

**COUNTY OF SAN LUIS OBISPO BOARD OF SUPERVISORS
AGENDA ITEM TRANSMITTAL**

(1) DEPARTMENT Public Health	(2) MEETING DATE 4/19/2016	(3) CONTACT/PHONE Nancy Rosen 781-5518	
(4) SUBJECT Submittal of a resolution amending the Position Allocation List for Fund Center 160 – Public Health by deleting a 0.75 FTE Communicable Disease Investigator position and adding a 1.00 FTE Communicable Disease Investigator position to increase communicable disease surveillance in the County. All Districts.			
(5) RECOMMENDED ACTION It is recommended that the Board adopt the resolution amending the Position Allocation List for Fund Center 160 – Public Health deleting a 0.75 FTE Communicable Disease Investigator and adding a 1.00 FTE Communicable Disease Investigator to increase communicable disease surveillance in the County.			
(6) FUNDING SOURCE(S) Grant Funding	(7) CURRENT YEAR FINANCIAL IMPACT \$7,382.00	(8) ANNUAL FINANCIAL IMPACT \$0.00	(9) BUDGETED? Yes
(10) AGENDA PLACEMENT <input checked="" type="checkbox"/> Consent <input type="checkbox"/> Presentation <input type="checkbox"/> Hearing (Time Est. ____) <input type="checkbox"/> Board Business (Time Est. ____)			
(11) EXECUTED DOCUMENTS <input checked="" type="checkbox"/> Resolutions <input type="checkbox"/> Contracts <input type="checkbox"/> Ordinances <input type="checkbox"/> N/A			
(12) OUTLINE AGREEMENT REQUISITION NUMBER (OAR) N/A		(13) BUDGET ADJUSTMENT REQUIRED? BAR ID Number: <input type="checkbox"/> 4/5 Vote Required <input checked="" type="checkbox"/> N/A	
(14) LOCATION MAP N/A	(15) BUSINESS IMPACT STATEMENT? No	(16) AGENDA ITEM HISTORY <input checked="" type="checkbox"/> N/A Date: _____	
(17) ADMINISTRATIVE OFFICE REVIEW Geoff O'Quest, Administrative Analyst			
(18) SUPERVISOR DISTRICT(S) All Districts			

County of San Luis Obispo



TO: Board of Supervisors

FROM: Public Health / Nancy Rosen
781-5518

DATE: 4/19/2016

SUBJECT: Submittal of a resolution amending the Position Allocation List for Fund Center 160 – Public Health by deleting a 0.75 FTE Communicable Disease Investigator position and adding a 1.00 FTE Communicable Disease Investigator position to increase communicable disease surveillance in the County. All Districts.

RECOMMENDATION

It is recommended that the Board adopt the resolution amending the Position Allocation List for Fund Center 160 – Public Health deleting a 0.75 FTE Communicable Disease Investigator and adding a 1.00 FTE Communicable Disease Investigator to increase communicable disease surveillance in the County.

DISCUSSION

The Public Health Department is charged with the responsibility of communicable disease surveillance and outbreak response. As part of that role, the department employs a 0.75 FTE Communicable Disease Investigator (CDI) whose primary responsibilities are to conduct sexually-transmitted disease (STD) investigations and report HIV/AIDS cases to the State. The position also participates in other communicable disease investigations as needed. The CDI staffing level has remained constant during the last 10 years, despite adding the HIV/AIDS reporting duties in 2009 upon loss of State funding for HIV/AIDS services.

Also, during that same 10-year period, the total number of reported cases of a communicable disease submitted to the Public Health Department that required case investigation increased by 73.5%; there were 1,639 such cases in 2005 and 2,843 in 2015. In 2005, STDs (e.g., chlamydia, gonorrhea, and syphilis) comprised 34.4% (564) of all cases, whereas in 2015, 44.1% (1,397) of all reported cases of communicable disease requiring investigation were an STD. In other words, the workload for investigating STDs in particular has grown by nearly 150%.

The incidence of syphilis cases, which require intensive investigation and contact follow-up, is especially troubling with an almost six-fold annual increase in cases from 13 to 88 and a recent case of congenital syphilis, a completely preventable condition. Increases in local gonorrhea, syphilis and chlamydia cases are reflective of State and nationwide trends. Because STD rates are highest in the 15-24 age group, infection and lack of follow-up can lead to life-long reproductive and health problems including infertility for those infected. It is only through prompt treatment of the infected and their partners that we can stem the spread of infections and ensure the reproductive health of our community.

Therefore, the Public Health Department is requesting that the CDI position be increased to a 1.00 FTE to partially address the increased workload. This request is made as the incumbent in the current CDI position is retiring. The resulting vacancy provides an opportunity to make this small incremental improvement in addressing the rising rate of

STDs by increasing the position by 0.25 FTE and at no additional cost to the County due to the availability of grant funding.

OTHER AGENCY INVOLVEMENT/IMPACT

The Human Resources Department and the Administrative Office have reviewed these changes and agree with the recommendation.

FINANCIAL CONSIDERATIONS

The proposed additional 0.25 FTE position allocation will not affect the level of General Fund required by Public Health. The table below reflects the position allocation change and salary and benefit implications. The position is offset through funding from the California Department of Public Health’s AIDS Surveillance program, Sexually Transmitted Disease Prevention grant and general fund. Public Health was recently notified of additional grant funding from the State’s Childhood Lead Poisoning Prevention Program. These funds will be used to lower County General Fund support elsewhere within the Family Health Services Division and thereby offset the additional cost of the 0.25 FTE associated with this request.

Position summary detail:

Current Position	Current FTE	Current Salary Cost	Proposed Position	Proposed FTE	Proposed Salary Cost
Communicable Disease Investigator (step 5)	0.75 FTE	\$69,788	Communicable Disease Investigator (step 1)	1.00 FTE	\$77,170
Net Effect					\$7,382

RESULTS

The increase from a 0.75 FTE to a 1.00 FTE will enable the Public Health Department to more effectively and completely investigate a growing number of STDs in the community, contributing to the safety, health and prosperity of the community as a whole.

ATTACHMENTS

1. Resolution to amend Public Health PAL