.39%
40	10.64%
41	10.89%
42	10.89%
43	11.14%
44	11.39%
45	11.64%
46	11.89%
47	12.14%
48	12.39%
49	12.64%
50	12.89%
51	13.14%
52	13.39%
53	13.64%
54	13.89%
55	14.14%
56	14.39%
57	14.39%
AND OVER	

Appendix  
Effective Date

**T3 - A.M.07.LA**  
**January 1, 2017**

Pension Code  
Description

**3LEG**  
**Legislative Assistants**

Bargaining Unit  
B/U Number

**Operations & Staff Management**  
**07**

Employer Pickup

**0.00%**

Effective Date  
Appropriation

**January 1, 2017**  
**21.45%**

\*Blended contribution rate for Tier1, Tier 2 & Tier 3

ENTRY AGE	CURRENT RATE
18	6.64%
19	6.89%
20	6.89%
21	7.14%
22	7.14%
23	7.39%
24	7.39%
25	7.64%
26	7.89%
27	7.89%
28	8.14%
29	8.39%
30	8.39%
31	8.64%
32	8.89%
33	9.14%
34	9.39%
35	9.39%
36	9.64%
37	9.89%
38	10.14%
39	10.39%
40	10.64%
41	10.89%
42	10.89%
43	11.14%
44	11.39%
45	11.64%
46	11.89%
47	12.14%
48	12.39%
49	12.64%
50	12.89%
51	13.14%
52	13.39%
53	13.64%
54	13.89%
55	14.14%
56	14.39%
57	14.39%
AND OVER	

Appendix  
Effective Date

**T3 - A.M.07**  
**January 1, 2017**

Pension Code  
Description

**3MGC**  
**Management & Confidential**

Bargaining Unit  
B/U Number

**Operations & Staff Management**  
**07**

Employer Pickup

**0.00%**

Effective Date  
Appropriation

**January 1, 2017**  
**21.45%**

\*Blended contribution rate for Tier1, Tier 2 & Tier 3

ENTRY AGE	CURRENT RATE
18	6.64%
19	6.89%
20	6.89%
21	7.14%
22	7.14%
23	7.39%
24	7.39%
25	7.64%
26	7.89%
27	7.89%
28	8.14%
29	8.39%
30	8.39%
31	8.64%
32	8.89%
33	9.14%
34	9.39%
35	9.39%
36	9.64%
37	9.89%
38	10.14%
39	10.39%
40	10.64%
41	10.89%
42	10.89%
43	11.14%
44	11.39%
45	11.64%
46	11.89%
47	12.14%
48	12.39%
49	12.64%
50	12.89%
51	13.14%
52	13.39%
53	13.64%
54	13.89%
55	14.14%
56	14.39%
57	14.39%
AND OVER	

Appendix **T3 - A.M.08**  
 Effective Date **January 1, 2017**

Pension Code **3MGC**  
 Description **Management & Confidential**

Bargaining Unit **General Management**  
 B/U Number **08**

Employer Pickup **0.00%**

Effective Date **January 1, 2017**  
 Appropriation **21.45%**  
 \*Blended contribution rate for Tier1, Tier 2 & Tier 3

ENTRY AGE	CURRENT RATE
18	6.64%
19	6.89%
20	6.89%
21	7.14%
22	7.14%
23	7.39%
24	7.39%
25	7.64%
26	7.89%
27	7.89%
28	8.14%
29	8.39%
30	8.39%
31	8.64%
32	8.89%
33	9.14%
34	9.39%
35	9.39%
36	9.64%
37	9.89%
38	10.14%
39	10.39%
40	10.64%
41	10.89%
42	10.89%
43	11.14%
44	11.39%
45	11.64%
46	11.89%
47	12.14%
48	12.39%
49	12.64%
50	12.89%
51	13.14%
52	13.39%
53	13.64%
54	13.89%
55	14.14%
56	14.39%
57	14.39%
AND OVER	

Appendix **T3 - A.M.09**  
 Effective Date **January 1, 2017**

Pension Code **3MGC**  
 Description **Management & Confidential**

Bargaining Unit **Appointed Department Heads**  
 B/U Number **09**

Employer Pickup **0.00%**

Effective Date **January 1, 2017**  
 Appropriation **21.45%**  
 \*Blended contribution rate for Tier1, Tier 2 & Tier 3

ENTRY AGE	CURRENT RATE
18	6.64%
19	6.89%
20	6.89%
21	7.14%
22	7.14%
23	7.39%
24	7.39%
25	7.64%
26	7.89%
27	7.89%
28	8.14%
29	8.39%
30	8.39%
31	8.64%
32	8.89%
33	9.14%
34	9.39%
35	9.39%
36	9.64%
37	9.89%
38	10.14%
39	10.39%
40	10.64%
41	10.89%
42	10.89%
43	11.14%
44	11.39%
45	11.64%
46	11.89%
47	12.14%
48	12.39%
49	12.64%
50	12.89%
51	13.14%
52	13.39%
53	13.64%
54	13.89%
55	14.14%
56	14.39%
57	14.39%
AND OVER	

Appendix **T3 - A.M.10**  
 Effective Date **January 1, 2017**

Pension Code **3ELO**  
 Description **Elected Officials**

Bargaining Unit **Elected Officials**  
 B/U Number **10**

Employer Pickup **0.00%**

Effective Date **January 1, 2017**  
 Appropriation **21.45%**

\*Blended contribution rate for Tier1, Tier 2 & Tier 3

ENTRY AGE	CURRENT RATE
18	6.64%
19	6.89%
20	6.89%
21	7.14%
22	7.14%
23	7.39%
24	7.39%
25	7.64%
26	7.89%
27	7.89%
28	8.14%
29	8.39%
30	8.39%
31	8.64%
32	8.89%
33	9.14%
34	9.39%
35	9.39%
36	9.64%
37	9.89%
38	10.14%
39	10.39%
40	10.64%
41	10.89%
42	10.89%
43	11.14%
44	11.39%
45	11.64%
46	11.89%
47	12.14%
48	12.39%
49	12.64%
50	12.89%
51	13.14%
52	13.39%
53	13.64%
54	13.89%
55	14.14%
56	14.39%
57	14.39%
AND OVER	

Appendix  
Effective Date

**T3 - A.M.11**  
**January 1, 2017**

Pension Code  
Description

**3MGC**  
**Management & Confidential**

Bargaining Unit  
B/U Number

**Confidential**  
**11**

Employer Pickup

**0.00%**

Effective Date  
Appropriation

**January 1, 2017**  
**21.45%**

\*Blended contribution rate for Tier1, Tier 2 & Tier 3

ENTRY AGE	CURRENT RATE
18	6.64%
19	6.89%
20	6.89%
21	7.14%
22	7.14%
23	7.39%
24	7.39%
25	7.64%
26	7.89%
27	7.89%
28	8.14%
29	8.39%
30	8.39%
31	8.64%
32	8.89%
33	9.14%
34	9.39%
35	9.39%
36	9.64%
37	9.89%
38	10.14%
39	10.39%
40	10.64%
41	10.89%
42	10.89%
43	11.14%
44	11.39%
45	11.64%
46	11.89%
47	12.14%
48	12.39%
49	12.64%
50	12.89%
51	13.14%
52	13.39%
53	13.64%
54	13.89%
55	14.14%
56	14.39%
57	14.39%
AND OVER	

Appendix **T3 - A.M.12**  
 Effective Date **January 1, 2017**

Pension Code **3DCC**  
 Description **Confidential Attorneys**

Bargaining Unit **Deputy County Counsel Attorneys**  
 B/U Number **12**

Employer Pickup **0.00%**

Effective Date **January 1, 2017**  
 Appropriation **22.19%**  
 \*Blended contribution rate for Tier1, Tier 2 & Tier 3

ENTRY AGE	CURRENT RATE
18	5.75%
19	6.00%
20	6.00%
21	6.25%
22	6.25%
23	6.50%
24	6.50%
25	6.75%
26	7.00%
27	7.00%
28	7.25%
29	7.50%
30	7.50%
31	7.75%
32	8.00%
33	8.25%
34	8.50%
35	8.50%
36	8.75%
37	9.00%
38	9.25%
39	9.50%
40	9.75%
41	10.00%
42	10.00%
43	10.25%
44	10.50%
45	10.75%
46	11.00%
47	11.25%
48	11.50%
49	11.75%
50	12.00%
51	12.25%
52	12.50%
53	12.75%
54	13.00%
55	13.25%
56	13.50%
57	13.50%
AND OVER	

Appendix **T3 - A.M.13**  
 Effective Date **January 1, 2017**

Pension Code **3CEA**  
 Description **SLOCEA Miscellaneous Members**

Bargaining Unit **SLOCEA - Clerical Unit**  
 B/U Number **13**

Employer Pickup **0.00%**

Effective Date **January 1, 2017**  
 Appropriation **20.14%**  
 \*Blended contribution rate for Tier1, Tier 2 & Tier 3

ENTRY AGE	CURRENT RATE
18	6.64%
19	6.89%
20	6.89%
21	7.14%
22	7.14%
23	7.39%
24	7.39%
25	7.64%
26	7.89%
27	7.89%
28	8.14%
29	8.39%
30	8.39%
31	8.64%
32	8.89%
33	9.14%
34	9.39%
35	9.39%
36	9.64%
37	9.89%
38	10.14%
39	10.39%
40	10.64%
41	10.89%
42	10.89%
43	11.14%
44	11.39%
45	11.64%
46	11.89%
47	12.14%
48	12.39%
49	12.64%
50	12.89%
51	13.14%
52	13.39%
53	13.64%
54	13.89%
55	14.14%
56	14.39%
57	14.39%
AND OVER	

Appendix **T3 - A.M.14**  
 Effective Date **January 1, 2017**

Pension Code **3DSN - Miscellaneous**  
 Description **Deputy Sheriff Non-Safety**

Bargaining Unit **DSA - Dispatcher Supervisor**  
 B/U Number **14**

Employer Pickup **0.00%**

Effective Date **January 1, 2017**  
 Appropriation **17.09%**  
 \*Blended contribution rate for Tier1, Tier 2 & Tier 3

ENTRY AGE	CURRENT RATE
18	6.64%
19	6.89%
20	6.89%
21	7.14%
22	7.14%
23	7.39%
24	7.39%
25	7.64%
26	7.89%
27	7.89%
28	8.14%
29	8.39%
30	8.39%
31	8.64%
32	8.89%
33	9.14%
34	9.39%
35	9.39%
36	9.64%
37	9.89%
38	10.14%
39	10.39%
40	10.64%
41	10.89%
42	10.89%
43	11.14%
44	11.39%
45	11.64%
46	11.89%
47	12.14%
48	12.39%
49	12.64%
50	12.89%
51	13.14%
52	13.39%
53	13.64%
54	13.89%
55	14.14%
56	14.39%
57	14.39%
AND OVER	

Appendix **T3 - A.M.17**  
 Effective Date **January 1, 2017**

Pension Code **3BDS**  
 Description **Board of Supervisors**

Bargaining Unit **Supervisors**  
 B/U Number **17**

Employer Pickup **0.00%**

Effective Date **January 1, 2017**  
 Appropriation **21.45%**  
 \*Blended contribution rate for Tier1, Tier 2 & Tier 3

ENTRY AGE	CURRENT RATE
18	6.64%
19	6.89%
20	6.89%
21	7.14%
22	7.14%
23	7.39%
24	7.39%
25	7.64%
26	7.89%
27	7.89%
28	8.14%
29	8.39%
30	8.39%
31	8.64%
32	8.89%
33	9.14%
34	9.39%
35	9.39%
36	9.64%
37	9.89%
38	10.14%
39	10.39%
40	10.64%
41	10.89%
42	10.89%
43	11.14%
44	11.39%
45	11.64%
46	11.89%
47	12.14%
48	12.39%
49	12.64%
50	12.89%
51	13.14%
52	13.39%
53	13.64%
54	13.89%
55	14.14%
56	14.39%
57	14.39%
AND OVER	

Appendix **T3 - A.M.21**  
 Effective Date **January 1, 2017**

Pension Code **3DSN - Miscellaneous**  
 Description **Deputy Sheriff Non-Safety**

Bargaining Unit **DSA - Non-Safety Law Enforcement**  
 B/U Number **21**

Employer Pickup **0.00%**

Effective Date **January 1, 2017**  
 Appropriation **17.09%**  
 \*Blended contribution rate for Tier1, Tier 2 & Tier 3

ENTRY AGE	CURRENT RATE
18	6.64%
19	6.89%
20	6.89%
21	7.14%
22	7.14%
23	7.39%
24	7.39%
25	7.64%
26	7.89%
27	7.89%
28	8.14%
29	8.39%
30	8.39%
31	8.64%
32	8.89%
33	9.14%
34	9.39%
35	9.39%
36	9.64%
37	9.89%
38	10.14%
39	10.39%
40	10.64%
41	10.89%
42	10.89%
43	11.14%
44	11.39%
45	11.64%
46	11.89%
47	12.14%
48	12.39%
49	12.64%
50	12.89%
51	13.14%
52	13.39%
53	13.64%
54	13.89%
55	14.14%
56	14.39%
57	14.39%
AND OVER	

Appendix  
Effective Date

**T3 - A.M.22**  
**January 1, 2017**

Pension Code  
Description

**3DSN - Miscellaneous**  
**Deputy Sheriff Non-Safety**

Bargaining Unit  
B/U Number

**DSA - Dispatchers**  
**22**

Employer Pickup

**0.00%**

Effective Date  
Appropriation

**January 1, 2017**  
**17.09%**

\*Blended contribution rate for Tier1, Tier 2 & Tier 3

ENTRY AGE	CURRENT RATE
18	6.64%
19	6.89%
20	6.89%
21	7.14%
22	7.14%
23	7.39%
24	7.39%
25	7.64%
26	7.89%
27	7.89%
28	8.14%
29	8.39%
30	8.39%
31	8.64%
32	8.89%
33	9.14%
34	9.39%
35	9.39%
36	9.64%
37	9.89%
38	10.14%
39	10.39%
40	10.64%
41	10.89%
42	10.89%
43	11.14%
44	11.39%
45	11.64%
46	11.89%
47	12.14%
48	12.39%
49	12.64%
50	12.89%
51	13.14%
52	13.39%
53	13.64%
54	13.89%
55	14.14%
56	14.39%
57	14.39%
AND OVER	