

**COUNTY OF SAN LUIS OBISPO  
PREVENTIVE HEALTH GRANT  
Year-End Report  
Fiscal Year 2015-16  
PROGRAM RESULTS: Forty Wonderful**

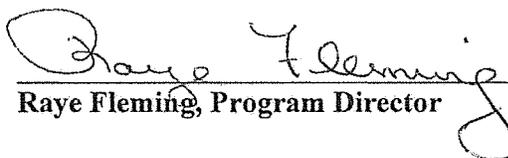
**Program/Project Summary:** The Forty Wonderful Program improves early detection and intervention of chronic disease and cancer for low-income, uninsured and underinsured women 40 years and older.

Objective	Major Tasks	% of Goal Achieved
1. Provide women 40 and older with reproductive health screenings, tests, and appropriate education and referrals so that they can maintain or improve their health.	1a. Document the number of client visits, education/referrals provided and tests ordered. This data is obtained through the clinic's electronic health records system.  1b. Document the number of referrals given for baseline mammograms and ultrasounds through the electronic health records system.	1. 100% of the objective and tasks completed.
2. All women with abnormal test results receive case management and referrals for further medical treatment.	2a. Document the number of referrals given to clients for abnormal results through the electronic health records system.  2b. Provide education and referrals for further medical attention to clients with abnormal mammogram or Pap results.  2c. Document client follow-up and case management efforts and progress in electronic health records system.	2. 100% of the objective and tasks completed.
<b>Project Outputs:</b>		
1. 485 unduplicated women will receive reproductive health exams, tests, education, and referrals for mammograms, as well as needed blood work, etc.	1.438 (91% of total target) unduplicated women received reproductive health exams, tests, education and referrals for mammograms, as well as needed blood work, etc.	
2. At least 485 women will be referred for baseline or yearly mammograms.	2. 438 (91% of total target) women were referred for baseline or yearly mammograms.	
3. All women with abnormal results will be referred to appropriate medical treatment for abnormal results.	3. 10 (2% of total) women were referred for appropriate medical testing due to abnormal results.	

<b>Project Outcomes:</b>	
1. 100% of clients will demonstrate understanding of the importance of annual mammograms and reproductive health exams, evidenced by client self-report and feedback.	1. 438 (100%) of clients demonstrated an understanding of the importance of annual mammograms and reproductive health exams, evidenced by client self-report and feedback.
2. 100% of clients who need a baseline or yearly mammogram will receive referrals as evidenced by the follow-up logs and patient charts.	2. 438 (100%) of clients who needed a baseline or yearly mammogram received referrals as evidenced by the follow-up logs and patient charts.
3. 100% of clients diagnosed with breast cancer as a result of exams, mammograms and biopsies will receive case management services and follow-up care, evidenced by follow-up logs and patient charts.	3. This year, no clients were diagnosed with breast cancer as a result of exams, mammograms, and biopsies and have received follow up care.  No clients were in need of case management services.

**COMMUNITY ACTION PARTNERSHIP OF SAN LUIS OBISPO COUNTY, INC.**  
**2015 - 2016 Community Based Organization**  
**40 Wonderful Program**  
**July 1, 2015 to June 30, 2016**

	<u>CBO</u>	<u>Other Funding</u>	<u>Total</u>
<b>REVENUE</b>			
City of San Luis Obispo GIA	\$ -	\$ 3,500	\$ 3,500
Cancer Detection Program	-	9,261	9,261
County of San Luis Obispo CBO	6,000	-	6,000
Donations	-	1,135	1,135
<b>TOTAL REVENUE</b>	<u><u>6,000</u></u>	<u><u>13,896</u></u>	<u><u>19,896</u></u>
 <b>PERSONNEL EXPENSES</b>			
Case Manager	3,806	9,278	13,084
Taxes/Benefits	1,327	2,812	4,139
<b>Total Personnel</b>	<u><u>5,133</u></u>	<u><u>12,090</u></u>	<u><u>17,223</u></u>
 <b>NON-PERSONNEL PROGRAM EXPENSES</b>			
Lab Tests	423	305	728
Mammograms	-	465	465
Postage	-	6	6
Indirect Expense @ 8%	444	1,030	1,474
<b>Total Program Expenses</b>	<u><u>867</u></u>	<u><u>1,806</u></u>	<u><u>2,673</u></u>
<b>TOTAL EXPENSES</b>	<u><u>\$ 6,000</u></u>	<u><u>\$ 13,896</u></u>	<u><u>\$ 19,896</u></u>

  
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Raye Fleming, Program Director

8/5/16  
\_\_\_\_\_  
Date

**COUNTY OF SAN LUIS OBISPO  
 COMMUNITY BASED ORGANIZATION  
 Year End Report, Fiscal Year 2015-2016**

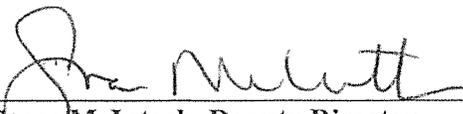
**Program/Project Summary:** Adult Wellness and Prevention Screening provides low-income, vulnerable adults with early detection and maintenance, screening, health education, and referrals at sites where clients already gather throughout San Luis Obispo County.

Objective	Major Tasks	Timeline
1. Provide low-income participants with early detection and maintenance screening services for a number of acute and chronic diseases.	1a. Establish monthly and bi-monthly schedules and locations for screening clinics.  1b. Distribute clinic schedule and other materials and submit public service announcements to publicize availability of services countywide.  1c. Document the number of clinic visits and tests provided at each Adult Wellness and Prevention Screening clinic through individual client records.	From 7/1/15-6/30/16, 100% of the objective and tasks were completed.
2. Provide health counseling and referrals for treatment to participants with abnormal tests and/or serious medical conditions.	2a. Document the number of health counseling contacts and referrals for follow-up treatment or services provided through clinic records.  2b. Track the number of return clients who have pursued follow-up treatment for recommended referrals.	From 7/1/15-6/30/16, 100% of the objective and tasks were completed.
3. Provide health education to low-income participants about health-related topics such as depression, diet, exercise, disease prevention and maintenance, and bereavement.	3. Document the number of clients who receive individualized health education.	From 7/1/15-6/30/16, 100% of the tasks were completed.
<b>Program/Project OUTPUTS</b>		
1. Hold a minimum of 116 Adult Wellness clinics at 15 sites throughout San Luis Obispo County on a monthly or bimonthly basis.  From July 1, 2015 – June 30, 2016, 113 Adult Wellness clinics were held at 14 sites throughout San Luis Obispo County on a monthly or bimonthly basis. 98% of the project goal was met. Due to budget cuts and scheduling conflicts, the clinics reduced to 14 sites during the fiscal year, but		

<p>only slightly reduced the number of projected outputs.</p>
<p>2. At least 430 unduplicated low-income participants will receive one or more health screenings at an Adult Wellness clinic.</p> <p>From July 1, 2015 to June 30, 2016, 356 unduplicated low-income participants received one or more health screenings at an Adult Wellness Clinic. 83% of the projected goal has been met. Due to budget cuts from multiple sources, and from scheduling conflicts, the clinic reduced to 14 sites during the year.</p>
<p>3. Approximately 2,050 units of service (including screening tests, counseling, education, and referrals) will be provided to Adult Wellness participants.</p> <p>From July 1, 2015 to June 30, 2016, 2,158 units of service were provided to Adults Wellness participants. This project goal has been exceeded.</p>
<p><b>Program/Project OUTCOMES</b></p>
<p>1. At least 92% of participants that answer the anonymous client survey will state that they access the Adult Wellness clinic because of its convenient location and/or low-cost screenings.</p> <p>From July 1, 2015 to June 30, 2016, <b>95%</b> stated that they access the Adult Wellness clinic because of its convenient location and/or low-cost screenings.</p>
<p>2. At least 90% of returning participants that either respond “Yes” or “No” on the anonymous clinic survey will report an improvement in their physical and/or mental health due to the health education, screening, and/or referrals they receive from an Adult Wellness and Prevention Screening clinic.</p> <p>From July 1, 2015 to June 30, 2016, <b>95%</b> reported an improvement in their physical and/or mental health due to the health education, screening, and/or referrals they receive from an Adult Wellness and Prevention Screening clinic.</p>
<p>3. At least 85% of returning participants that either respond “Yes” or “No” on the anonymous clinic survey will report an improvement in their cholesterol, blood sugar, and/or blood pressure levels due to the services received through the Adult Wellness clinic.</p> <p>From July 1, 2015 to June 30, 2016, <b>65%</b> reported an improvement in their cholesterol, blood sugar, and/or blood pressure levels due to the services received through the Adult Wellness clinic.</p>
<p>4. At least 95% of returning participants answering the anonymous client satisfaction survey will report satisfaction with services provided through an Adult Wellness and Prevention Screening clinic.</p> <p>From July 1, 2015 to June 30, 2016, <b>100%</b> of returning participants answering the anonymous client satisfaction survey reported satisfaction with services provided through an Adult Wellness and Prevention Screening clinic.</p>
<p>5. At least 48% of new participants answering the anonymous client survey will report that there are no other sources of preventive and/or maintenance health services that they access other than the Adult Wellness and Prevention Screening clinics.</p> <p>This question was not asked on the updated client satisfaction survey.</p>

Community Action Partnership of San Luis Obispo County, Inc.  
 Adult Wellness & Prevention Screening Program  
 County of San Luis Obispo CBO  
 Statement of Expenses  
 July 1, 2015 - June 30, 2016

	Approved CBO Budget	YTD CBO Funds Expended
<b>I. PERSONNEL EXPENSES</b>		
Salaries & Wages	5,898	5,898
Taxes & Benefits	1,897	1,897
Subtotal Personnel	<u>7,795</u>	<u>7,795</u>
<b>II. OPERATING EXPENSES</b>		
Rent & Utilities	-	-
Office Supplies & Materials	-	-
Telephone/Communications	-	-
Postage/Mailing	-	-
Reproduction/Copying	-	-
Printing	-	-
Equipment Lease	-	-
Travel - Local & Out of County, Vehicle Exp	116	116
Training/Conferences	-	-
Consultants	-	-
Subcontractors	-	-
Other		
Medical/Program Supplies	1,348	1,348
Program Supplies	-	-
Liability Insurance	-	-
Licenses	-	-
Subtotal Operating Expenses	<u>1,464</u>	<u>1,464</u>
<b>III. INDIRECT @ 8%</b>	<u>741</u>	<u>741</u>
<b>Total Grant Project Expenses</b>	<u><u>\$ 10,000</u></u>	<u><u>\$ 10,000</u></u>

  
 Grace McIntosh, Deputy Director

8/19/16  
 Date

**COMMUNITY ACTION PARTNERSHIP  
LIBERTY TATTOO REMOVAL PROGRAM  
COUNTY OF SLO CBO YEAR-END REPORT FY 2015-2016**

**Program/Project Summary: Liberty Tattoo Removal (LTR) Program**

The goal of the LTR Program is to remove visible, gang related, and/or anti-social tattoos in order to provide an opportunity for individuals to increase their community involvement, improve their employability, and make other significant lifestyle improvements.

Objective	Major Tasks	Timeline
1. Assist motivated individuals by removing tattoos which are anti-social, gang, prison, or substance abuse related, and/or interfere with positive life opportunities.	1a. Schedule volunteers and participants for tattoo removal clinics at Sierra Vista Regional Medical Center in San Luis Obispo.  1b. Deliver laser tattoo removal treatments via monthly clinics.  1c. Track the number of clients served at clinics and the number of treatments provided.	From July 1, 2015 - June 30, 2016, 100% of the objective and major tasks were achieved.
2. Provide an opportunity for individuals to increase their community involvement, improve their employment prospects, and make other significant improvements to their lifestyle.	2a. 16 hours of community service (or a donation if applicable) will be completed prior to each laser treatment.  2b. Track the number of hours of volunteer service provided in clinic log and program spreadsheet.  2c. Administer program surveys to all clients. Compile results to determine lifestyle improvements and client feedback.	From July 1, 2015 - June 30, 2016, 100% of the objective and major tasks were achieved.
<b>Program/Project OUTPUTS:</b>		
1. 500 laser treatments will have been provided to LTR participants.  From July 1, 2015 - June 30, 2016, <b>685</b> laser treatments were provided to LTR participants. <b>137%</b> of the projected goal has been met.		
2. 45 new participants will have enrolled in the program and will have received one or more laser treatments.  From July 1, 2015 - June 30, 2016, <b>47</b> new participants enrolled in the program. <b>104%</b> of the projected goal has been met.		

3. 5,500 hours of volunteer service will have been provided to local non-profit organizations and public agencies.

From July 1, 2015 - June 30, 2016, 4,548 hours of volunteer service were provided to a local non-profit organizations and public agencies. 83% of the projected goal has been met.

**Program/Project OUTCOMES:**

1. 80% of new LTR participants will enroll in the program and receive one or more laser treatments.

From July 1, 2015 - June 30, 2016, 72% of new LTR participants received one or more laser treatments. The year-end percentage is lower than projected because it is taking longer for some of the new participants to accrue volunteer hours in order to be scheduled for a clinic visit, and the local Parole office is covering half the cost of the laser treatment services for parolees in the program that have gang tattoos, which equates to lower volunteer hours needing to be completed.

2. 90% of LTR participants will report lifestyle improvements in one or more areas surveyed. Examples of some of the survey areas include: improvement in employment status and skills, personal safety, self-esteem, relationships with family, friends, significant others, and the community in general.

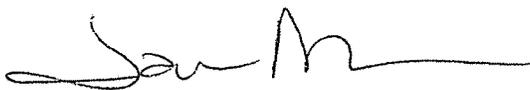
From July 1, 2015 - June 30, 2016, 95% of LTR participants reported lifestyle improvements in one or more areas surveyed.

3. 95% of LTR participants will report that they would recommend the program to someone else.

From July 1, 2015 - June 30, 2016, 100% of LTR participants surveyed reported they would recommend the program to someone else.

4. 80% of LTR's formerly incarcerated participants will stay out of prison, thereby saving the county money and making our community healthier.

From July 1, 2015 - June 30, 2016, 97% of formerly incarcerated participants stayed out of prison, thereby saving the county money and making our community healthier (results based on participant self-report and continued program involvement).



Janet Allenspach, LTR Program Coordinator

8/17/16

Date

**Community Action Partnership of San Luis Obispo County, Inc.**  
**Liberty Tattoo Removal**  
**County of San Luis Obispo CBO**  
**Statement of Expenses**  
**July 1, 2015 - June 30, 2016**

	Approved CBO Budget	YTD CBO Funds Expended
<b>I. PERSONNEL EXPENSES</b>		
Salaries	5,344	5,344
Taxes and Benefits	<u>2,084</u>	<u>2,084</u>
Subtotal Personnel	7,428	7,428
<b>II. OPERATING EXPENSES</b>		
A. Rent & Utilities		
B. Office Supplies & Materials		
C. Telephone/Communications		
D. Postage/Mailing		
E. Reproduction/Copying		
F. Printing		
G. Lab Tests		
H. Travel - Local	175	175
I. Training/Conferences		
J. Consultants		
K. Subcontractors		
L. Other		
Program Supplies	175	175
Hospital Privileges		
Subtotal Operating Expenses	<u>350</u>	<u>350</u>
<b>III. INDIRECT @ 8.0% of Personnel and Operating Expenses</b>	<u>622</u>	<u>622</u>
<b>Total Grant Project Expenses</b>	<u><u>8,400</u></u>	<u><u>8,400</u></u>

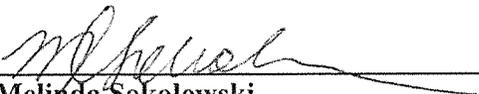
**COMMUNITY ACTION PARTNERSHIP**  
**SAFE SOUTH COUNTY (Services Affirming Family Empowerment System of Care)**  
**Year-End County of SLO PHG Report, FY 2015-2016**

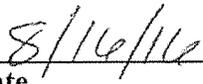
**Program/Project Summary:** SAFE family advocates assisted families in addressing a broad spectrum of issues related to individual, family, and community health and well-being in order to meet the program's goals of keeping children safe and healthy.

Objective	Major Tasks	Timeline
To provide SAFE services to children, youth, and families in the South County during the 2015-2016 academic year.	<ol style="list-style-type: none"> <li>1. Hire, retain, or reassign staff.</li> <li>2. Ensure that SAFE staff completes paperwork accurately.</li> <li>3. Family advocates and FRC Program Supervisor will make community service contacts with children, youth, and families in the Lucia Mar School District.</li> <li>4. Family advocates will provide outreach service contacts to Spanish-speaking community.</li> </ol>	From July 1, 2015 - June 30, 2016, 100% of the objectives and major tasks were achieved.
To provide SAFE case management services to families to prevent the recurrence of child abuse neglect.	<ol style="list-style-type: none"> <li>1. Family advocates and FRC program supervisor will refer children/families to relevant community service providers and provide interventions as needed.</li> <li>2. Determine whether families receiving SAFE services are already involved in Child Welfare Services.</li> <li>3. Track family status over the academic year.</li> <li>4. Family advocates and FRC Program Supervisor will participate in multi-disciplinary teams including Team Decision Making.</li> </ol>	
To improve the emotional well-being of families through SAFE case management services.	<ol style="list-style-type: none"> <li>1. Family advocates and FRC program supervisor will refer children/families to relevant community service providers and provide interventions as needed.</li> <li>2. Track family status over the academic year.</li> <li>3. Family advocates and FRC program supervisor will participate in multi-disciplinary teams.</li> </ol>	
To improve the participant's health outcomes by addressing and meeting their health needs.	<ol style="list-style-type: none"> <li>1. Family advocates and FRC Program Supervisor will refer children and families to relevant community service providers and provide appropriate interventions as needed.</li> <li>2. Collect data, review cases, complete initial assessment or review baseline data and reassess at three-month intervals through the end of the academic year.</li> </ol>	

<p>Program/Project OUTPUTS:</p>
<p>1. South County SAFE staff will make 4,000 Community Service Contacts that include the provision of health related content (referrals, health system navigation, health/wellness education).</p> <p>From July 1, 2015 - June 30, 2016, 5,005 Community Service Contacts were made by family advocates. 125% of the projected goal was met.</p>
<p>2. South County SAFE staff will provide 600 outreach service contacts to the Spanish speaking community.</p> <p>From July 1, 2015 - June 30, 2016, 843 outreach service contacts were made to the Spanish speaking community by family advocates. 140% of the projected goal was met.</p>
<p>3. South County SAFE staff will provide direct case management services to a minimum of 40 children.</p> <p>From July 1, 2015 - June 30, 2016, 32 children were provided case management services. 80% of the projected goal was met.</p>
<p>Program/Project OUTCOMES:</p>
<p>1. 80% of case managed families will show an improvement in their emotional well-being as demonstrated in the Family Development Matrix health assessment.</p> <p>From July 1, 2015 - June 30, 2016, 100% of case managed families showed an improvement in their emotional well-being as demonstrated by the program's Case Management Assessment Form*.</p>
<p>2. 100% of case managed children/families served who do not have health insurance will be referred to a health insurance program upon completion of the initial Family Development Matrix health assessment, and receive a follow-up on the referral by their assigned family advocate.</p> <p>From July 1, 2015 - June 30, 2016, 100% of children/families served were referred to a health insurance program and received a follow-up on the referral by their assigned family advocate.</p>
<p>3. 80% of case managed families will show an improvement in their health status as demonstrated in the Family Development Matrix health assessment.</p> <p>From July 1, 2015 - June 30, 2016, 100% of case managed families showed an improvement in their health status as demonstrated by the program's Case Management Assessment Form*.</p>

\*The program was originally going to use the Family Development Matrix to identify the outcomes listed above; unfortunately, the funding for this tool (through the Office of Child Abuse Prevention) was cut and it is no longer available for local agencies to use. To replace it, the SAFE program developed its own assessment form to track family progress.

  
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**Melinda Sokolowski**  
**Family and Community Support Services**  
**Division Director**

  
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**Date**

**Community Action Partnership of San Luis Obispo County, Inc.**  
**South County SAFE**  
**County of San Luis Obispo Preventive Health Grant**  
**Statement of Expenses**  
**July 1, 2015 - June 30, 2016**

	Project Budget	YTD PHG Funds Expended
Personnel		
Salaries and Wages	\$ 9,933	\$ 9,757
Taxes and Benefits	<u>3,956</u>	<u>4,132</u>
Subtotal Personnel	13,889	13,889
Operating Expenses		
A. Rent and Utilities	-	-
B. Office Supplies and Materials	-	-
C. Telephone/Communication	-	-
D. Postage/Mailing	-	-
E. Reproduction/Copying	-	-
F. Printing	-	-
Equipment Lease	-	-
Travel - Local & Out of County, Vehicle Expense	-	-
Training/Conferences	-	-
Consultants	-	-
Subcontractors	-	-
Other	-	-
Repairs-Maintenance & Janitorial	-	-
Liability Insurance	-	-
Food and Meals	-	-
Program Supplies	-	-
Dues, Subscriptions & Licenses	-	-
Advertising & Recruitment	<u>-</u>	<u>-</u>
Subtotal Operating Expenses	-	-
INDIRECT 8% of Expenses	<u>1,111</u>	<u>1,111</u>
Total Grant Project Expenses	<u><u>\$ 15,000</u></u>	<u><u>\$ 15,000</u></u>

**CBO Program Results**  
**July 1, 2015- June 30, 2016**

**Project Goal:** The Adult Day Center will provide a supportive day care environment to dependent elderly adults with dementia or other cognitive impairments to reach and maintain their highest level of cognitive function; provide respite to participant caregivers, allowing them to continue working; and conduct community outreach and education regarding Alzheimer’s disease, aging, and caregiving issues.

Objective	Major Tasks	Timeline
<p>1. Provide a caring and supportive day care environment, designed to maintain seniors with Alzheimer’s disease and related dementia at their highest functioning level.</p> <p>2. Provide respite and support to participant families and caregivers.</p> <p>3. Create awareness and educate the public regarding Alzheimer’s disease and caregiving issues.</p>	<p>1. Provide assessment, supervised care, meals, enrichment activities, and other supportive services, Monday through Friday, 8am-5pm.</p> <p>2. Provide ongoing education and counseling for families and caregivers of participants enrolled in the program.</p> <p>3. Provide monthly outreach and education in the community, including presentations and workshops.</p>	<p>7/1/2015-6/30/2016(ongoing)</p>
<b>Program/Project OUTPUTS:</b>		
<p>1. 58/58 (100%) unduplicated participants will have enrolled in the program and received one or more days of care at the Center.</p>		
<p>2. 23/25 (92%) family members of participants enrolled in the Center will have been able to continue working as a result of respite services provided.</p>		
<p>3.642/ 600 (107%) individuals will have received education regarding Alzheimer’s disease (and other forms of dementia), healthy aging, and/or caregiving issues through presentations, health fairs/events, workshops, and one-on-one counseling.</p>		
<b>Program/Project OUTCOMES:</b>		
<p>1. 90% of dependent elderly <u>participants</u> who have been enrolled in the Center for six months or longer will have been able to remain in their family home and avoid premature and/or inappropriate placement in a facility, measured by the annual Family Satisfaction Survey, caregiver self-report, and anecdotal feedback.</p> <p>96% of <u>participants</u> who were in the program for six months or longer were able to remain in the family home or their own home, avoiding premature and inappropriate placement in a facility as measured by the annual Family Satisfaction Survey and caregiver self-report.</p>		
<p>2. 95% of dependent elderly <u>participants</u> who have been enrolled in the Center for six months or longer will have experienced an improvement in their quality of life, measured by the annual Family Satisfaction Survey, caregiver self-report, and anecdotal feedback.</p> <p>100% of dependent elderly <u>participants</u> who were enrolled in the Center for six months or longer experienced an improvement in their quality of life, as measured by the annual Family Satisfaction</p>		

Survey, caregiver self-report, and anecdotal feedback.

3. 95% of caregivers that receive respite services will report an improvement in their quality of life because of services received through the Center, measured by the annual Family Satisfaction Survey, caregiver self-report, and anecdotal feedback.

100% of caregivers who received respite services for six months or longer experienced an improvement in their quality of life, as measured by the caregiver self-report and anecdotal feedback.

4. 95% of caregivers who have been enrolled in the Center for six months or longer will have been satisfied with the services provided, measured by the annual Family Satisfaction Survey, caregiver self-report, and anecdotal feedback.

100% of caregivers whose family members were enrolled in the Center for six months or longer were very satisfied or satisfied with the services provided, as measured by the annual Family Satisfaction Survey, caregiver self-report, and anecdotal feedback.

*Mara Whitten*

Mara Whitten, ADC Program Manager

8/24/2016

Date

**Community Action Partnership of San Luis Obispo County, Inc.**  
**Adult Day Center**  
**County of San Luis Obispo CBO/PHG**  
**Statement of Expenses**  
**July 1, 2015 - June 30, 2016**

	Project Budget	YTD CBO Funds Expended
Personnel		
Salaries and Wages	\$ 18,000	\$ 18,000
Taxes and Benefits	7,742	7,742
Subtotal Personnel	25,742	25,742
Operating Expenses		
A. Rent and Utilities	2,000	2,000
B. Office Supplies and Materials	300	300
C. Telephone/Communication	-	-
D. Postage/Mailing	-	-
E. Reproduction/Copying	-	-
F. Printing	-	-
Equipment Lease	-	-
Travel - Local & Out of County, Vehicle Expense	-	-
Training/Conferences	-	-
Consultants	-	-
Subcontractors	-	-
Other	-	-
Repairs-Maintenance & Janitorial	-	-
Liability Insurance	-	-
Food and Meals	1,125	1,125
Program Supplies	-	-
Dues, Subscriptions & Licenses	-	-
Advertising & Recruitment	-	-
Subtotal Operating Expenses	3,425	3,425
INDIRECT 8% of Expenses	2,333	2,333
Total Grant Project Expenses	\$ 31,500	\$ 31,500