

**COUNTY OF SAN LUIS OBISPO BOARD OF SUPERVISORS
AGENDA ITEM TRANSMITTAL**

(1) DEPARTMENT Social Services	(2) MEETING DATE 2/23/2016	(3) CONTACT/PHONE Lee Collins, 781-1825 Debbie Aiello, 781-1836	
(4) SUBJECT Submittal of a resolution amending the Position Allocation List for Fund Center (FC) 180 – Social Services Administration to add 4.00 FTE positions to expand staffing and support of Child Welfare Services (CWS) programs and Staff Development, and request to authorize a corresponding budget adjustment in the amount of \$306,361 to increase expenditure appropriations to cover the cost of these positions and associated program costs. All Districts.			
(5) RECOMMENDED ACTION It is recommended that the Board: <ol style="list-style-type: none"> 1. Adopt a resolution amending the Fund Center 180-Department of Social Services Position Allocation List to add 4.00 FTE positions in support of Child Welfare Services and Staff Development programs; and 2. Authorize a corresponding budget adjustment in the amount of \$306,361 for FC 180 - Social Services from State and Federal sources to increase expenditure appropriations to cover the cost of these positions and associated program costs by 4/5 vote. 			
(6) FUNDING SOURCE(S) State Revenue	(7) CURRENT YEAR FINANCIAL IMPACT \$306,361.00	(8) ANNUAL FINANCIAL IMPACT \$330,554.00	(9) BUDGETED? No
(10) AGENDA PLACEMENT { X } Consent { } Presentation { } Hearing (Time Est. ___) { } Board Business (Time Est. ___)			
(11) EXECUTED DOCUMENTS { X } Resolutions { } Contracts { } Ordinances { } N/A			
(12) OUTLINE AGREEMENT REQUISITION NUMBER (OAR) N/A		(13) BUDGET ADJUSTMENT REQUIRED? BAR ID Number: 1516083 { X } 4/5 Vote Required { } N/A	
(14) LOCATION MAP N/A	(15) BUSINESS IMPACT STATEMENT? No	(16) AGENDA ITEM HISTORY { X } N/A Date: _____	
(17) ADMINISTRATIVE OFFICE REVIEW Morgan Torell			
(18) SUPERVISOR DISTRICT(S) All Districts			

County of San Luis Obispo



TO: Board of Supervisors

FROM: Social Services / Lee Collins, 781-1825
Debbie Aiello, 781-1836

DATE: 2/23/2016

SUBJECT: Submittal of a resolution amending the Position Allocation List for Fund Center (FC) 180 – Social Services Administration to add 4.00 FTE positions to expand staffing and support of Child Welfare Services (CWS) programs and Staff Development, and request to authorize a corresponding budget adjustment in the amount of \$306,361 to increase expenditure appropriations to cover the cost of these positions and associated program costs. All Districts.

RECOMMENDATION

It is recommended that the Board:

1. Adopt a resolution amending the Fund Center 180-Department of Social Services Position Allocation List to add 4.00 FTE positions in support of Child Welfare Services and Staff Development programs; and
2. Authorize a corresponding budget adjustment in the amount of \$306,361 for FC 180 - Social Services from State and Federal sources to increase expenditure appropriations to cover the cost of these positions and associated program costs by 4/5 vote.

DISCUSSION

The Department of Social Services (DSS) seeks to utilize recently awarded State funding allocations to add 2.00 Full-Time Equivalent (FTE) positions to its Child Welfare Services (CWS) programs and 2.00 FTE positions to its Staff Development Division. Additionally, DSS seeks to increase the services and supplies expenditure appropriation for the anticipated program activities and services. The funding allocations awarded to DSS expire at the end of the fiscal year and were awarded based on the State's approval of our County's plans for the two programs described below. In order to facilitate the implementation of the programs according to plan, the additional staffing must be acquired in the current fiscal year.

Commercially Sexually Exploited Children Program

In October 2015 DSS submitted a County plan pursuant to California Welfare and Institutions Code (W&IC) Code Section 16524.7(d) seeking State funding for a county-optional Commercially Sexually Exploited Children (CSEC) Program and was subsequently awarded \$166,577. In January 2016, the County was awarded an additional \$20,895 for a total of \$187,472 for federally mandated activities associated with identifying and protecting children and youth at risk of sex trafficking.

With this funding, the Department seeks to add 2.00 FTE Social Workers to the Child Welfare Services

programs.

2.00 FTE Social Workers will:

- Serve as a CSEC subject matter expert for the Department
- Ensure that all CWS youth ages twelve and older are screened utilizing the Commercial Sexual Exploitation – Identification Tool (CSE-IT) developed by the West Coast Children’s Clinic.
- Coordinate and provide intervention services for all identified CSEC victims
- Collaborate with County Probation to serve CSEC victims identified in Juvenile Hall
- Serve as secondary social worker to support the primary social worker on all cases identified as CSEC victims
- Carry a Family Maintenance/Family Reunification (FM/FR) caseload in which all identified CSEC youth will be served with the goal of either achieving family stability to maintain the youth in their own home or reunifying them with their family if they have been removed.

Remaining funds will be used for CSEC community outreach and education efforts including:

- Distribute Human Trafficking posters throughout the County in collaboration with the District Attorney’s Office
- Provide training-for-trainers to approximately ten (10) CSEC Collaborative Team members who will offer “Word on the Street” training to local schools and community agencies
- Send SLO Leadership, Opportunities, Unity and Determination (L.O.U.D), a local youth group, members to a one-day, outreach-oriented CSEC event
- Provide all foster youth age 15.5 or older a Teen Care Kit of CSEC-oriented educational materials and items such notepad, pen, lip balm
- Collaborate with CAPSLO, Planned Parenthood and RISE to offer a one-day conference to educate teens and their caregivers on CSEC and other topics including healthy relationships and reproductive health

Foster Parent Recruitment, Retention and Support Program

In December 2015 the County was awarded funding based on a proposal submitted to the California Department of Social Services to support the implementation of the Continuum of Care Reform (CCR). The CCR is a comprehensive framework that supports children, youth and families and requires counties to reduce the use of group home care and focus on returning children who are currently in group homes to a more family-like setting. An allocation in the amount of \$118,889 was awarded for the Foster Parent Recruitment, Retention and Support Program (FPRRS). The objective of this award is for counties to recruit, retain and support foster parents, resource families and relative caregivers in order to prepare for CCR implementation. San Luis Obispo County will recruit and train resource families who can confidently support foster children with challenging behaviors and special needs. Additionally, San Luis Obispo County will provide ongoing wraparound services and Intensive Treatment Foster Care Services (ITFCS) for resource families who accept a child into their home who would otherwise be placed in a group home.

With this funding, DSS seeks to add 2.00 FTE positions in its Staff Development Division.

1.00 FTE Social Worker will:

- Provide services to resource families who accept a child returning from a group home so that both the child and the family receive adequate and appropriate support
- Reduce placement disruption by providing in-home counseling services to assess and stabilize resource families who experience difficulties with the children placed in their homes
- Provide in-home training to families who accept a child who has an identified special need to ensure the child receives necessary services and to provide additional support to the foster family
- Educate and work with staff to develop supports and strategies to effectively retain the foster families with whom they work
- Coordinate wraparound services to allow children to remain in their own homes whenever feasible and appropriate

1.00 FTE Program Review Specialist will:

- Expand family-finding efforts so that children can be placed with family members whenever it is safe, feasible, and appropriate.
- Expand resource family home recruitment efforts through collaboration with faith-based organizations, community service clubs, parent-teacher associations and local employers such as hospitals, PG&E, law enforcement and colleges
- Monitor and respond to all recruitment inquiries from potential resource families
- Follow-up at regular intervals with individuals who have initiated but dropped out of the recruitment process
- Attend community events such as farmer's markets and Children's Day in the Plaza to inform and represent foster children and resource families
- Contact local radio, TV and local newspapers to promote foster care and see if their programs are interested in featuring a foster care story
- Take advantage of nationally designated months such as National Foster Care Month and Month of the Child to raise community awareness of foster care and the need for resource families
- Create targeted recruitment materials
- Track efforts and outcomes for effectiveness

Remaining funding will be used for enhanced foster parent recruitment and retention efforts including:

- Specialized training for resource families that accept children at risk of group home placement
- Expansion of an existing contract to provide in-home parent educator services for families who experience difficulties with the children placed in their care
- Contract with a local service provider for in-home intensive behavioral services for children requiring such services

OTHER AGENCY INVOLVEMENT

This report was reviewed by County Human Resources and the County Administrative Office.

FINANCIAL CONSIDERATIONS

The total cost of this request and associated budget adjustment is \$306,361, which includes CSEC funding in the amount of \$187,472 and FPRRS funding in the amount of \$118,889. Funding for both program allocations (CSEC and FPRRS) comes from 100% State General Fund dollars and will have no impact on the department's level of County General Fund support. In addition, Federal funding is also available for both programs, but will be based on county claims that include Title IV-E allowable activities such as enhanced training for social workers and/or Federal Sex Trafficking and Runaway provision requirements.

The requested positions will be added to the CWS and Staff Development divisions. The estimated cost for the positions for FY 2015-16 is \$112,288 and includes an assumed start date of March 1, 2016. The annualized cost of the positions is \$330,554 and will continue to be funded by these State allocations in FY 2016-17. The table below details the FY 2015-16 costs and funding ratios of the requested positions.

Table A: Proposed PAL Changes and FY 2015-16 Costs

	SW I/II/III/IV 01519	PRS 01555	Total FTE/ Cost		Federal	State	County
<i>CSEC</i>							
FTE	2		2				
Cost	\$54,443		\$54,443			\$54,443	
						100%	
<i>FPRRS</i>							
FTE	1	1	2				
Cost	\$27,221	\$30,624	\$57,845			\$57,845	
						100%	
<i>TOTAL</i>							
FTE	3	1	4				
Cost	\$81,664	\$30,624	\$112,288			\$112,288	
						100%	

Remaining funds of \$194,073 will be used in the current year for services and supports to participants. The table below details the funding ratios and costs for each program.

Table B: Proposed Services and Support FY 2015-16 Costs

Program/Allocation	Total Cost		Federal	State	County
<i>CSEC</i> - Services & Support to participants	\$133,029			\$133,029	
<i>FPRRS</i> - Services & Support to participants	\$61,044			\$61,044	
Total	\$194,073			\$194,073	

RESULTS

Commercially Sexually Exploited Children (CSEC) Program

Screen one hundred percent (100%) of all CWS youth ages twelve and older utilizing the Commercial Sexual Exploitation – Identification Tool (CSE-IT).

Based on CSE-IT findings, provide support and specialized services to one hundred percent (100%) of identified CSEC victims.

Participate in all local CSEC Collaborative education and outreach activities .

Foster Parent Recruitment and Retention (FPRRS) program

Diligently search for family members and Non-Related Extended Family Members (NREFM) as potential placement options for one hundred percent (100%) of children removed from their caretakers.

Increase the number of wraparound and Intensive Treatment Foster Care Services (ITFCS) homes for foster children by twenty percent (20%).

Coordinate necessary wraparound services and in-home support for one hundred percent (100%) of children exiting from group homes.

Provide in-home specialized training and support to one hundred percent (100%) of families who accept a child with an identified special need and/or who experience difficulties with a child placed in their care.

Return ten (10) children from group homes to a family like setting by December 31, 2016.

ATTACHMENTS

1. Resolution amending the Position Allocation List