

**SLOCEA Trades Unit
Salary Survey**

**San Luis Obispo County
Custodian**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 2	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	Custodian	\$3,583	-\$179	\$3,404	\$708	\$1,779	\$1,244	\$4,647			\$4,647
City of San Luis Obispo	No Comparable Class										
El Dorado County	Custodian	\$2,870	-\$201	\$2,669	\$919	\$2,311	\$1,615	\$4,285			\$4,285
Fresno County	Janitor	\$2,374	-\$240	\$2,134	\$483	\$700	\$592	\$2,726			\$2,726
Kern County	Building Services Worker II	\$2,529	-\$72	\$2,457	\$1,083	\$1,083	\$1,083	\$3,541			\$3,541
Monterey County	Custodian	\$3,441	-\$241	\$3,200	\$704	\$1,654	\$1,179	\$4,379			\$4,379
Placer County	Custodian II	\$3,677	-\$294	\$3,383	\$810	\$2,017	\$1,414	\$4,797			\$4,797
San Luis Coastal USD	Custodian II	\$3,602	-\$252	\$3,350	\$780	\$780	\$780	\$4,130	\$19		\$4,149
Santa Barbara County	Custodian	\$3,221	-\$119	\$3,102	\$1,148	\$1,148	\$1,148	\$4,250			\$4,250
Santa Cruz County	Custodian	\$3,649	-\$255	\$3,394	\$705	\$1,736	\$1,220	\$4,614			\$4,614
Sonoma County	Janitor	\$3,971	-\$470	\$3,501	\$626	\$626	\$626	\$4,127			\$4,127
State CA	Custodian	\$2,678	-\$214	\$2,464	\$572	\$1,478	\$1,025	\$3,489	\$38		\$3,526
Ventura County	Custodian II	\$2,985	-\$284	\$2,701	\$644	\$644	\$644	\$3,345			\$3,345
Private Sector ERI	Custodian	\$2,404		\$2,216				\$2,802			\$2,805
San Luis Obispo County	Custodian	\$3,368	-\$137	\$3,231	\$696	\$696	\$696	\$3,927	\$12		\$3,939
	Median	\$3,221		\$3,102				\$4,130			\$4,149
	% +/- Median	4.4%		4.0%				-5.2%			-5.3%

**San Luis Obispo County
Equipment Mechanic II**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 2	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	Automotive/Equipment Mechanic	\$5,846	-\$292	\$5,554	\$713	\$1,799	\$1,256	\$6,810			\$6,810
City of San Luis Obispo	Heavy Equipment Mechanic	\$4,986	-\$399	\$4,587	\$492	\$1,316	\$904	\$5,491			\$5,491
El Dorado County	Equipment Mechanic II	\$4,524	-\$317	\$4,207	\$919	\$2,311	\$1,615	\$5,822			\$5,822
Fresno County	Heavy Duty Mechanic	\$4,240	-\$428	\$3,812	\$483	\$700	\$592	\$4,404			\$4,404
Kern County	Heavy Equipment Mechanic	\$4,556	-\$129	\$4,427	\$1,083	\$1,083	\$1,083	\$5,510			\$5,510
Monterey County	Mechanic II	\$5,092	-\$356	\$4,736	\$704	\$1,654	\$1,179	\$5,915			\$5,915
Placer County	Master Equipment Mechanic	\$5,990	-\$452	\$5,538	\$810	\$2,017	\$1,414	\$6,951			\$6,951
San Luis Coastal USD	Lead Mechanic	\$5,347	-\$374	\$4,973	\$780	\$780	\$780	\$5,753	\$19		\$5,772
Santa Barbara County	Equipment Mechanic II	\$5,149	-\$191	\$4,958	\$1,148	\$1,148	\$1,148	\$6,107			\$6,107
Santa Cruz County	Hvy Equip Mechanic II	\$6,035	-\$211	\$5,824	\$705	\$1,736	\$1,220	\$7,044			\$7,044
Sonoma County	Heavy Equipment Mechanic II	\$6,301	-\$746	\$5,555	\$602	\$602	\$602	\$6,158			\$6,158
State CA	Heavy Equipment Mechanic	\$4,311	-\$345	\$3,966	\$572	\$1,478	\$1,025	\$4,991			\$4,991
Ventura County	Heavy Equipment Mechanic II	\$5,067	-\$482	\$4,584	\$644	\$644	\$644	\$5,228			\$5,228
Private Sector ERI	Mechanic Automobile	\$4,382		\$4,052				\$4,777			\$4,778
San Luis Obispo County	Equipment Mechanic II	\$5,138	-\$210	\$4,928	\$696	\$696	\$696	\$5,624			\$5,624
	Median	\$5,079		\$4,661				\$5,788			\$5,797
	% +/- Median	1.1%		5.4%				-2.9%			-3.1%

SLOCEA Trades Unit
Salary Survey

San Luis Obispo County
Facility Maintenance Mechanic III

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 2	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	Facilities Maintenance Mechanic	\$5,846	-\$292	\$5,554	\$713	\$1,799	\$1,256	\$6,810			\$6,810
City of San Luis Obispo	Building Maintenance Worker III	\$4,379	-\$350	\$4,029	\$492	\$1,316	\$904	\$4,933			\$4,933
El Dorado County	Senior Building Maintenance Worker	\$4,437	-\$311	\$4,127	\$919	\$2,311	\$1,615	\$5,742			\$5,742
Fresno County	Building Maintenance Engineer	\$4,283	-\$432	\$3,851	\$483	\$700	\$592	\$4,442			\$4,442
Kern County	Maintenance Worker IV	\$3,864	-\$109	\$3,755	\$1,083	\$1,083	\$1,083	\$4,838			\$4,838
Monterey County	Building Maintenance Worker	\$4,489	-\$314	\$4,175	\$704	\$1,654	\$1,179	\$5,354			\$5,354
Placer County	Building Crafts Mechanic	\$5,295	-\$400	\$4,896	\$810	\$2,017	\$1,414	\$6,309			\$6,309
San Luis Coastal USD	Carpenter/HVAC/Electrician/Plumber	\$5,217	-\$365	\$4,852	\$780	\$780	\$780	\$5,632	\$19		\$5,651
Santa Barbara County	Building Maintenance Worker	\$4,192	-\$155	\$4,037	\$1,148	\$1,148	\$1,148	\$5,185			\$5,185
Santa Cruz County	Building Maintenance Worker II	\$5,157	-\$361	\$4,796	\$705	\$1,736	\$1,220	\$6,016			\$6,016
Sonoma County	Building Mechanic II	\$6,527	-\$773	\$5,755	\$602	\$602	\$602	\$6,357			\$6,357
State CA	Building Maintenance Worker	\$4,019	-\$322	\$3,697	\$572	\$1,478	\$1,025	\$4,722			\$4,722
Ventura County	Maintenance Worker II	\$3,534	-\$336	\$3,198	\$644	\$644	\$644	\$3,841			\$3,841
Private Sector ERI	HVAC Mechanic	\$5,041		\$4,640				\$5,540			\$5,540
San Luis Obispo County	Facility Maintenance Mechanic III	\$4,975	-\$203	\$4,772	\$696	\$696	\$696	\$5,468			\$5,468
	Median	\$4,463		\$4,151				\$5,447			\$5,448
	% +/- Median	10.3%		13.0%				0.4%			0.4%

San Luis Obispo County
Greenskeeper II

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 2	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	No Comparable Class										
City of San Luis Obispo	Maintenance Worker II - Parks	\$4,156	-\$332	\$3,823	\$492	\$1,316	\$904	\$4,727			\$4,727
El Dorado County	No Comparable Class										
Fresno County	No Comparable Class										
Kern County	No Comparable Class										
Monterey County	No Comparable Class										
Placer County	No Comparable Class										
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	No Comparable Class										
Santa Cruz County	No Comparable Class										
Sonoma County	No Comparable Class										
State CA	No Comparable Class										
Ventura County	No Comparable Class										
Private Sector ERI	No Comparable Job										
San Luis Obispo County	Greenskeeper II	\$4,380	-\$179	\$4,201	\$696	\$696	\$696	\$4,897			\$4,897
	Median	I.D.		I.D.				I.D.			I.D.
	% +/- Median										

**SLOCEA Trades Unit
Salary Survey**

**San Luis Obispo County
Park Ranger II**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 2	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	No Comparable Class										
City of San Luis Obispo	No Comparable Class										
El Dorado County	No Comparable Class										
Fresno County	No Comparable Class										
Kern County	Park Ranger II	\$5,674	-\$161	\$5,513	\$1,083	\$1,083	\$1,083	\$6,597	\$75		\$6,672
Monterey County	No Comparable Class										
Placer County	No Comparable Class										
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	Park Ranger II	\$4,407	-\$163	\$4,244	\$1,148	\$1,148	\$1,148	\$5,392	\$22		\$5,414
Santa Cruz County	No Comparable Class										
Sonoma County	Park Ranger II	\$5,625	-\$666	\$4,959	\$628	\$628	\$628	\$5,587		\$251	\$5,838
State CA	No Comparable Class										
Ventura County	Park Services Ranger II	\$4,221	-\$402	\$3,819	\$644	\$644	\$644	\$4,462	\$50		\$4,512
Private Sector ERI	No Comparable Job										
San Luis Obispo County	Park Ranger II	\$4,380	-\$179	\$4,201	\$696	\$696	\$696	\$4,897	\$33		\$4,931
	Median	\$5,016		\$4,601				\$5,490			\$5,626
	% +/- Median	-14.5%		-9.5%				-12.1%			-14.1%

**San Luis Obispo County
Public Works Worker II**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 2	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	No Comparable Class										
City of San Luis Obispo	Maintenance Worker II - Streets	\$4,156	-\$332	\$3,823	\$492	\$1,316	\$904	\$4,727			\$4,727
El Dorado County	Highway Maintenance Worker III	\$4,562	-\$319	\$4,243	\$919	\$2,311	\$1,615	\$5,858			\$5,858
Fresno County	Road Equipment Operator II	\$3,952	-\$399	\$3,553	\$483	\$700	\$592	\$4,145			\$4,145
Kern County	Road Maintenance Worker II	\$3,378	-\$96	\$3,282	\$1,083	\$1,083	\$1,083	\$4,366			\$4,366
Monterey County	Road Maintenance Worker	\$4,233	-\$296	\$3,937	\$704	\$1,654	\$1,179	\$5,116			\$5,116
Placer County	Equipment Operator	\$4,928	-\$372	\$4,556	\$810	\$2,017	\$1,414	\$5,969			\$5,969
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	Maintenance Worker II	\$4,093	-\$151	\$3,942	\$1,148	\$1,148	\$1,148	\$5,090			\$5,090
Santa Cruz County	Pub Wks Maint Wkr II	\$4,900	-\$172	\$4,729	\$705	\$1,736	\$1,220	\$5,949			\$5,949
Sonoma County	Maintenance Worker II	\$4,933	-\$584	\$4,349	\$626	\$626	\$626	\$4,975			\$4,975
State CA	Caltrans Equipment Operator I	\$3,845	-\$308	\$3,537	\$572	\$1,478	\$1,025	\$4,562			\$4,562
Ventura County	Public Works Maintenance Worker II	\$3,534	-\$336	\$3,197	\$644	\$644	\$644	\$3,841			\$3,841
Private Sector ERI	Construction Worker	\$3,619		\$3,337				\$4,048			\$4,048
San Luis Obispo County	Public Works Worker II	\$3,964	-\$162	\$3,802	\$696	\$696	\$696	\$4,498			\$4,498
	Median	\$4,124		\$3,880				\$4,851			\$4,851
	% +/- Median	-4.0%		-2.0%				-7.8%			-7.8%

**SLOCEA Trades Unit
Salary Survey**

**San Luis Obispo County
Water Systems Worker II**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 2	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	No Comparable Class										
City of San Luis Obispo	Water Distribution Sys Operator	\$5,397	-\$432	\$4,965	\$492	\$1,316	\$904	\$5,869			\$5,869
El Dorado County	No Comparable Class										
Fresno County	Water/Wastewater Specialist II	\$4,914	-\$496	\$4,418	\$483	\$700	\$592	\$5,010			\$5,010
Kern County	No Comparable Class										
Monterey County	No Comparable Class										
Placer County	Utility Service Worker	\$5,295	-\$400	\$4,896	\$810	\$2,017	\$1,414	\$6,309			\$6,309
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	No Comparable Class										
Santa Cruz County	No Comparable Class										
Sonoma County	Water Agency Plant Operator	\$8,048	-\$953	\$7,095	\$602	\$602	\$602	\$7,697			\$7,697
State CA	No Comparable Class										
Ventura County	Water & Wastewater Service Worker II	\$4,432	-\$422	\$4,010	\$644	\$644	\$644	\$4,653			\$4,653
Private Sector ERI	Pump Repairer	\$4,769		\$4,258				\$4,874			\$4,874
San Luis Obispo County	Water Systems Worker II	\$5,954	-\$243	\$5,711	\$696	\$696	\$696	\$6,407			\$6,407
	Median	\$5,105		\$4,657				\$5,440			\$5,440
	% +/- Median	14.3%		18.5%				15.1%			15.1%

**San Luis Obispo County
Auto Mechanic II**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 20	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	Automotive/Equipment Mechanic	\$5,846	-\$292	\$5,554	\$713	\$1,799	\$1,256	\$6,810			\$6,810
City of San Luis Obispo	Heavy Equipment Mechanic	\$4,986	-\$399	\$4,587	\$492	\$1,316	\$904	\$5,491			\$5,491
El Dorado County	Equipment Mechanic II	\$4,524	-\$317	\$4,207	\$919	\$2,311	\$1,615	\$5,822			\$5,822
Fresno County	Automotive Mechanic	\$4,240	-\$428	\$3,812	\$483	\$700	\$592	\$4,404			\$4,404
Kern County	Automotive Mechanic II	\$4,270	-\$121	\$4,149	\$1,083	\$1,083	\$1,083	\$5,232			\$5,232
Monterey County	Mechanic II	\$5,092	-\$356	\$4,736	\$704	\$1,654	\$1,179	\$5,915			\$5,915
Placer County	Automotive Mechanic	\$5,174	-\$390	\$4,784	\$810	\$2,017	\$1,414	\$6,197			\$6,197
San Luis Coastal USD	Mechanic	\$4,726	-\$331	\$4,395	\$780	\$780	\$780	\$5,175	\$19		\$5,194
Santa Barbara County	Automotive Mechanic II	\$4,655	-\$172	\$4,483	\$1,148	\$1,148	\$1,148	\$5,631			\$5,631
Santa Cruz County	Automotive Mechanic	\$5,351	-\$375	\$4,976	\$705	\$1,736	\$1,220	\$6,197			\$6,197
Sonoma County	Automotive Mechanic	\$5,802	-\$687	\$5,115	\$602	\$602	\$602	\$5,718			\$5,718
State CA	Automobile Mechanic	\$4,213	-\$337	\$3,876	\$572	\$1,478	\$1,025	\$4,901			\$4,901
Ventura County	Automotive Mechanic II	\$4,816	-\$458	\$4,357	\$644	\$644	\$644	\$5,001			\$5,001
Private Sector ERI	Mechanic Automobile	\$4,382		\$4,036				\$4,794			\$4,796
San Luis Obispo County	Auto Mechanic II	\$4,833	-\$197	\$4,636	\$696	\$696	\$696	\$5,332			\$5,332
	Median	\$4,771		\$4,439				\$5,561			\$5,561
	% +/- Median	1.3%		4.2%				-4.3%			-4.3%

**SLOCEA Trades Unit
Salary Survey**

**San Luis Obispo County
Fleet Service Writer**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 21	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	No Comparable Class										
City of San Luis Obispo	No Comparable Class										
El Dorado County	Fleet Services Technician II	\$4,181	-\$293	\$3,888	\$919	\$2,311	\$1,615	\$5,503			\$5,503
Fresno County	No Comparable Class										
Kern County	Automotive Service Writer	\$4,123	-\$117	\$4,006	\$1,083	\$1,083	\$1,083	\$5,090			\$5,090
Monterey County	No Comparable Class										
Placer County	No Comparable Class										
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	No Comparable Class										
Santa Cruz County	No Comparable Class										
Sonoma County	No Comparable Class										
State CA	No Comparable Class										
Ventura County	No Comparable Class										
Private Sector ERI	Automobile Service Writer	\$3,827		\$3,628				\$4,553			\$4,553
San Luis Obispo County	Fleet Service Writer	\$3,598	-\$147	\$3,451	\$696	\$696	\$696	\$4,147			\$4,147
	Median	\$4,123		\$3,888				\$5,090			\$5,090
	% +/- Median	-14.6%		-12.7%				-22.7%			-22.7%

**San Luis Obispo County
Kennel Worker**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 22	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	No Comparable Class										
City of San Luis Obispo	No Comparable Class										
El Dorado County	Animal Shelter Attendant	\$2,905	-\$203	\$2,702	\$919	\$2,311	\$1,615	\$4,317			\$4,317
Fresno County	No Comparable Class										
Kern County	Animal Care Worker	\$2,908	-\$82	\$2,826	\$1,083	\$1,083	\$1,083	\$3,909			\$3,909
Monterey County	Animal Care Technician II	\$3,722	-\$261	\$3,461	\$704	\$1,654	\$1,179	\$4,641			\$4,641
Placer County	Kennel Attendant	\$4,054	-\$306	\$3,748	\$810	\$2,017	\$1,414	\$5,162			\$5,162
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	Animal Shelter Attendant	\$3,306	-\$122	\$3,184	\$1,148	\$1,148	\$1,148	\$4,332			\$4,332
Santa Cruz County	Animal Care Worker	\$3,505	-\$245	\$3,260	\$705	\$1,736	\$1,220	\$4,480			\$4,480
Sonoma County	Animal Care Assistant	\$3,512	-\$416	\$3,096	\$626	\$626	\$626	\$3,722			\$3,722
State CA	No Comparable Class										
Ventura County	No Comparable Class										
Private Sector ERI	No Comparable Job										
San Luis Obispo County	Kennel Worker	\$3,347	-\$137	\$3,210	\$696	\$696	\$696	\$3,906	\$30		\$3,936
	Median	\$3,505		\$3,184				\$4,332			\$4,332
	% +/- Median	-4.7%		0.8%				-10.9%			-10.0%

**SLOCEA Trades Unit
Salary Survey**

**San Luis Obispo County
Maintenance Painter II**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 23	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	Painter	\$5,846	-\$292	\$5,554	\$713	\$1,799	\$1,256	\$6,810			\$6,810
City of San Luis Obispo	No Comparable Class										
El Dorado County	Building Maintenance Worker II	\$4,124	-\$289	\$3,835	\$919	\$2,311	\$1,615	\$5,450			\$5,450
Fresno County	Maintenance Painter	\$4,114	-\$415	\$3,699	\$483	\$700	\$592	\$4,290			\$4,290
Kern County	Maintenance Painter	\$4,249	-\$120	\$4,129	\$1,083	\$1,083	\$1,083	\$5,212	\$29		\$5,241
Monterey County	Maintenance Painter	\$4,862	-\$340	\$4,522	\$704	\$1,654	\$1,179	\$5,701			\$5,701
Placer County	Building Crafts Mechanic	\$5,295	-\$400	\$4,896	\$810	\$2,017	\$1,414	\$6,309			\$6,309
San Luis Coastal USD	Painter II	\$5,217	-\$365	\$4,852	\$780	\$780	\$780	\$5,632	\$19		\$5,651
Santa Barbara County	Maintenance Painter	\$4,429	-\$164	\$4,265	\$1,148	\$1,148	\$1,148	\$5,413			\$5,413
Santa Cruz County	No Comparable Class										
Sonoma County	Building Mechanic II	\$6,527	-\$773	\$5,755	\$602	\$602	\$602	\$6,357			\$6,357
State CA	Painter II	\$4,844	-\$388	\$4,456	\$572	\$1,478	\$1,025	\$5,481			\$5,481
Ventura County	Maintenance Painter	\$4,405	-\$419	\$3,986	\$644	\$644	\$644	\$4,629			\$4,629
Private Sector ERI	Painter	\$4,138		\$3,810				\$4,524			\$4,528
San Luis Obispo County	Maintenance Painter II	\$4,975	-\$203	\$4,772	\$696	\$696	\$696	\$5,468			\$5,468
	Median	\$4,637		\$4,361				\$5,466			\$5,466
	% +/- Median	6.8%		8.6%				0.0%			0.0%

**San Luis Obispo County
Store Keeper II**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 24	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	Storekeeper I	\$4,239	-\$212	\$4,027	\$708	\$1,779	\$1,244	\$5,271			\$5,271
City of San Luis Obispo	No Comparable Class										
El Dorado County	Storekeeper II	\$3,463	-\$242	\$3,221	\$919	\$2,311	\$1,615	\$4,836			\$4,836
Fresno County	Stock Clerk II	\$2,563	-\$259	\$2,304	\$483	\$700	\$592	\$2,896			\$2,896
Kern County	Storekeeper II	\$3,480	-\$99	\$3,381	\$1,083	\$1,083	\$1,083	\$4,465			\$4,465
Monterey County	Storekeeper	\$3,586	-\$251	\$3,335	\$704	\$1,654	\$1,179	\$4,514			\$4,514
Placer County	Storekeeper	\$4,054	-\$306	\$3,748	\$810	\$2,017	\$1,414	\$5,162			\$5,162
San Luis Coastal USD	Warehouse Assistant	\$2,746	-\$192	\$2,554	\$780	\$780	\$780	\$3,334	\$19		\$3,353
Santa Barbara County	Storekeeper	\$3,577	-\$132	\$3,445	\$1,148	\$1,148	\$1,148	\$4,593			\$4,593
Santa Cruz County	Warehouse Worker	\$4,075	-\$285	\$3,790	\$705	\$1,736	\$1,220	\$5,010			\$5,010
Sonoma County	Storekeeper	\$4,475	-\$530	\$3,945	\$626	\$626	\$626	\$4,571			\$4,571
State CA	Warehouse Worker	\$3,591	-\$287	\$3,304	\$572	\$1,478	\$1,025	\$4,329			\$4,329
Ventura County	Inventory Management Assistant II	\$3,278	-\$312	\$2,966	\$644	\$644	\$644	\$3,609			\$3,609
Private Sector ERI	Storekeeper	\$2,748		\$2,535				\$3,150			\$3,152
San Luis Obispo County	Store Keeper II	\$3,600	-\$147	\$3,453	\$696	\$696	\$696	\$4,149			\$4,149
	Median	\$3,577		\$3,335				\$4,514			\$4,514
	% +/- Median	0.6%		3.4%				-8.8%			-8.8%