

**COUNTY OF SAN LUIS OBISPO BOARD OF SUPERVISORS
AGENDA ITEM TRANSMITTAL**

(1) DEPARTMENT Social Services	(2) MEETING DATE 4/5/2016	(3) CONTACT/PHONE Dawn Boulanger - 781-1835 Michael Coughlin - 781-1908 Tammy Aguilera - 781-1838	
(4) SUBJECT Request to approve three appointments to the San Luis Obispo County Workforce Development Board. All Districts.			
(5) RECOMMENDED ACTION It is recommended that the Board approve the appointments of Member Pam Avila to a business seat (vacated by Kim Murphy on 4/19/13), Member Scott Black to a labor/workforce representative seat (vacated by John Myers on 6/30/11), and Member James J. Brescia to a labor/workforce representative seat (vacated by Charles Headington on 6/2/15) to the San Luis Obispo County Workforce Development Board (WDB). The business seat term will expire on June 30, 2017 and the labor/workforce representative seat terms will expire on June 30, 2017 and June 30, 2018 respectively.			
(6) FUNDING SOURCE(S) N/A	(7) CURRENT YEAR FINANCIAL IMPACT \$0.00	(8) ANNUAL FINANCIAL IMPACT \$0.00	(9) BUDGETED? N/A
(10) AGENDA PLACEMENT <input checked="" type="checkbox"/> Consent <input type="checkbox"/> Presentation <input type="checkbox"/> Hearing (Time Est. ___) <input type="checkbox"/> Board Business (Time Est. ___)			
(11) EXECUTED DOCUMENTS <input type="checkbox"/> Resolutions <input type="checkbox"/> Contracts <input type="checkbox"/> Ordinances <input checked="" type="checkbox"/> N/A			
(12) OUTLINE AGREEMENT REQUISITION NUMBER (OAR) N/A		(13) BUDGET ADJUSTMENT REQUIRED? BAR ID Number: N/A <input type="checkbox"/> 4/5 Vote Required <input checked="" type="checkbox"/> N/A	
(14) LOCATION MAP N/A	(15) BUSINESS IMPACT STATEMENT? No	(16) AGENDA ITEM HISTORY <input checked="" type="checkbox"/> N/A Date: _____	
(17) ADMINISTRATIVE OFFICE REVIEW			
(18) SUPERVISOR DISTRICT(S) All Districts			

County of San Luis Obispo



TO: Board of Supervisors

FROM: Social Services / Dawn Boulanger - 781-1835
Michael Coughlin - 781-1908
Tammy Aguilera - 781-1838

DATE: 4/5/2016

SUBJECT: Request to approve three appointments to the San Luis Obispo County Workforce Development Board.
All Districts.

RECOMMENDATION

It is recommended that the Board approve the appointments of Member Pam Avila to a business seat (vacated by Kim Murphy on 4/19/13), Member Scott Black to a labor/workforce representative seat (vacated by John Myers on 6/30/11), and Member James J. Brescia to a labor/workforce representative seat (vacated by Charles Headington on 6/2/15) to the San Luis Obispo County Workforce Development Board (WDB). The business seat term will expire on June 30, 2017 and the labor/workforce representative seat terms will expire on June 30, 2017 and June 30, 2018 respectively.

DISCUSSION

On July 22, 2014, the Workforce Innovation and Opportunity Act (WIOA), the first legislative reform of the public workforce system in 15 years, was signed into law. WIOA supersedes the Workforce Investment Act (WIA) of 1998 and amends the Adult Education and Family Literacy Act of 1998, the Wagner-Peyser Act of 1933, and the Rehabilitation Act of 1973 and is designed to strengthen and improve the public workforce system and put job seekers back to work by helping workers acquire the skills employers need and help employers access the talent pool needed to compete in a global economy.

The transition from the former legislation (WIA) to the current WIOA began during the 2014-15 program year (as an initial planning period) and will continue through the 2015-16 program year (as the official transition year). The new WIOA program is to be fully in place and compliant as of July 1, 2016. On May 19, 2015, Board item #34, your Board approved the application for the initial local area designation of a local workforce area and the certification and composition of a local workforce development board as one of the initial implementation steps of the WIOA program. On September 22, 2015, Board item #18, your Board adopted the resolution formally designating the Workforce Investment Board and its members as the Workforce Development Board (WDB) in accordance with WIOA Public Law 113-128 Section 107, changing the Workforce Development Board' title in addition to its composition. This is a request to fill three vacancies on the WDB with existing members, which is expressly allowed by WIOA Section 107.

The composition of the Workforce Development Board, as dictated by section 107 of WIOA, specifies business, local education, local labor/workforce representatives, economic development, and other mandated partner membership categories. WIOA Section 107 requires that labor/workforce representatives represent 20% of the local WDB membership, which may include representatives of labor organizations, representatives of organizations that address the employment needs of individuals with disabilities, and representatives of organizations that address the employment, training, or education needs of eligible youth. California Unemployment Insurance Code (CUIC) Section 14202(c) further requires and specifies that at least 15% of Local Board members shall be representatives of labor organizations unless the local labor federation fails to nominate enough members. If this occurs, then at least 10% of the Local Board members shall be representatives of labor organizations. Since the local labor federation has failed to nominate enough members to

reach the 15% requirement; the local WDB does meet the lower 10% requirement. Approval of these appointments will allow the local WDB to also meet the 20% requirement for labor/workforce representation. The WDB currently has 6 vacancies which are detailed below:

WDB Member Representation	Current #'s	Required #'s	Current Vacancies
Business (minimum 51% majority)	10	13	3*
Economic Development	2	2	0
Local Educational Entities	2	2	0
Labor/Workforce Representatives (minimum 10% Labor & 20% Combined)	3-Labor 0-W.R.	3-Labor 2-W.R.	0-Labor 2*-W.R.
DOR Mandated Partner	1	1	0
EDD Mandated Partner	1	1	0
SBDC Mandated Partner	0	1	1
Total # of WDB Members	19	25	6

*Vacancies addressed via these recommendations (1 Business and 2 Labor/Workforce Representatives).

Efforts to achieve full membership for the WDB are ongoing and this item recommends two existing member applicants for appointment to fill the remaining vacant Labor/Workforce Representative Seats and one existing member applicant for appointment to fill a vacant Business Seat. Approval of these appointments will reduce the WDB's seat vacancies to three.

As previously stated, WIOA requires that Labor/Workforce Representatives represent 20% of the local WDB membership which may include representatives of organizations that provide or support competitive integrated employment for individuals with disabilities. Member Scott Black, Staff Services Manager for the Department of Rehabilitation (DOR), has over twenty years experience assisting individuals with disabilities in returning to work. Therefore, Member Black is recommended for an additional appointment to fill a vacant labor/workforce representative seat on the WDB. Member Black will also continue to serve the WDB as the DOR Mandated Partner Representative.

Additionally, Workforce Representatives may include representatives of organizations that have demonstrated experience and expertise in addressing the employment, training, or education needs of eligible youth. Member James Brescia, County Superintendent of Schools, has extensive and varied experience, successfully completing administrative assignments as an elementary, middle & high school principal, migrant education program specialist, superintendent, chief human resources officer, chief business official, and development director. Therefore, Member Brescia is recommended for an additional appointment to fill a vacant labor/workforce representative seat on the WDB. Member Brescia will also continue to serve the WDB as a Local Education Entity Representative.

The WIOA requires that Business Members represent a 51% majority of the WDB. Member Pam Avila, Founder of Sierra Summit Group, has wide-ranging and diverse experience operating as Chairperson/CEO of Stronger Futures, Director of Economic Development for the Paso Robles Chamber of Commerce, as well as being a serial entrepreneur. Additionally, Member Avila currently serves the WDB as an Economic Development Representative, Chairperson of the Business Council and Member of the Executive Committee. Therefore, Member Avila is recommended for an additional appointment to fill a vacant business member representative seat on the WDB.

Nominated to Additional Seats	Seat Vacancy Date	Appointment Type	Term End Date
Member Pam Avila	April 19, 2013 (Kim Murphy)	Business	June 30, 2017
Member Scott Black	June 30, 2011 (John Myers)	Labor/Workforce Representative	June 30, 2017
Member James J. Brescia	June 2, 2015 (Charles Headington)	Labor/Workforce Representative	June 30, 2018

OTHER AGENCY INVOLVEMENT/IMPACT

This recommendation is made by the San Luis Obispo County WDB. The Workforce Development Board approved these appointments at its March 9, 2016 Executive Committee meeting. The County Clerk Recorder's Office has confirmed that the terms of office are accurate and that the posting requirements have been met.

FINANCIAL CONSIDERATIONS

This item has no impact on the County's General Fund as WIOA programs are fully financed by federal funding.

RESULTS

Additional seat appointments of current Workforce Development Board Members will allow the WDB to move closer to fulfilling State mandates for local board composition.

ATTACHMENTS

1. WDB Application Scott Black_Redacted
2. WDB Application Pam Avila_Redacted
3. WDB Application James Brescia_Redacted