

**COUNTY OF SAN LUIS OBISPO BOARD OF SUPERVISORS
AGENDA ITEM TRANSMITTAL**

(1) DEPARTMENT Social Services	(2) MEETING DATE 4/19/2016	(3) CONTACT/PHONE Tammy Aguilera / 781-1838 Michael Coughlin / 781-1908	
(4) SUBJECT Request to approve a Program Year (PY) 2016-17 through PY 2017-18 application for the Local Area Recertification under the Workforce Innovation and Opportunity Act (WIOA) of 2014 and the accompanying Corrective Action and Technical Assistance Plan. All Districts.			
(5) RECOMMENDED ACTION It is recommended that the Board: 1) Approve an application and the submission of the Local Area Recertification under the Workforce Innovation and Opportunity Act of 2014 (Public Law 113-128 Sections 106 and 107) which supersedes the Workforce Investment Act of 1998; and 2) Authorize the Chairperson of the Board to sign the application and submit the accompanying Corrective Action and Technical Assistance Plan.			
(6) FUNDING SOURCE(S) Federal Workforce Innovation and Opportunity Act funds	(7) CURRENT YEAR FINANCIAL IMPACT \$0	(8) ANNUAL FINANCIAL IMPACT \$0	(9) BUDGETED? N/A
(10) AGENDA PLACEMENT <input checked="" type="checkbox"/> Consent <input type="checkbox"/> Presentation <input type="checkbox"/> Hearing (Time Est. ____) <input type="checkbox"/> Board Business (Time Est. ____)			
(11) EXECUTED DOCUMENTS <input type="checkbox"/> Resolutions <input checked="" type="checkbox"/> Contracts <input type="checkbox"/> Ordinances <input type="checkbox"/> N/A			
(12) OUTLINE AGREEMENT REQUISITION NUMBER (OAR) N/A		(13) BUDGET ADJUSTMENT REQUIRED? BAR ID Number: N/A <input type="checkbox"/> 4/5 Vote Required <input checked="" type="checkbox"/> N/A	
(14) LOCATION MAP N/A	(15) BUSINESS IMPACT STATEMENT? No	(16) AGENDA ITEM HISTORY <input checked="" type="checkbox"/> N/A Date: _____	
(17) ADMINISTRATIVE OFFICE REVIEW Morgan Torell			
(18) SUPERVISOR DISTRICT(S) All Districts			

County of San Luis Obispo



TO: Board of Supervisors

FROM: Lee Collins, Social Services Director

DATE: 4/19/2016

SUBJECT: Request to approve a Program Year (PY) 2016-17 through PY 2017-18 application for the Local Area Recertification under the Workforce Innovation and Opportunity Act (WIOA) of 2014 and the accompanying Corrective Action and Technical Assistance Plan. All Districts.

RECOMMENDATION

It is recommended that the Board:

- 1) Approve an application and the submission of the Local Area Recertification under the Workforce Innovation and Opportunity Act of 2014 (Public Law 113-128 Sections 106 and 107) which supersedes the Workforce Investment Act of 1998.
- 2) Authorize the Chairperson of the Board to sign the application and submit the accompanying Corrective Action and Technical Assistance Plan.

DISCUSSION

Workforce Innovation and Opportunity Act (WIOA)

On July 22, 2014, the WIOA, the first legislative reform of the public workforce system in 15 years, was signed into law. WIOA supersedes the Workforce Investment Act (WIA) of 1998 and amends the Adult Education and Family Literacy Act of 1998, the Wagner-Peyser Act of 1933, and the Rehabilitation Act of 1973 and is designed to strengthen and improve the public workforce system and put job seekers back to work by helping workers acquire the skills employers need and help employers access the talent pool needed to compete in a global economy.

Local elected officials and the workforce board have direct administrative involvement in the Title I "Workforce development" activities (Subtitles A, B, and E) and limited cross-connect involvement with the other WIOA Titles/Subtitles and programs.

The most notable changes for the public workforce development system in moving from the WIA program to the WIOA program include:

- greater alignment with economic development and education to create a collective response to economic and labor market challenges;
- a new paradigm for an employer-centric system, with many new provisions that mandate employer engagement and strengthened business services;
- emphasis on training and subsidized work experience for both adults and youth in in-demand occupations with career pathways in high growth industry sectors;
- prioritization of services to the disabled and to out-of-school youth;
- a mandate for new, innovative, and regional approaches to the delivery of workforce development services based on economic intelligence and labor market information;
- a requirement that states designate workforce regions, and

- a requirement that local boards engage in regional planning that results in the preparation of a regional plan, establishment of regional service delivery strategies, development and implementation of sector initiatives, and establishment of a regional administrative cost-sharing arrangement.

The transition from WIA to WIOA occurred across the 2014-2015 program year (as an initial planning period) and the current 2015-2016 program year (as the official transition year). The new program is to be fully in place and compliant as of July 1, 2016.

Application for Initial Local Area Designation and Local Board Certification

The State of California Employment Development Department (EDD) issued a final Directive on February 20, 2015 (revised March 6, 2015) setting forth policy and procedures regarding 1) the initial designation of local areas (the local workforce development geographical area) and 2) the initial certification of local boards under the new WIOA. On May 19, 2015, Agenda Item 34, your Board approved an application for Existing Local Area Designation and Local Board Certification under WIOA in accordance with Sections 106 and 107 of the WIOA. The California Workforce Development Board (WDB) subsequently approved the application for initial designation as a Local Workforce Development Area on August 7, 2015.

Recertification of Local Board

The WIOA Section 107 provides the criteria for the recertification of local boards. The recertification process requires the Governor to certify one Local Board for each Local Area in the state once every two years. The current period for recertification is July 1, 2016 through June 30, 2018. The Governor shall approve a request made for local board recertification by any local area if the area attained the following during Program Year(s) 2013-2014 and 2014-2015:

1. Met WIOA membership requirements;
2. Performed successfully based on workforce program performance measures; and
3. Sustained fiscal integrity.

Local Boards requesting recertification must also provide a status update that outlines progress made towards implementation of the following key WIOA provisions:

1. Meeting new youth service requirements
2. Adhering to the new Uniform Guidance requirements.
3. Developing sector initiatives and career pathways in high demand industries in coordination with community colleges, apprenticeship programs, adult basic education, and other training providers.
4. Adopting, implementing, and promoting the America’s Job Center of California (AJCC) brand.
5. Completing Phase I of the Memorandum of Understanding (MOU) development process.

Corrective Action and Technical Assistance Plan

One of the key elements required in the application for Local Board Recertification under WIOA is the local area’s achievement of workforce program performance measures for the past two program years. The State Employment Development Department (EDD) negotiates performance rates with local areas. Local areas must achieve eighty percent of the negotiated performance rate to receive credit for successful performance. The local area’s performance levels identified in the application show that the Entered Employment Measure for both the Adult and Dislocated Worker programs for the PY 2013-2014 were not met (i.e. the local area did not achieve at least eighty percent for these measures). The local area missed this success mark by two to three percentage points which is approximately five and eight job seekers respectively (shown in more detail in the table below). Beginning with the PY 2011-2012, the local area has increased job seeker enrollments by 450%. This increase in numbers served impacted performance achieved.

EDD Performance Data 2013-2014	Total New Enrolled Job Seekers	Total Exits*	Entered Employment Rate	
Adults	599	1272	77%	80% or above = successful performance
Dislocated Workers	183	212	78%	80% or above = successful performance

*Exits per year exceed enrollments as the exits include those job seekers enrolled in prior program years.

A Corrective Action and Technical Assistance Plan (CAP) was required and developed as part of the Initial Local Area Designation process and is re-submitted with this application for Local Area Recertification. As part of the plan, the local board is making every effort to ensure performance with an improved system of local technical assistance to the contracted provider, program monitoring, and performance outcome measure assessment and reporting based on the previously approved CAP. As evidence of successful implementation of the CAP, the Local Board successfully achieved eighty percent of the negotiated performance rate for all measures in PY 2014-2015.

OTHER AGENCY INVOLVEMENT/IMPACT

The San Luis Obispo County Workforce Development Board (WDB), EDD, and the California Workforce Investment Board were involved in the development of the Corrective Action and Technical Assistance Plan which accompanies the Recertification Application. This recommendation is made by the WDB, which approved the application for recertification at its March 9, 2016 Executive Committee meeting for submittal to the State pending formal execution by the Board.

FINANCIAL CONSIDERATIONS

The County must secure local area recertification under WIOA in order to receive WIOA funding for use in the local area. The County has historically received \$2,200,000 in WIOA funds from the State for services to adults, dislocated workers, employers, recipients of layoff notices, and youth. The WIOA formula budget estimate is included in the proposed department budget for Fiscal Year 2016-2017. The WIOA allocation will be included in an item seeking your Board's approval of a Subgrant Agreement with the State in the coming months. This item has no impact on the County's General Fund as WIOA programs are fully financed by federal funding.

RESULTS

The recommended action will prevent the disruption of workforce services in the County by allowing workforce development programs and services to continue to be provided under the current local workforce area designation for PYs 2016-2018, and will ensure current local board certification for PY 2016-2018. The WDB supports the countywide goal of a prosperous community through its actions and recommendations.

ATTACHMENTS

1. Attachment 1 - Local Area Recertification Application
2. Attachment 2 - CAP Executed Copy 2015