

**COUNTY OF SAN LUIS OBISPO BOARD OF SUPERVISORS  
AGENDA ITEM TRANSMITTAL**

(1) DEPARTMENT Pension Trust	(2) MEETING DATE 5/10/2016	(3) CONTACT/PHONE Carl Nelson, Executive Secretary 805/788-2313	
(4) SUBJECT Submittal of a resolution approving amendments to the San Luis Obispo County Employees Retirement Plan Appendices for employees in the San Luis Obispo County Superior Court. All Districts.			
(5) RECOMMENDED ACTION It is recommended that the Board adopt a resolution approving amendments to the San Luis Obispo County Employees Retirement Plan Appendices for employees in the San Luis Obispo County Superior Courts.			
(6) FUNDING SOURCE(S) N/A	(7) CURRENT YEAR FINANCIAL IMPACT \$0.00	(8) ANNUAL FINANCIAL IMPACT \$0.00	(9) BUDGETED? N/A
(10) AGENDA PLACEMENT <input checked="" type="checkbox"/> Consent <input type="checkbox"/> Presentation <input type="checkbox"/> Hearing (Time Est. ___) <input type="checkbox"/> Board Business (Time Est. ___)			
(11) EXECUTED DOCUMENTS <input checked="" type="checkbox"/> Resolutions <input type="checkbox"/> Contracts <input type="checkbox"/> Ordinances <input type="checkbox"/> N/A			
(12) OUTLINE AGREEMENT REQUISITION NUMBER (OAR) N/A		(13) BUDGET ADJUSTMENT REQUIRED? BAR ID Number: N/A <input type="checkbox"/> 4/5 Vote Required <input checked="" type="checkbox"/> N/A	
(14) LOCATION MAP N/A	(15) BUSINESS IMPACT STATEMENT? No	(16) AGENDA ITEM HISTORY <input checked="" type="checkbox"/> N/A    Date: _____	
(17) ADMINISTRATIVE OFFICE REVIEW <i>Nikki J. Schmidt</i>			
(18) SUPERVISOR DISTRICT(S) All Districts			

# County of San Luis Obispo



TO: Board of Supervisors

FROM: Carl Nelson, Pension Trust

DATE: 5/10/2016

SUBJECT: Submittal of a resolution approving amendments to the San Luis Obispo County Employees Retirement Plan Appendices for employees in the San Luis Obispo County Superior Court. All Districts.

## **RECOMMENDATION**

It is recommended that the Board adopt a resolution approving amendments to the San Luis Obispo County Employees Retirement Plan Appendices for employees in the San Luis Obispo County Superior Courts.

## **DISCUSSION**

The San Luis Obispo County Superior Court is a “contracting agency” that participates in the San Luis Obispo County Employees Retirement Plan. As such, changes to the Retirement Plan that affect the Court’s contribution rates, including changes to the Employer Pickup of Employees’ required contributions, are implemented via Board of Supervisor approved amendments to the Employees Retirement Plan Appendices. Effective for the pay period including June 1, 2016 the San Luis Obispo County Superior Court has been directed as part of a state-wide change impacting all court systems to eliminate the Employer Pickup of Employees’ required contributions for all Court employees. All Court Employees will pay the full Employee contribution rates as dictated in the Appendices to the Employees Retirement Plan. Since the proposed amendments affect the contract agency relationship between the San Luis Obispo County Superior Court and the Employees Retirement Plan, the Board of Trustees of the Pension Trust do not have a role in this change. Court management has directed the elimination of the Employer Pickup of Employees’ required contributions requirement to the Pension Trust staff who facilitate the necessary amendments to the Employees Retirement Plan by the Board of Supervisors. In addition, two corrections to Court related Appendices to the Employees Retirement Plan are necessary.

The amendment is:

- 1) Effective for the pay period including June 1, 2016 the San Luis Obispo County Superior Court will eliminate the Employer Pickup of Employees’ required contributions for all Court employees. All Court Employees will pay the full Employee contribution rates as dictated in Appendix A of the San Luis Obispo County Employees Retirement Plan effective May 23, 2016;
- 2) Retroactively effective to December 20, 2015, Court Employees in Bargaining Unit 17 (Court Interpreters) will be responsible for one half of the 0.98% rate increase that was implemented for all Miscellaneous members on December 20, 2015, rather than the one third that was originally approved on December 15, 2015, and
- 3) Retroactively effective to the pay period that included January 1, 2016, the bargaining unit title for San Luis Obispo County Court Bargaining Unit 25 will be changed from “Commissioners & Attorneys” to “Commissioners” and San Luis Obispo County Court Bargaining Unit 24 will be changed from “General Management” to “Court Management & Attorneys”.

Below is a table breakdown of the pension rate changes for the San Luis Obispo County Employees Retirement Plan with respect to San Luis Obispo County Superior Court Employees:

<b>Bargaining Unit</b>	<b>Current Employer Pickup of Tier 1 Employee Contributions</b>	<b>Employer Pickup of Employee Contributions effective May 23, 2016</b>	<b>December 20, 2015 Pension Rate Increase</b>	<b>Employee Share</b>	<b>Employer Share</b>
BU17 – Court Interpreters	7.74%	0.00%	0.98%	0.49%	0.49%
BU18 – Court Technical	7.74%	0.00%			
BU19 – Court Supervisory	6.47%	0.00%			
BU20 – Court Miscellaneous	6.47%	0.00%			
BU24 – Court Management & Attorneys	7.74%	0.00%			
BU25 – Court Commissioners	7.74%	0.00%			
BU26 – Court Confidential	7.74%	0.00%			
BU27 – Court Professional Unit	7.74%	0.00%			

**OTHER AGENCY INVOLVEMENT/IMPACT**

Representatives from the San Luis Obispo County Superior Court directed the development of the Employees Retirement Plan Appendices. County Counsel has reviewed and approved the Resolution for legal form and effect. The San Luis Obispo County Superior Court will be responsible for implementing the pension rate changes.

**FINANCIAL CONSIDERATIONS**

This amendment will have no direct financial impact on the County.

**RESULTS**

Approval of this resolution will implement changes in how the Superior Courts state-wide have been directed to handle employee pension contributions.

**ATTACHMENTS**

1. Superior Court amendment resolution
2. Appendix A - Miscellaneous Members Contribution Rates Tier 1 (Courts only)
3. Appendix A - Miscellaneous Members Contribution Rates Tier 3-AB340 (Courts only)