

**SLOCEA Big Unit  
Salary Survey**

**San Luis Obispo County  
Agricultural Inspector/Biologist II**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 2	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	No Comparable Class										
City of San Luis Obispo	No Comparable Class										
El Dorado County	AG Biologist/Standards Inspector II	\$4,607	-\$138	\$4,469	\$919	\$2,311	\$1,615	\$6,084			\$6,084
Fresno County	Agricultural/Standards Specialist II	\$4,645	-\$469	\$4,176	\$483	\$700	\$592	\$4,768			\$4,768
Kern County	Ag Biologist/Weights And Measures Inspector II	\$4,356	-\$123	\$4,233	\$1,083	\$1,083	\$1,083	\$5,316			\$5,316
Monterey County	Agri Inspector/Biologist II	\$5,664	-\$396	\$5,268	\$704	\$1,654	\$1,179	\$6,447		\$8	\$6,455
Placer County	Agricultural & Standards Inspector II	\$5,433	-\$410	\$5,023	\$810	\$2,017	\$1,414	\$6,436			\$6,436
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	Agricultural Biologist II	\$5,123	-\$190	\$4,933	\$1,148	\$1,148	\$1,148	\$6,082			\$6,082
Santa Cruz County	Ag/Wgts & Meas Ins II	\$5,526	-\$387	\$5,139	\$705	\$1,736	\$1,220	\$6,360			\$6,360
Sonoma County	Agricultural Biologist/Standards Specialist II	\$5,560	-\$658	\$4,902	\$626	\$626	\$626	\$5,528			\$5,528
State CA	Associate Agricultural Biologist	\$5,752	-\$460	\$5,292	\$572	\$1,478	\$1,025	\$6,317			\$6,317
Ventura County	Agricultural Inspector III	\$4,151	-\$395	\$3,756	\$644	\$644	\$644	\$4,400			\$4,400
Private Sector ERI	Biologist	\$6,380		\$5,891				\$6,982			\$6,982
San Luis Obispo County	Agricultural Inspector/Biologist II	\$5,195	-\$326	\$4,869	\$751	\$751	\$751	\$5,620			\$5,620
	<b>Median</b>	<b>\$5,433</b>		<b>\$4,933</b>				<b>\$6,084</b>			<b>\$6,084</b>
	<b>% +/- Median</b>	<b>-4.6%</b>		<b>-1.3%</b>				<b>-8.3%</b>			<b>-8.3%</b>

**San Luis Obispo County  
Airports Operation Specialist**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 2	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	No Comparable Class										
City of San Luis Obispo	No Comparable Class										
El Dorado County	No Comparable Class										
Fresno County	No Comparable Class										
Kern County	Airport Maintenance Supervisor	\$5,009	-\$142	\$4,867	\$1,083	\$1,083	\$1,083	\$5,950			\$5,950
Monterey County	No Comparable Class										
Placer County	No Comparable Class										
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	No Comparable Class										
Santa Cruz County	No Comparable Class										
Sonoma County	Airport Operations Specialist	\$5,360	-\$635	\$4,726	\$626	\$626	\$626	\$5,352			\$5,352
State CA	No Comparable Class										
Ventura County	Airport Operations Officer	\$4,220	-\$402	\$3,818	\$644	\$644	\$644	\$4,461	\$50		\$4,511
Private Sector ERI	No Comparable Job										
San Luis Obispo County	Airports Operation Specialist	\$4,767	-\$299	\$4,468	\$751	\$751	\$751	\$5,218			\$5,218
	<b>Median</b>	<b>\$5,009</b>		<b>\$4,726</b>				<b>\$5,352</b>			<b>\$5,352</b>
	<b>% +/- Median</b>	<b>-5.1%</b>		<b>-5.8%</b>				<b>-2.6%</b>			<b>-2.6%</b>

SLOCEA Big Unit  
Salary SurveySan Luis Obispo County  
Animal Control Officer

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 2	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	No Comparable Class										
City of San Luis Obispo	No Comparable Class										
El Dorado County	Animal Control Officer II	\$3,666	-\$257	\$3,409	\$919	\$2,311	\$1,615	\$5,025			\$5,025
Fresno County	No Comparable Class										
Kern County	Animal Control Officer	\$3,278	-\$93	\$3,185	\$1,083	\$1,083	\$1,083	\$4,268			\$4,268
Monterey County	Animal Control Officer	\$3,853	-\$270	\$3,583	\$704	\$1,654	\$1,179	\$4,762		\$8	\$4,771
Placer County	Animal Control Officer II	\$4,693	-\$354	\$4,339	\$810	\$2,017	\$1,414	\$5,752			\$5,752
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	Animal Control Officer II	\$4,372	-\$162	\$4,210	\$1,148	\$1,148	\$1,148	\$5,358			\$5,358
Santa Cruz County	Animal Control Officer II	\$4,642	-\$325	\$4,317	\$705	\$1,736	\$1,220	\$5,538			\$5,538
Sonoma County	Animal Control Officer II	\$4,969	-\$588	\$4,381	\$626	\$626	\$626	\$5,007			\$5,007
State CA	No Comparable Class										
Ventura County	Animal Control Officer II	\$3,822	-\$364	\$3,458	\$644	\$644	\$644	\$4,101	\$58		\$4,160
Private Sector ERI	No Comparable Job										
San Luis Obispo County	Animal Control Officer	\$3,846	-\$241	\$3,605	\$751	\$751	\$751	\$4,356	\$30		\$4,386
	<b>Median</b>	<b>\$4,113</b>		<b>\$3,897</b>				<b>\$5,016</b>			<b>\$5,016</b>
	<b>% +/- Median</b>	<b>-6.9%</b>		<b>-8.1%</b>				<b>-15.2%</b>			<b>-14.4%</b>

San Luis Obispo County  
Appraiser II

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 2	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	No Comparable Class										
City of San Luis Obispo	No Comparable Class										
El Dorado County	Appraiser II	\$4,898	-\$147	\$4,751	\$919	\$2,311	\$1,615	\$6,367			\$6,367
Fresno County	Appraiser II	\$4,686	-\$473	\$4,213	\$483	\$700	\$592	\$4,805			\$4,805
Kern County	Appraiser III	\$5,964	-\$169	\$5,795	\$1,083	\$1,083	\$1,083	\$6,878			\$6,878
Monterey County	Appraiser II	\$5,535	-\$387	\$5,148	\$704	\$1,654	\$1,179	\$6,327		\$8	\$6,335
Placer County	Appraiser, Associate	\$7,280	-\$549	\$6,731	\$810	\$2,017	\$1,414	\$8,145			\$8,145
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	Appraiser II	\$5,695	-\$211	\$5,484	\$1,148	\$1,148	\$1,148	\$6,632			\$6,632
Santa Cruz County	Appraiser II	\$5,942	-\$416	\$5,526	\$705	\$1,736	\$1,220	\$6,747			\$6,747
Sonoma County	Appraiser II	\$6,070	-\$719	\$5,351	\$626	\$626	\$626	\$5,978			\$5,978
State CA	Associate Property Appraiser	\$5,618	-\$449	\$5,169	\$572	\$1,478	\$1,025	\$6,193			\$6,193
Ventura County	Appraiser II	\$5,752	-\$548	\$5,204	\$644	\$644	\$644	\$5,848			\$5,848
Private Sector ERI	Appraiser Commercial	\$6,304		\$5,823				\$6,799			\$6,799
San Luis Obispo County	Appraiser II	\$5,663	-\$355	\$5,308	\$751	\$751	\$751	\$6,058			\$6,058
	<b>Median</b>	<b>\$5,752</b>		<b>\$5,351</b>				<b>\$6,367</b>			<b>\$6,367</b>
	<b>% +/- Median</b>	<b>-1.6%</b>		<b>-0.8%</b>				<b>-5.1%</b>			<b>-5.1%</b>

**SLOCEA Big Unit  
Salary Survey**

**San Luis Obispo County  
Associate Real Property Agent**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 2	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	No Comparable Class										
City of San Luis Obispo	No Comparable Class										
El Dorado County	Associate Right of Way Agent	\$6,405	-\$192	\$6,213	\$919	\$2,311	\$1,615	\$7,828			\$7,828
Fresno County	Associate Real Property Agent	\$5,499	-\$555	\$4,944	\$483	\$700	\$592	\$5,536			\$5,536
Kern County	Real Property Agent II	\$4,813	-\$136	\$4,677	\$1,083	\$1,083	\$1,083	\$5,760			\$5,760
Monterey County	No Comparable Class										
Placer County	Right-of-Way Agent	\$8,215	-\$620	\$7,595	\$810	\$2,017	\$1,414	\$9,008			\$9,008
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	Real Property Agent II	\$6,046	-\$224	\$5,822	\$1,135	\$1,135	\$1,135	\$6,957			\$6,957
Santa Cruz County	Real Property Agent	\$7,561	-\$529	\$7,032	\$705	\$1,736	\$1,220	\$8,252			\$8,252
Sonoma County	Right of Way Agent II	\$7,275	-\$861	\$6,414	\$626	\$626	\$626	\$7,040			\$7,040
State CA	Associate Right of Way Agent	\$5,900	-\$472	\$5,428	\$572	\$1,478	\$1,025	\$6,453			\$6,453
Ventura County	Senior Real Property Agent	\$6,184	-\$589	\$5,595	\$644	\$644	\$644	\$6,239			\$6,239
Private Sector ERI	Real Estate Sales Agent	\$4,433		\$4,088				\$4,704			\$4,704
San Luis Obispo County	Associate Real Property Agent	\$6,261	-\$393	\$5,868	\$751	\$751	\$751	\$6,619			\$6,619
	<b>Median</b>	<b>\$6,115</b>		<b>\$5,709</b>				<b>\$6,705</b>			<b>\$6,705</b>
	<b>% +/- Median</b>	<b>2.3%</b>		<b>2.7%</b>				<b>-1.3%</b>			<b>-1.3%</b>

**San Luis Obispo County  
Building Inspector II**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 2	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	No Comparable Class										
City of San Luis Obispo	Building Inspector II	\$5,978	-\$478	\$5,500	\$492	\$1,316	\$904	\$6,404			\$6,404
El Dorado County	Building Inspector II	\$5,417	-\$379	\$5,037	\$919	\$2,311	\$1,615	\$6,653			\$6,653
Fresno County	Building Inspector II	\$5,434	-\$548	\$4,886	\$483	\$700	\$592	\$5,477			\$5,477
Kern County	Building Inspector	\$5,161	-\$146	\$5,015	\$1,083	\$1,083	\$1,083	\$6,098			\$6,098
Monterey County	Building Inspector II	\$6,488	-\$454	\$6,034	\$704	\$1,654	\$1,179	\$7,213		\$8	\$7,221
Placer County	Building Inspector II	\$6,758	-\$510	\$6,248	\$810	\$2,017	\$1,414	\$7,662			\$7,662
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	Building Engineering Inspector II	\$5,867	-\$217	\$5,650	\$1,135	\$1,135	\$1,135	\$6,784			\$6,784
Santa Cruz County	Bldg Inspector II	\$7,003	-\$490	\$6,513	\$705	\$1,736	\$1,220	\$7,733			\$7,733
Sonoma County	Building Inspector II	\$6,814	-\$807	\$6,008	\$626	\$626	\$626	\$6,634			\$6,634
State CA	Construction Inspector II	\$6,301	-\$504	\$5,797	\$605	\$1,511	\$1,058	\$6,855			\$6,855
Ventura County	Building Inspector II	\$5,604	-\$534	\$5,071	\$644	\$644	\$644	\$5,714			\$5,714
Private Sector ERI	Inspector Construction	\$5,628		\$5,166				\$5,985			\$5,985
San Luis Obispo County	Building Inspector II	\$5,727	-\$359	\$5,368	\$751	\$751	\$751	\$6,118			\$6,118
	<b>Median</b>	<b>\$5,922</b>		<b>\$5,575</b>				<b>\$6,643</b>			<b>\$6,643</b>
	<b>% +/- Median</b>	<b>-3.4%</b>		<b>-3.9%</b>				<b>-8.6%</b>			<b>-8.6%</b>

**SLOCEA Big Unit  
Salary Survey**

**San Luis Obispo County  
Buyer II**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 2	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	Buyer II	\$5,650	-\$283	\$5,368	\$708	\$1,779	\$1,244	\$6,611			\$6,611
City of San Luis Obispo	No Comparable Class										
El Dorado County	Buyer II	\$5,460	-\$164	\$5,296	\$919	\$2,311	\$1,615	\$6,911			\$6,911
Fresno County	Purchasing Analyst II	\$5,013	-\$506	\$4,507	\$483	\$700	\$592	\$5,099			\$5,099
Kern County	Buyer II	\$4,378	-\$124	\$4,254	\$1,083	\$1,083	\$1,083	\$5,337			\$5,337
Monterey County	Buyer II	\$5,240	-\$367	\$4,873	\$704	\$1,654	\$1,179	\$6,052		\$8	\$6,061
Placer County	Buyer II	\$5,838	-\$441	\$5,398	\$810	\$2,017	\$1,414	\$6,811			\$6,811
San Luis Coastal USD	Buyer	\$4,552	-\$319	\$4,233	\$780	\$780	\$780	\$5,013			\$5,013
Santa Barbara County	Buyer II	\$4,874	-\$180	\$4,694	\$1,148	\$1,148	\$1,148	\$5,842			\$5,842
Santa Cruz County	Buyer	\$5,775	-\$404	\$5,371	\$705	\$1,736	\$1,220	\$6,591			\$6,591
Sonoma County	Buyer	\$5,900	-\$699	\$5,201	\$626	\$626	\$626	\$5,827			\$5,827
State CA	No Comparable Class										
Ventura County	Senior Buyer	\$5,073	-\$483	\$4,590	\$644	\$644	\$644	\$5,234			\$5,234
Private Sector ERI	Buyer	\$5,349		\$4,955				\$5,842			\$5,842
San Luis Obispo County	Buyer II	\$4,989	-\$313	\$4,676	\$751	\$751	\$751	\$5,426			\$5,426
	<b>Median</b>	<b>\$5,295</b>		<b>\$4,914</b>				<b>\$5,842</b>			<b>\$5,842</b>
	<b>% +/- Median</b>	<b>-6.1%</b>		<b>-5.1%</b>				<b>-7.7%</b>			<b>-7.7%</b>

**San Luis Obispo County  
Cadastral Mapping Systems Specialist II**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 2	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	No Comparable Class										
City of San Luis Obispo	GIS Specialist I	\$5,529	-\$442	\$5,087	\$492	\$1,316	\$904	\$5,991			\$5,991
El Dorado County	Cadastral Drafter	\$4,789	-\$144	\$4,646	\$919	\$2,311	\$1,615	\$6,261			\$6,261
Fresno County	Cadastral Technician II	\$4,121	-\$416	\$3,705	\$483	\$700	\$592	\$4,297			\$4,297
Kern County	Drafting Technician II	\$4,885	-\$138	\$4,747	\$1,083	\$1,083	\$1,083	\$5,830			\$5,830
Monterey County	Map Drafting Technician	\$4,313	-\$302	\$4,011	\$704	\$1,654	\$1,179	\$5,190		\$8	\$5,199
Placer County	Cadastral Technician II	\$5,433	-\$410	\$5,023	\$810	\$2,017	\$1,414	\$6,436			\$6,436
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	Mapping/GIS Analyst	\$6,581	-\$243	\$6,338	\$1,135	\$1,135	\$1,135	\$7,472			\$7,472
Santa Cruz County	GIS Technician II	\$4,952	-\$347	\$4,605	\$705	\$1,736	\$1,220	\$5,826			\$5,826
Sonoma County	Cadastral Mapping Technician II	\$5,421	-\$642	\$4,779	\$626	\$626	\$626	\$5,406			\$5,406
State CA	Architectural Assistant	\$5,007	-\$401	\$4,606	\$572	\$1,478	\$1,025	\$5,631			\$5,631
Ventura County	Cadastral Technician III	\$4,955	-\$472	\$4,484	\$644	\$644	\$644	\$5,127			\$5,127
Private Sector ERI	Map Maker	\$5,316		\$4,913				\$5,810			\$5,810
San Luis Obispo County	Cadastral Mapping Systems Specialist II	\$5,333	-\$334	\$4,999	\$751	\$751	\$751	\$5,750			\$5,750
	<b>Median</b>	<b>\$4,981</b>		<b>\$4,696</b>				<b>\$5,818</b>			<b>\$5,818</b>
	<b>% +/- Median</b>	<b>6.6%</b>		<b>6.1%</b>				<b>-1.2%</b>			<b>-1.2%</b>

**SLOCEA Big Unit  
Salary Survey**

**San Luis Obispo County  
Civil Engineering Technician II**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 2	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	No Comparable Class										
City of San Luis Obispo	Engineering Technician II	\$4,858	-\$389	\$4,469	\$492	\$1,316	\$904	\$5,373			\$5,373
El Dorado County	Engineering Technician	\$4,789	-\$144	\$4,646	\$919	\$2,311	\$1,615	\$6,261			\$6,261
Fresno County	Engineering Technician II	\$4,823	-\$487	\$4,336	\$483	\$700	\$592	\$4,928			\$4,928
Kern County	Engineering Technician II	\$5,398	-\$153	\$5,245	\$1,083	\$1,083	\$1,083	\$6,328			\$6,328
Monterey County	Engineering Technician	\$5,292	-\$370	\$4,922	\$704	\$1,654	\$1,179	\$6,101		\$8	\$6,109
Placer County	Engineering Technician II	\$6,289	-\$475	\$5,814	\$810	\$2,017	\$1,414	\$7,228			\$7,228
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	Engineering Technician II	\$5,337	-\$197	\$5,140	\$1,135	\$1,135	\$1,135	\$6,274			\$6,274
Santa Cruz County	Engineering Technician II	\$5,514	-\$386	\$5,128	\$705	\$1,736	\$1,220	\$6,349			\$6,349
Sonoma County	Engineering Technician II	\$5,673	-\$672	\$5,002	\$626	\$626	\$626	\$5,628			\$5,628
State CA	Civil Engineering Technician II	\$4,774	-\$382	\$4,392	\$572	\$1,478	\$1,025	\$5,417			\$5,417
Ventura County	Engineering Technician III	\$5,237	-\$499	\$4,738	\$644	\$644	\$644	\$5,382			\$5,382
Private Sector ERI	Engineering Drafter Civil	\$4,918		\$4,539				\$5,345			\$5,345
San Luis Obispo County	Civil Engineering Technician II	\$6,197	-\$389	\$5,808	\$751	\$751	\$751	\$6,559			\$6,559
	<b>Median</b>	<b>\$5,264</b>		<b>\$4,830</b>				<b>\$5,864</b>			<b>\$5,868</b>
	<b>% +/- Median</b>	<b>15.0%</b>		<b>16.8%</b>				<b>10.6%</b>			<b>10.5%</b>

**San Luis Obispo County  
Communications Technician II**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 2	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	No Comparable Class										
City of San Luis Obispo	No Comparable Class										
El Dorado County	Radio Maintenance Technician	\$4,687	-\$328	\$4,359	\$919	\$2,311	\$1,615	\$5,974			\$5,974
Fresno County	Telecommunications Technician	\$4,424	-\$446	\$3,978	\$483	\$700	\$592	\$4,569			\$4,569
Kern County	Communications Technician II	\$5,069	-\$144	\$4,925	\$1,083	\$1,083	\$1,083	\$6,009			\$6,009
Monterey County	Communications Technician II	\$5,995	-\$420	\$5,575	\$704	\$1,654	\$1,179	\$6,754		\$8	\$6,763
Placer County	Telecommunications Technician II	\$6,437	-\$486	\$5,951	\$810	\$2,017	\$1,414	\$7,364			\$7,364
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	Communications Equipment Tech II	\$5,632	-\$208	\$5,424	\$1,148	\$1,148	\$1,148	\$6,572			\$6,572
Santa Cruz County	Communications Technician II	\$6,233	-\$436	\$5,797	\$705	\$1,736	\$1,220	\$7,017			\$7,017
Sonoma County	Communications Technician II	\$6,766	-\$801	\$5,965	\$602	\$602	\$602	\$6,567			\$6,567
State CA	Telecommunications Technician	\$5,457	-\$437	\$5,020	\$572	\$1,478	\$1,025	\$6,045			\$6,045
Ventura County	Telecommunications Network Specialist II	\$5,607	-\$534	\$5,073	\$644	\$644	\$644	\$5,717			\$5,717
Private Sector ERI	No Comparable Job										
San Luis Obispo County	Communications Technician II	\$5,902	-\$370	\$5,532	\$751	\$751	\$751	\$6,283			\$6,283
	<b>Median</b>	<b>\$5,619</b>		<b>\$5,248</b>				<b>\$6,306</b>			<b>\$6,306</b>
	<b>% +/- Median</b>	<b>4.8%</b>		<b>5.1%</b>				<b>-0.4%</b>			<b>-0.4%</b>

**SLOCEA Big Unit  
Salary Survey**

**San Luis Obispo County  
Cook II**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 2	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	Cook II	\$4,216	-\$211	\$4,005	\$708	\$1,779	\$1,244	\$5,249			\$5,249
City of San Luis Obispo	No Comparable Class										
El Dorado County	Cook II	\$3,210	-\$96	\$3,114	\$919	\$2,311	\$1,615	\$4,729			\$4,729
Fresno County	No Comparable Class										
Kern County	Cook II	\$2,685	-\$76	\$2,609	\$1,083	\$1,083	\$1,083	\$3,692			\$3,692
Monterey County	Sheriff's Correctional Cook II	\$4,360	-\$305	\$4,055	\$704	\$1,654	\$1,179	\$5,234		\$8	\$5,242
Placer County	Cook	\$3,861	-\$291	\$3,570	\$810	\$2,017	\$1,414	\$4,983			\$4,983
San Luis Coastal USD	Cook	\$3,184	-\$223	\$2,961	\$780	\$780	\$780	\$3,741	\$19		\$3,760
Santa Barbara County	Cook	\$3,972	-\$147	\$3,825	\$1,148	\$1,148	\$1,148	\$4,973			\$4,973
Santa Cruz County	Cook	\$4,118	-\$288	\$3,830	\$705	\$1,736	\$1,220	\$5,050			\$5,050
Sonoma County	Cook	\$4,331	-\$513	\$3,818	\$626	\$626	\$626	\$4,444			\$4,444
State CA	Cook Specialist II	\$3,397	-\$272	\$3,125	\$572	\$1,478	\$1,025	\$4,150	\$38		\$4,188
Ventura County	Jail Cook	\$3,478	-\$331	\$3,147	\$644	\$644	\$644	\$3,791			\$3,791
Private Sector ERI	Cook	\$2,375		\$2,204				\$2,740			\$2,743
San Luis Obispo County	Cook II	\$3,836	-\$241	\$3,595	\$751	\$751	\$751	\$4,346			\$4,346
	<b>Median</b>	<b>\$3,670</b>		<b>\$3,358</b>				<b>\$4,587</b>			<b>\$4,587</b>
	<b>% +/- Median</b>	<b>4.3%</b>		<b>6.6%</b>				<b>-5.5%</b>			<b>-5.5%</b>

**San Luis Obispo County  
Departmental Automation Specialist II**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 2	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	Equipment Systems Specialist	\$5,760	-\$288	\$5,472	\$708	\$1,779	\$1,244	\$6,716			\$6,716
City of San Luis Obispo	No Comparable Class										
El Dorado County	Department Systems Analyst	\$7,015	-\$210	\$6,804	\$919	\$2,311	\$1,615	\$8,420			\$8,420
Fresno County	Systems & Procedures Analyst II	\$5,275	-\$532	\$4,743	\$483	\$700	\$592	\$5,334			\$5,334
Kern County	Information Systems Spec II - Desktop Tech	\$5,265	-\$149	\$5,116	\$1,083	\$1,083	\$1,083	\$6,199			\$6,199
Monterey County	Departmental Information System Specialist	\$5,025	-\$352	\$4,673	\$704	\$1,654	\$1,179	\$5,852		\$8	\$5,861
Placer County	Technology Solutions Analyst II	\$7,451	-\$562	\$6,889	\$810	\$2,017	\$1,414	\$8,302			\$8,302
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	Computer Systems Specialist II	\$6,673	-\$247	\$6,426	\$1,148	\$1,148	\$1,148	\$7,574			\$7,574
Santa Cruz County	Departmental Information Systems Analyst	\$6,240	-\$437	\$5,803	\$705	\$1,736	\$1,220	\$7,024			\$7,024
Sonoma County	Department Information Systems Specialist II	\$7,282	-\$862	\$6,420	\$626	\$626	\$626	\$7,046			\$7,046
State CA	Associate IS Analyst (Specialist)	\$6,195	-\$496	\$5,699	\$572	\$1,478	\$1,025	\$6,724			\$6,724
Ventura County	Office Systems Coordinator III	\$6,706	-\$638	\$6,067	\$644	\$644	\$644	\$6,711			\$6,711
Private Sector ERI	Computer Network Analyst	\$7,278		\$6,736				\$7,796			\$7,796
San Luis Obispo County	Departmental Automation Specialist II	\$6,386	-\$400	\$5,985	\$751	\$751	\$751	\$6,736			\$6,736
	<b>Median</b>	<b>\$6,457</b>		<b>\$5,935</b>				<b>\$6,874</b>			<b>\$6,874</b>
	<b>% +/- Median</b>	<b>-1.1%</b>		<b>0.8%</b>				<b>-2.1%</b>			<b>-2.1%</b>

**SLOCEA Big Unit  
Salary Survey**

**San Luis Obispo County  
Drug & Alcohol Worker II**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 2	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	No Comparable Class										
City of San Luis Obispo	No Comparable Class										
El Dorado County	Health Program Specialist	\$4,418	-\$133	\$4,286	\$919	\$2,311	\$1,615	\$5,901			\$5,901
Fresno County	Substance Abuse Specialist II	\$3,878	-\$391	\$3,487	\$483	\$700	\$592	\$4,078			\$4,078
Kern County	Substance Abuse Specialist II	\$4,249	-\$120	\$4,129	\$1,083	\$1,083	\$1,083	\$5,212			\$5,212
Monterey County	Alcohol & Drug Prevention Specialist II	\$5,847	-\$409	\$5,438	\$704	\$1,654	\$1,179	\$6,617		\$8	\$6,625
Placer County	Client Services Assistant II	\$4,693	-\$354	\$4,339	\$810	\$2,017	\$1,414	\$5,752			\$5,752
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	ADMHS Recovery Assistant	\$3,403	-\$126	\$3,277	\$1,148	\$1,148	\$1,148	\$4,425			\$4,425
Santa Cruz County	Community Mental Health Aide	\$4,481	-\$314	\$4,167	\$705	\$1,736	\$1,220	\$5,388			\$5,388
Sonoma County	Alcohol & Other Drug Services Assistant II	\$4,553	-\$539	\$4,014	\$626	\$626	\$626	\$4,640			\$4,640
State CA	No Comparable Class										
Ventura County	Community Services Worker III	\$3,305	-\$315	\$2,991	\$644	\$644	\$644	\$3,634			\$3,634
Private Sector ERI	Drug Abuse Counselor	\$4,082		\$3,778				\$4,580			\$4,580
San Luis Obispo County	Drug & Alcohol Worker II	\$4,047	-\$254	\$3,794	\$751	\$751	\$751	\$4,544			\$4,544
	<b>Median</b>	<b>\$4,334</b>		<b>\$4,071</b>				<b>\$4,926</b>			<b>\$4,926</b>
	<b>% +/- Median</b>	<b>-7.1%</b>		<b>-7.3%</b>				<b>-8.4%</b>			<b>-8.4%</b>

**San Luis Obispo County  
Employment/Resources Specialist II**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 2	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	No Comparable Class										
City of San Luis Obispo	No Comparable Class										
El Dorado County	Employment & Training Worker II	\$3,966	-\$119	\$3,847	\$919	\$2,311	\$1,615	\$5,462			\$5,462
Fresno County	Eligibility Worker II	\$3,200	-\$323	\$2,877	\$483	\$700	\$592	\$3,469			\$3,469
Kern County	Human Services Technician III	\$3,568	-\$101	\$3,467	\$1,083	\$1,083	\$1,083	\$4,550			\$4,550
Monterey County	Employment & Training Wkr II	\$4,904	-\$343	\$4,561	\$704	\$1,654	\$1,179	\$5,740		\$8	\$5,748
Placer County	Client Services Program Specialist II	\$4,693	-\$354	\$4,339	\$810	\$2,017	\$1,414	\$5,752			\$5,752
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	Eligibility Worker II	\$3,639	-\$135	\$3,504	\$1,124	\$1,124	\$1,124	\$4,628			\$4,628
Santa Cruz County	Medical Care Eligibility Worker	\$5,122	-\$359	\$4,763	\$705	\$1,736	\$1,220	\$5,984			\$5,984
Sonoma County	Eligibility Worker II	\$5,047	-\$598	\$4,450	\$626	\$626	\$626	\$5,076			\$5,076
State CA	No Comparable Class										
Ventura County	Employment & Training Specialist II	\$4,654	-\$443	\$4,211	\$644	\$644	\$644	\$4,854			\$4,854
Private Sector ERI	Employment Assistant	\$3,864		\$3,567				\$4,325			\$4,325
San Luis Obispo County	Employment/Resources Specialist II	\$3,983	-\$250	\$3,733	\$751	\$751	\$751	\$4,484			\$4,484
	<b>Median</b>	<b>\$4,310</b>		<b>\$4,029</b>				<b>\$4,965</b>			<b>\$4,965</b>
	<b>% +/- Median</b>	<b>-8.2%</b>		<b>-7.9%</b>				<b>-10.7%</b>			<b>-10.7%</b>

SLOCEA Big Unit  
Salary Survey

San Luis Obispo County  
Engineer III

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 2	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	No Comparable Class										
City of San Luis Obispo	Engineer II	\$6,985	-\$559	\$6,427	\$492	\$1,316	\$904	\$7,331			\$7,331
El Dorado County	Associate Civil Engineer	\$7,431	-\$223	\$7,208	\$919	\$2,311	\$1,615	\$8,823			\$8,823
Fresno County	Engineer II	\$6,151	-\$621	\$5,530	\$483	\$700	\$592	\$6,122			\$6,122
Kern County	Engineer II	\$7,031	-\$199	\$6,832	\$1,083	\$1,083	\$1,083	\$7,915			\$7,915
Monterey County	Civil Engineer	\$8,489	-\$594	\$7,895	\$1,072	\$1,654	\$1,363	\$9,258		\$8	\$9,266
Placer County	Engineer - Assistant	\$7,824	-\$590	\$7,233	\$810	\$2,017	\$1,414	\$8,647			\$8,647
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	Civil Engineering Associate II	\$6,815	-\$252	\$6,563	\$1,135	\$1,135	\$1,135	\$7,697			\$7,697
Santa Cruz County	Engineering Associate	\$6,890	-\$482	\$6,408	\$705	\$1,736	\$1,220	\$7,628			\$7,628
Sonoma County	Engineer	\$9,082	-\$1,075	\$8,007	\$605	\$605	\$605	\$8,612			\$8,612
State CA	Assistant Civil Engineer	\$6,601	-\$528	\$6,073	\$605	\$1,511	\$1,058	\$7,131			\$7,131
Ventura County	Engineer II	\$7,009	-\$667	\$6,342	\$644	\$644	\$644	\$6,985			\$6,985
Private Sector ERI	Engineer Civil	\$7,481		\$6,899				\$7,841			\$7,841
San Luis Obispo County	Engineer III	\$8,003	-\$502	\$7,501	\$751	\$751	\$751	\$8,252			\$8,252
	<b>Median</b>	<b>\$7,020</b>		<b>\$6,697</b>				<b>\$7,769</b>			<b>\$7,769</b>
	<b>% +/- Median</b>	<b>12.3%</b>		<b>10.7%</b>				<b>5.8%</b>			<b>5.8%</b>

San Luis Obispo County  
Environmental Health Specialist II

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 2	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	No Comparable Class										
City of San Luis Obispo	No Comparable Class										
El Dorado County	Environmental Health Specialist II	\$5,262	-\$158	\$5,105	\$919	\$2,311	\$1,615	\$6,720			\$6,720
Fresno County	Environmental Health Specialist II	\$5,154	-\$520	\$4,634	\$483	\$700	\$592	\$5,225			\$5,225
Kern County	Environmental Health Specialist II	\$4,984	-\$141	\$4,843	\$1,083	\$1,083	\$1,083	\$5,926			\$5,926
Monterey County	Environmental Hlth Spc II	\$6,598	-\$462	\$6,136	\$704	\$1,654	\$1,179	\$7,315		\$8	\$7,324
Placer County	Environmental Health Specialist - Registered - Assoc	\$7,280	-\$549	\$6,731	\$810	\$2,017	\$1,414	\$8,145			\$8,145
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	Environmental Health Specialist	\$6,076	-\$225	\$5,851	\$1,135	\$1,135	\$1,135	\$6,986			\$6,986
Santa Cruz County	Environ Hlth Spec II	\$6,843	-\$479	\$6,364	\$705	\$1,736	\$1,220	\$7,584			\$7,584
Sonoma County	Environmental Health Specialist II	\$6,875	-\$814	\$6,061	\$628	\$628	\$628	\$6,690			\$6,690
State CA	No Comparable Class										
Ventura County	Environmental Health Specialist II	\$5,663	-\$539	\$5,124	\$644	\$644	\$644	\$5,767			\$5,767
Private Sector ERI	No Comparable Job										
San Luis Obispo County	Environmental Health Specialist II	\$6,016	-\$377	\$5,639	\$751	\$751	\$751	\$6,390			\$6,390
	<b>Median</b>	<b>\$6,076</b>		<b>\$5,851</b>				<b>\$6,720</b>			<b>\$6,720</b>
	<b>% +/- Median</b>	<b>-1.0%</b>		<b>-3.8%</b>				<b>-5.2%</b>			<b>-5.2%</b>

SLOCEA Big Unit  
Salary Survey

San Luis Obispo County  
Family Support Officer II

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 2	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	No Comparable Class										
City of San Luis Obispo	No Comparable Class										
El Dorado County	Child Support Specialist II	\$3,843	-\$115	\$3,728	\$919	\$2,311	\$1,615	\$5,343			\$5,343
Fresno County	Child Support Officer II	\$3,728	-\$376	\$3,352	\$483	\$700	\$592	\$3,943			\$3,943
Kern County	Child Support Officer II	\$3,826	-\$108	\$3,718	\$1,083	\$1,083	\$1,083	\$4,801			\$4,801
Monterey County	Child Support Officer II	\$4,721	-\$330	\$4,391	\$704	\$1,654	\$1,179	\$5,570		\$8	\$5,578
Placer County	Child Support Specialist II	\$4,693	-\$354	\$4,339	\$810	\$2,017	\$1,414	\$5,752			\$5,752
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	Child Support Officer II	\$4,350	-\$161	\$4,189	\$1,148	\$1,148	\$1,148	\$5,337			\$5,337
Santa Cruz County	Child Support Specialist II	\$5,146	-\$360	\$4,786	\$705	\$1,736	\$1,220	\$6,006			\$6,006
Sonoma County	Child Support Officer II	\$5,282	-\$625	\$4,657	\$626	\$626	\$626	\$5,283			\$5,283
State CA	No Comparable Class										
Ventura County	Child Support Services Specialist III	\$4,566	-\$435	\$4,132	\$644	\$644	\$644	\$4,775			\$4,775
Private Sector ERI	No Comparable Job										
San Luis Obispo County	Family Support Officer II	\$4,508	-\$283	\$4,226	\$751	\$751	\$751	\$4,976			\$4,976
	<b>Median</b>	<b>\$4,566</b>		<b>\$4,189</b>				<b>\$5,337</b>			<b>\$5,337</b>
	<b>% +/- Median</b>	<b>-1.3%</b>		<b>0.9%</b>				<b>-7.3%</b>			<b>-7.3%</b>

San Luis Obispo County  
Health Education Specialist

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 2	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	No Comparable Class										
City of San Luis Obispo	No Comparable Class										
El Dorado County	Health Education Coordinator	\$5,526	-\$166	\$5,360	\$919	\$2,311	\$1,615	\$6,975			\$6,975
Fresno County	Health Education Specialist	\$4,131	-\$417	\$3,714	\$483	\$700	\$592	\$4,306			\$4,306
Kern County	Health Educator	\$4,671	-\$132	\$4,539	\$1,083	\$1,083	\$1,083	\$5,622			\$5,622
Monterey County	Health Educator	\$6,354	-\$445	\$5,909	\$704	\$1,654	\$1,179	\$7,088		\$8	\$7,097
Placer County	Health Educator	\$6,130	-\$463	\$5,667	\$810	\$2,017	\$1,414	\$7,081			\$7,081
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	Health Educator	\$5,521	-\$204	\$5,317	\$1,148	\$1,148	\$1,148	\$6,465			\$6,465
Santa Cruz County	Health Program Specialist	\$5,401	-\$378	\$5,023	\$705	\$1,736	\$1,220	\$6,243			\$6,243
Sonoma County	Health Information Specialist II	\$6,357	-\$753	\$5,604	\$628	\$628	\$628	\$6,233			\$6,233
State CA	Health Education Consultant II	\$5,981	-\$478	\$5,503	\$569	\$1,469	\$1,019	\$6,522			\$6,522
Ventura County	Health Education Assistant II	\$4,109	-\$391	\$3,718	\$644	\$644	\$644	\$4,361			\$4,361
Private Sector ERI	No Comparable Job										
San Luis Obispo County	Health Education Specialist	\$4,148	-\$260	\$3,888	\$751	\$751	\$751	\$4,638			\$4,638
	<b>Median</b>	<b>\$5,523</b>		<b>\$5,338</b>				<b>\$6,354</b>			<b>\$6,354</b>
	<b>% +/- Median</b>	<b>-33.2%</b>		<b>-37.3%</b>				<b>-37.0%</b>			<b>-37.0%</b>

**SLOCEA Big Unit  
Salary Survey**

**San Luis Obispo County  
Licensed Vocational Nurse**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 2	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	Licensed Vocational Nurse II	\$5,578	-\$279	\$5,299	\$708	\$1,779	\$1,244	\$6,543			\$6,543
City of San Luis Obispo	No Comparable Class										
El Dorado County	Licensed Vocational Nurse	\$3,903	-\$117	\$3,786	\$919	\$2,311	\$1,615	\$5,402			\$5,402
Fresno County	Licensed Vocational Nurse II	\$3,598	-\$363	\$3,235	\$483	\$700	\$592	\$3,826			\$3,826
Kern County	Vocational Nurse II	\$4,291	-\$122	\$4,169	\$1,083	\$1,083	\$1,083	\$5,253			\$5,253
Monterey County	Licensed Vocational Nurse	\$4,922	-\$345	\$4,577	\$704	\$1,654	\$1,179	\$5,757		\$8	\$5,765
Placer County	Licensed Vocational Nurse	\$5,295	-\$400	\$4,896	\$810	\$2,017	\$1,414	\$6,309			\$6,309
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	Licensed Vocational Nurse	\$4,446	-\$165	\$4,281	\$1,148	\$1,148	\$1,148	\$5,430			\$5,430
Santa Cruz County	No Comparable Class										
Sonoma County	Licensed Vocational Nurse II	\$5,380	-\$637	\$4,743	\$626	\$626	\$626	\$5,369			\$5,369
State CA	Licensed Vocational Nurse	\$4,256	-\$340	\$3,916	\$572	\$1,478	\$1,025	\$4,940			\$4,940
Ventura County	Licensed Vocational Nurse II	\$4,283	-\$408	\$3,876	\$644	\$644	\$644	\$4,519			\$4,519
Private Sector ERI	Licensed Vocational Nurse	\$4,169		\$3,861				\$4,637			\$4,637
San Luis Obispo County	Licensed Vocational Nurse	\$4,129	-\$259	\$3,870	\$751	\$751	\$751	\$4,621			\$4,621
	<b>Median</b>	<b>\$4,291</b>		<b>\$4,169</b>				<b>\$5,369</b>			<b>\$5,369</b>
	<b>% +/- Median</b>	<b>-3.9%</b>		<b>-7.7%</b>				<b>-16.2%</b>			<b>-16.2%</b>

**San Luis Obispo County  
M.H. Therapist II**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 2	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	No Comparable Class										
City of San Luis Obispo	No Comparable Class										
El Dorado County	Mental Health Clinician IB	\$5,671	-\$170	\$5,501	\$919	\$2,311	\$1,615	\$7,116			\$7,116
Fresno County	No Comparable Class										
Kern County	Mental Health Therapist II	\$6,524	-\$185	\$6,339	\$1,083	\$1,083	\$1,083	\$7,422			\$7,422
Monterey County	Crisis Intervention Specialist II	\$6,446	-\$451	\$5,995	\$704	\$1,654	\$1,179	\$7,174		\$8	\$7,182
Placer County	Client Services Counselor II	\$5,433	-\$410	\$5,023	\$810	\$2,017	\$1,414	\$6,436			\$6,436
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	Recreational Therapist	\$4,367	-\$162	\$4,205	\$1,148	\$1,148	\$1,148	\$5,354			\$5,354
Santa Cruz County	Mental Health Client Specialist	\$6,075	-\$425	\$5,650	\$705	\$1,736	\$1,220	\$6,870			\$6,870
Sonoma County	Mental Health Rehab Therapist	\$5,927	-\$702	\$5,225	\$628	\$628	\$628	\$5,854			\$5,854
State CA	Psychiatric Technician	\$4,270	-\$342	\$3,928	\$569	\$1,469	\$1,019	\$4,947			\$4,947
Ventura County	Psychiatric Social Worker II	\$5,628	-\$536	\$5,092	\$644	\$644	\$644	\$5,736			\$5,736
Private Sector ERI	Therapist Clinical	\$4,930		\$4,576				\$5,388			\$5,388
San Luis Obispo County	M.H. Therapist II	\$5,231	-\$328	\$4,903	\$751	\$751	\$751	\$5,654			\$5,654
	<b>Median</b>	<b>\$5,650</b>		<b>\$5,159</b>				<b>\$6,145</b>			<b>\$6,145</b>
	<b>% +/- Median</b>	<b>-8.0%</b>		<b>-5.2%</b>				<b>-8.7%</b>			<b>-8.7%</b>

**SLOCEA Big Unit  
Salary Survey**

**San Luis Obispo County  
Nurse Practitioner/Phys Asst**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 2	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	Nurse Practitioner	\$9,376	-\$469	\$8,907	\$708	\$1,779	\$1,244	\$10,151			\$10,151
City of San Luis Obispo	No Comparable Class										
El Dorado County	Mental Health Nurse Practitioner	\$8,507	-\$255	\$8,252	\$919	\$2,311	\$1,615	\$9,867			\$9,867
Fresno County	Nurse Practitioner	\$8,476	-\$855	\$7,621	\$483	\$700	\$592	\$8,212			\$8,212
Kern County	Nurse Practitioner	\$9,296	-\$263	\$9,033	\$1,083	\$1,083	\$1,083	\$10,116			\$10,116
Monterey County	Nurse Practitioner II	\$11,346	-\$794	\$10,552	\$704	\$1,654	\$1,179	\$11,731		\$8	\$11,739
Placer County	Mid-Level Practitioner II	\$9,057	-\$684	\$8,373	\$810	\$2,017	\$1,414	\$9,787			\$9,787
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	Health Care Practitioner	\$8,780	-\$325	\$8,455	\$1,148	\$1,148	\$1,148	\$9,603			\$9,603
Santa Cruz County	Phys Asst/Nurse Practitioner	\$10,084	-\$706	\$9,378	\$705	\$1,736	\$1,220	\$10,599			\$10,599
Sonoma County	Nurse Practitioner/Physician's Asst	\$8,962	-\$1,061	\$7,901	\$626	\$626	\$626	\$8,527			\$8,527
State CA	Nurse Practitioner	\$8,958	-\$717	\$8,241	\$569	\$1,469	\$1,019	\$9,260	\$38		\$9,298
Ventura County	Nurse Practitioner	\$8,723	-\$830	\$7,893	\$644	\$644	\$644	\$8,536			\$8,536
Private Sector ERI	Nurse Practitioner	\$9,189		\$8,512				\$9,465			\$9,468
San Luis Obispo County	Nurse Practitioner/Phys Asst	\$7,760	-\$487	\$7,274	\$751	\$751	\$751	\$8,024			\$8,024
	<b>Median</b>	<b>\$9,009</b>		<b>\$8,414</b>				<b>\$9,695</b>			<b>\$9,695</b>
	<b>% +/- Median</b>	<b>-16.1%</b>		<b>-15.7%</b>				<b>-20.8%</b>			<b>-20.8%</b>

**San Luis Obispo County  
Phys Or Occupational Therapist II**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 2	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	Physical Therapist I	\$6,627	-\$331	\$6,296	\$708	\$1,779	\$1,244	\$7,539			\$7,539
City of San Luis Obispo	No Comparable Class										
El Dorado County	Occupational Therapist	\$7,656	-\$230	\$7,426	\$919	\$2,311	\$1,615	\$9,042			\$9,042
Fresno County	Occupational Therapist II	\$6,372	-\$643	\$5,729	\$483	\$700	\$592	\$6,321			\$6,321
Kern County	Occupational Therapist	\$7,886	-\$223	\$7,663	\$1,083	\$1,083	\$1,083	\$8,746			\$8,746
Monterey County	Occupational Therapist	\$8,516	-\$596	\$7,920	\$704	\$1,654	\$1,179	\$9,099		\$8	\$9,107
Placer County	Occupational Therapist II	\$7,644	-\$577	\$7,067	\$810	\$2,017	\$1,414	\$8,481			\$8,481
San Luis Coastal USD	Occupational Therapist	\$7,459	-\$522	\$6,937	\$780	\$780	\$780	\$7,717			\$7,717
Santa Barbara County	CCS Occ/Physical Therapist II	\$7,359	-\$272	\$7,087	\$1,148	\$1,148	\$1,148	\$8,235			\$8,235
Santa Cruz County	CCS Occupational Therapist	\$7,413	-\$519	\$6,894	\$705	\$1,736	\$1,220	\$8,115			\$8,115
Sonoma County	Occupational Therapist II	\$7,547	-\$894	\$6,653	\$628	\$628	\$628	\$7,282			\$7,282
State CA	Physical Therapist II	\$5,704	-\$456	\$5,248	\$569	\$1,469	\$1,019	\$6,267			\$6,267
Ventura County	Occupational Therapist	\$6,658	-\$634	\$6,025	\$644	\$644	\$644	\$6,668			\$6,668
Private Sector ERI	Therapist Physical	\$7,391		\$6,853				\$7,783			\$7,783
San Luis Obispo County	Phys Or Occupational Therapist II	\$6,370	-\$399	\$5,971	\$751	\$751	\$751	\$6,721			\$6,721
	<b>Median</b>	<b>\$7,413</b>		<b>\$6,894</b>				<b>\$7,783</b>			<b>\$7,783</b>
	<b>% +/- Median</b>	<b>-16.4%</b>		<b>-15.5%</b>				<b>-15.8%</b>			<b>-15.8%</b>

**SLOCEA Big Unit  
Salary Survey**

**San Luis Obispo County  
Planner III**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 2	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	No Comparable Class										
City of San Luis Obispo	Associate Planner	\$6,463	-\$517	\$5,946	\$492	\$1,316	\$904	\$6,850			\$6,850
El Dorado County	Associate Planner	\$5,944	-\$178	\$5,765	\$919	\$2,311	\$1,615	\$7,380			\$7,380
Fresno County	Planner III	\$5,743	-\$579	\$5,164	\$483	\$700	\$592	\$5,755			\$5,755
Kern County	Planner III	\$6,459	-\$183	\$6,276	\$1,083	\$1,083	\$1,083	\$7,359			\$7,359
Monterey County	Assoc Planner	\$6,958	-\$487	\$6,471	\$704	\$1,654	\$1,179	\$7,650		\$8	\$7,658
Placer County	Planner - Associate	\$7,280	-\$549	\$6,731	\$810	\$2,017	\$1,414	\$8,145			\$8,145
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	Planner II	\$6,529	-\$242	\$6,287	\$1,148	\$1,148	\$1,148	\$7,436			\$7,436
Santa Cruz County	Planner III	\$7,221	-\$505	\$6,716	\$705	\$1,736	\$1,220	\$7,936			\$7,936
Sonoma County	Planner III	\$7,653	-\$906	\$6,747	\$626	\$626	\$626	\$7,373			\$7,373
State CA	Associate Planner	\$5,618	-\$449	\$5,169	\$572	\$1,478	\$1,025	\$6,193			\$6,193
Ventura County	Planner III	\$6,696	-\$637	\$6,059	\$644	\$644	\$644	\$6,702			\$6,702
Private Sector ERI	Planner Urban	\$6,682		\$6,162				\$7,069			\$7,069
San Luis Obispo County	Planner III	\$6,403	-\$401	\$6,001	\$751	\$751	\$751	\$6,752			\$6,752
	<b>Median</b>	<b>\$6,606</b>		<b>\$6,219</b>				<b>\$7,366</b>			<b>\$7,366</b>
	<b>% +/- Median</b>	<b>-3.2%</b>		<b>-3.6%</b>				<b>-9.1%</b>			<b>-9.1%</b>

**San Luis Obispo County  
Psychologist**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 2	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	No Comparable Class										
City of San Luis Obispo	No Comparable Class										
El Dorado County	No Comparable Class										
Fresno County	Senior Licensed Psychologist	\$6,905	-\$697	\$6,208	\$483	\$700	\$592	\$6,800			\$6,800
Kern County	Clinical Psychologist II	\$7,730	-\$219	\$7,511	\$1,083	\$1,083	\$1,083	\$8,594			\$8,594
Monterey County	Clinical Psychologist	\$7,714	-\$540	\$7,174	\$704	\$1,654	\$1,179	\$8,353		\$8	\$8,361
Placer County	No Comparable Class										
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	Clinical Psychologist II	\$7,635	-\$282	\$7,353	\$1,148	\$1,148	\$1,148	\$8,501			\$8,501
Santa Cruz County	Clinical Psychologist	\$8,537	-\$598	\$7,939	\$705	\$1,736	\$1,220	\$9,160			\$9,160
Sonoma County	Clinical Psychologist	\$8,204	-\$971	\$7,233	\$628	\$628	\$628	\$7,861			\$7,861
State CA	Psychologist	\$7,072	-\$566	\$6,506	\$569	\$1,469	\$1,019	\$7,525			\$7,525
Ventura County	Senior Psychologist	\$6,950	-\$662	\$6,288	\$644	\$644	\$644	\$6,932			\$6,932
Private Sector ERI	Psychologist	\$7,971		\$7,332				\$8,204			\$8,204
San Luis Obispo County	Psychologist	\$7,725	-\$484	\$7,241	\$751	\$751	\$751	\$7,992			\$7,992
	<b>Median</b>	<b>\$7,714</b>		<b>\$7,233</b>				<b>\$8,204</b>			<b>\$8,204</b>
	<b>% +/- Median</b>	<b>0.1%</b>		<b>0.1%</b>				<b>-2.7%</b>			<b>-2.7%</b>

**SLOCEA Big Unit  
Salary Survey**

**San Luis Obispo County  
Public Health Microbiologist II**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 2	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	No Comparable Class										
City of San Luis Obispo	No Comparable Class										
El Dorado County	Public Health Microbiologist	\$6,164	-\$185	\$5,979	\$919	\$2,311	\$1,615	\$7,594			\$7,594
Fresno County	Public Health Microbiologist II	\$4,851	-\$489	\$4,362	\$483	\$700	\$592	\$4,953			\$4,953
Kern County	Microbiologist	\$7,691	-\$218	\$7,473	\$1,083	\$1,083	\$1,083	\$8,556			\$8,556
Monterey County	Public Health Microbiologist II	\$6,467	-\$453	\$6,014	\$704	\$1,654	\$1,179	\$7,193		\$8	\$7,202
Placer County	Public Health Microbiologist	\$6,289	-\$475	\$5,814	\$810	\$2,017	\$1,414	\$7,228			\$7,228
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	Public Health Microbiologist	\$5,980	-\$221	\$5,759	\$1,148	\$1,148	\$1,148	\$6,907			\$6,907
Santa Cruz County	Public Health Microbiologist	\$6,737	-\$472	\$6,265	\$705	\$1,736	\$1,220	\$7,486			\$7,486
Sonoma County	Public Health Microbiologist II	\$6,955	-\$824	\$6,132	\$628	\$628	\$628	\$6,760			\$6,760
State CA	Associate Public Health Biologist	\$5,889	-\$471	\$5,418	\$572	\$1,478	\$1,025	\$6,443			\$6,443
Ventura County	Microbiologist III	\$6,258	-\$596	\$5,662	\$644	\$644	\$644	\$6,306			\$6,306
Private Sector ERI	Microbiologist	\$6,980		\$6,459				\$7,453			\$7,453
San Luis Obispo County	Public Health Microbiologist II	\$6,621	-\$415	\$6,206	\$751	\$751	\$751	\$6,957			\$6,957
	<b>Median</b>	<b>\$6,289</b>		<b>\$5,979</b>				<b>\$7,193</b>			<b>\$7,202</b>
	<b>% +/- Median</b>	<b>5.0%</b>		<b>3.7%</b>				<b>-3.4%</b>			<b>-3.5%</b>

**San Luis Obispo County  
Public Health Nutritionist II**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 2	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	Registered Dietitian	\$6,089	-\$304	\$5,785	\$708	\$1,779	\$1,244	\$7,028			\$7,028
City of San Luis Obispo	No Comparable Class										
El Dorado County	Nutritionist	\$5,545	-\$166	\$5,379	\$919	\$2,311	\$1,615	\$6,994			\$6,994
Fresno County	No Comparable Class										
Kern County	Public Health Nutritionist	\$4,648	-\$132	\$4,516	\$1,083	\$1,083	\$1,083	\$5,600			\$5,600
Monterey County	Public Health Nutritionist II	\$6,110	-\$428	\$5,682	\$704	\$1,654	\$1,179	\$6,861		\$8	\$6,870
Placer County	Nutritionist II	\$6,289	-\$475	\$5,814	\$810	\$2,017	\$1,414	\$7,228			\$7,228
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	Nutritionist	\$5,401	-\$200	\$5,201	\$1,148	\$1,148	\$1,148	\$6,349			\$6,349
Santa Cruz County	Public Health Nutritionist	\$5,751	-\$403	\$5,348	\$705	\$1,736	\$1,220	\$6,569			\$6,569
Sonoma County	Nutritionist	\$6,153	-\$729	\$5,425	\$628	\$628	\$628	\$6,053			\$6,053
State CA	Public Health Nutrition Consultant II	\$5,981	-\$478	\$5,503	\$569	\$1,469	\$1,019	\$6,522			\$6,522
Ventura County	Public Health Nutritionist III	\$6,223	-\$592	\$5,630	\$644	\$644	\$644	\$6,274			\$6,274
Private Sector ERI	No Comparable Job										
San Luis Obispo County	Public Health Nutritionist II	\$5,966	-\$374	\$5,592	\$751	\$751	\$751	\$6,343			\$6,343
	<b>Median</b>	<b>\$6,035</b>		<b>\$5,464</b>				<b>\$6,545</b>			<b>\$6,545</b>
	<b>% +/- Median</b>	<b>-1.2%</b>		<b>2.3%</b>				<b>-3.2%</b>			<b>-3.2%</b>

**SLOCEA Big Unit  
Salary Survey**

**San Luis Obispo County  
Social Worker II**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 2	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	No Comparable Class										
City of San Luis Obispo	No Comparable Class										
El Dorado County	Social Worker II	\$4,040	-\$121	\$3,919	\$919	\$2,311	\$1,615	\$5,534			\$5,534
Fresno County	Social Worker II	\$4,136	-\$417	\$3,719	\$483	\$700	\$592	\$4,310			\$4,310
Kern County	Social Service Worker II	\$4,270	-\$121	\$4,149	\$1,083	\$1,083	\$1,083	\$5,232			\$5,232
Monterey County	Social Worker III	\$5,359	-\$375	\$4,984	\$704	\$1,654	\$1,179	\$6,163		\$8	\$6,171
Placer County	Client Services Counselor II	\$5,433	-\$410	\$5,023	\$810	\$2,017	\$1,414	\$6,436			\$6,436
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	Senior Social Services Worker	\$4,909	-\$182	\$4,727	\$1,124	\$1,124	\$1,124	\$5,851			\$5,851
Santa Cruz County	Social Worker II	\$5,727	-\$401	\$5,326	\$705	\$1,736	\$1,220	\$6,547			\$6,547
Sonoma County	Social Service Worker II	\$5,740	-\$680	\$5,060	\$626	\$626	\$626	\$5,686			\$5,686
State CA	Social Work Associate	\$3,758	-\$301	\$3,457	\$569	\$1,469	\$1,019	\$4,476			\$4,476
Ventura County	Social Worker II	\$4,244	-\$404	\$3,840	\$644	\$644	\$644	\$4,484			\$4,484
Private Sector ERI	Social Worker Group	\$4,893		\$4,516				\$5,397			\$5,397
San Luis Obispo County	Social Worker II	\$4,675	-\$293	\$4,382	\$751	\$751	\$751	\$5,132			\$5,132
	<b>Median</b>	<b>\$4,893</b>		<b>\$4,516</b>				<b>\$5,534</b>			<b>\$5,534</b>
	<b>% +/- Median</b>	<b>-4.7%</b>		<b>-3.1%</b>				<b>-7.8%</b>			<b>-7.8%</b>

**San Luis Obispo County  
Water Systems Chemist II**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 2	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	No Comparable Class										
City of San Luis Obispo	Laboratory Analyst	\$6,153	-\$492	\$5,661	\$492	\$1,316	\$904	\$6,565			\$6,565
El Dorado County	No Comparable Class										
Fresno County	No Comparable Class										
Kern County	No Comparable Class										
Monterey County	Water Resources Biologist	\$6,962	-\$487	\$6,475	\$704	\$1,654	\$1,179	\$7,654		\$8	\$7,662
Placer County	No Comparable Class										
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	No Comparable Class										
Santa Cruz County	Water Quality Chemist	\$6,651	-\$466	\$6,185	\$705	\$1,736	\$1,220	\$7,406			\$7,406
Sonoma County	Water Agency Chemist	\$9,147	-\$1,083	\$8,064	\$602	\$602	\$602	\$8,666			\$8,666
State CA	Chemist	\$5,773	-\$462	\$5,311	\$572	\$1,478	\$1,025	\$6,336			\$6,336
Ventura County	No Comparable Class										
Private Sector ERI	Chemist	\$6,998		\$6,343				\$7,209			\$7,209
San Luis Obispo County	Water Systems Chemist II	\$7,133	-\$447	\$6,685	\$751	\$751	\$751	\$7,436			\$7,436
	<b>Median</b>	<b>\$6,807</b>		<b>\$6,264</b>				<b>\$7,307</b>			<b>\$7,307</b>
	<b>% +/- Median</b>	<b>4.6%</b>		<b>6.3%</b>				<b>1.7%</b>			<b>1.7%</b>

**SLOCEA Big Unit  
Salary Survey**

**San Luis Obispo County  
Fleet Shop Supervisor**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 3	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	Supervising Automotive/Equipment Mechanic	\$6,479	-\$324	\$6,155	\$713	\$1,799	\$1,256	\$7,411			\$7,411
City of San Luis Obispo	Fleet Maintenance Supervisor	\$6,351	-\$508	\$5,842	\$469	\$1,255	\$862	\$6,704			\$6,704
El Dorado County	Fleet Services Supervisor	\$4,813	-\$337	\$4,477	\$919	\$2,311	\$1,615	\$6,092			\$6,092
Fresno County	Fleet Services Supervisor	\$5,830	-\$588	\$5,242	\$483	\$700	\$592	\$5,833			\$5,833
Kern County	Supervising Heavy Equipment Mechanic	\$5,618	-\$159	\$5,459	\$1,083	\$1,083	\$1,083	\$6,542			\$6,542
Monterey County	Supervising Mechanic	\$6,036	-\$423	\$5,613	\$704	\$1,654	\$1,179	\$6,793		\$8	\$6,801
Placer County	Supervising Mechanic	\$6,604	-\$498	\$6,105	\$810	\$2,017	\$1,414	\$7,519			\$7,519
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	Shop Supervisor	\$5,516	-\$204	\$5,312	\$1,148	\$1,148	\$1,148	\$6,460			\$6,460
Santa Cruz County	Supervising Heavy Equipment Mechanic	\$6,562	-\$230	\$6,332	\$705	\$1,736	\$1,220	\$7,553			\$7,553
Sonoma County	Heavy Equipment Fleet Mtc Supervisor	\$7,366	-\$872	\$6,494	\$626	\$626	\$626	\$7,120			\$7,120
State CA	Highway Equipment Superintendent I	\$5,986	-\$479	\$5,507	\$572	\$1,478	\$1,025	\$6,532			\$6,532
Ventura County	Fleet Operations Supervisor	\$7,099	-\$676	\$6,423	\$644	\$644	\$644	\$7,067			\$7,067
Private Sector ERI	Fleet Supervisor	\$5,926		\$5,471				\$6,329			\$6,329
San Luis Obispo County	Fleet Shop Supervisor	\$6,055	-\$380	\$5,675	\$751	\$751	\$751	\$6,425			\$6,425
	<b>Median</b>	<b>\$6,036</b>		<b>\$5,613</b>				<b>\$6,704</b>			<b>\$6,704</b>
	<b>% +/- Median</b>	<b>0.3%</b>		<b>1.1%</b>				<b>-4.3%</b>			<b>-4.3%</b>

**San Luis Obispo County  
Food Service Supv Corrections**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 4	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	Cook II - Lead	\$5,221	-\$261	\$4,960	\$708	\$1,779	\$1,244	\$6,203			\$6,203
City of San Luis Obispo	No Comparable Class										
El Dorado County	Correctional Food Service Supervisor	\$3,886	-\$117	\$3,770	\$919	\$2,311	\$1,615	\$5,385			\$5,385
Fresno County	No Comparable Class										
Kern County	Juvenile Corrections Food Services Supv	\$5,344	-\$151	\$5,193	\$1,083	\$1,083	\$1,083	\$6,276			\$6,276
Monterey County	Head Cook	\$4,447	-\$311	\$4,136	\$704	\$1,654	\$1,179	\$5,315		\$8	\$5,323
Placer County	Food Service Supervisor	\$4,693	-\$354	\$4,339	\$810	\$2,017	\$1,414	\$5,752			\$5,752
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	Food Services Supervisor	\$5,047	-\$187	\$4,860	\$1,148	\$1,148	\$1,148	\$6,008			\$6,008
Santa Cruz County	Head Cook	\$4,527	-\$317	\$4,210	\$705	\$1,736	\$1,220	\$5,431			\$5,431
Sonoma County	Chef	\$5,016	-\$594	\$4,422	\$626	\$626	\$626	\$5,048			\$5,048
State CA	Supervising Correctional Cook	\$4,557	-\$365	\$4,192	\$572	\$1,478	\$1,025	\$5,217	\$38		\$5,255
Ventura County	Supervisor - Sheriff Food Services	\$5,075	-\$483	\$4,592	\$644	\$644	\$644	\$5,236			\$5,236
Private Sector ERI	No Comparable Job										
San Luis Obispo County	Food Service Supv Corrections	\$5,110	-\$320	\$4,789	\$751	\$751	\$751	\$5,540			\$5,540
	<b>Median</b>	<b>\$4,854</b>		<b>\$4,380</b>				<b>\$5,408</b>			<b>\$5,408</b>
	<b>% +/- Median</b>	<b>5.0%</b>		<b>8.5%</b>				<b>2.4%</b>			<b>2.4%</b>

**SLOCEA Big Unit  
Salary Survey**

**San Luis Obispo County  
Librarian II**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 5	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	Data Not Available										
City of San Luis Obispo	No Comparable Class										
El Dorado County	Librarian II	\$4,706	-\$141	\$4,565	\$919	\$2,311	\$1,615	\$6,180			\$6,180
Fresno County	Librarian II	\$4,788	-\$483	\$4,305	\$483	\$700	\$592	\$4,896			\$4,896
Kern County	Librarian II	\$4,813	-\$136	\$4,677	\$1,083	\$1,083	\$1,083	\$5,760			\$5,760
Monterey County	Librarian I	\$5,039	-\$353	\$4,686	\$704	\$1,654	\$1,179	\$5,865		\$8	\$5,874
Placer County	Librarian II	\$6,289	-\$475	\$5,814	\$810	\$2,017	\$1,414	\$7,228			\$7,228
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	No Comparable Class										
Santa Cruz County	No Comparable Class										
Sonoma County	No Comparable Class										
State CA	Librarian	\$5,355	-\$428	\$4,927	\$572	\$1,478	\$1,025	\$5,951			\$5,951
Ventura County	Librarian	\$5,100	-\$485	\$4,614	\$644	\$644	\$644	\$5,258			\$5,258
Private Sector ERI	Librarian	\$5,358		\$4,955				\$5,872			\$5,872
San Luis Obispo County	Librarian II	\$5,098	-\$320	\$4,778	\$751	\$751	\$751	\$5,529			\$5,529
	<b>Median</b>	<b>\$5,069</b>		<b>\$4,681</b>				<b>\$5,865</b>			<b>\$5,872</b>
	<b>% +/- Median</b>	<b>0.6%</b>		<b>2.0%</b>				<b>-6.1%</b>			<b>-6.2%</b>

**San Luis Obispo County  
PW Section Supervisor**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 6	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	No Comparable Class										
City of San Luis Obispo	Streets Supervisor	\$7,001	-\$560	\$6,440	\$469	\$1,255	\$862	\$7,302			\$7,302
El Dorado County	Highway Maintenance Supervisor	\$6,025	-\$422	\$5,603	\$919	\$2,311	\$1,615	\$7,218			\$7,218
Fresno County	Road Maintenance Supervisor	\$5,405	-\$545	\$4,860	\$483	\$700	\$592	\$5,451			\$5,451
Kern County	Supervising Road Maintenance Worker II	\$4,885	-\$138	\$4,747	\$1,083	\$1,083	\$1,083	\$5,830			\$5,830
Monterey County	Assistant Road Superintendent	\$5,396	-\$378	\$5,018	\$704	\$1,654	\$1,179	\$6,197		\$8	\$6,206
Placer County	Senior Road District Supervisor	\$6,604	-\$498	\$6,105	\$810	\$2,017	\$1,414	\$7,519			\$7,519
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	Maintenance Supervisor	\$6,131	-\$227	\$5,904	\$1,148	\$1,148	\$1,148	\$7,052			\$7,052
Santa Cruz County	Public Works Supervisor	\$7,117	-\$249	\$6,868	\$705	\$1,736	\$1,220	\$8,088			\$8,088
Sonoma County	Maintenance Supervisor	\$6,719	-\$795	\$5,923	\$626	\$626	\$626	\$6,549			\$6,549
State CA	Caltrans Maintenance Area Superintendent	\$5,986	-\$479	\$5,507	\$572	\$1,478	\$1,025	\$6,532			\$6,532
Ventura County	Supervisor Public Works Maintenance	\$5,834	-\$555	\$5,278	\$644	\$644	\$644	\$5,922			\$5,922
Private Sector ERI	Maintenance Supervisor	\$6,070		\$5,597				\$6,475			\$6,475
San Luis Obispo County	PW Section Supervisor	\$6,072	-\$381	\$5,691	\$751	\$751	\$751	\$6,442			\$6,442
	<b>Median</b>	<b>\$6,048</b>		<b>\$5,600</b>				<b>\$6,541</b>			<b>\$6,541</b>
	<b>% +/- Median</b>	<b>0.4%</b>		<b>1.6%</b>				<b>-1.5%</b>			<b>-1.5%</b>

**SLOCEA Big Unit  
Salary Survey**

**San Luis Obispo County  
Social Work Supervisor II**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 7	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	No Comparable Class										
City of San Luis Obispo	No Comparable Class										
El Dorado County	Social Services Supervisor II	\$5,886	-\$177	\$5,710	\$919	\$2,311	\$1,615	\$7,325			\$7,325
Fresno County	Social Work Supervisor	\$5,917	-\$597	\$5,320	\$483	\$700	\$592	\$5,911			\$5,911
Kern County	Social Service Supervisor II	\$6,459	-\$183	\$6,276	\$1,083	\$1,083	\$1,083	\$7,359			\$7,359
Monterey County	Social Work Supervisor II	\$7,188	-\$503	\$6,685	\$704	\$1,654	\$1,179	\$7,864		\$8	\$7,872
Placer County	Client Services Program Supervisor	\$7,824	-\$590	\$7,233	\$810	\$2,017	\$1,414	\$8,647			\$8,647
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	Social Services Supervisor II	\$6,588	-\$244	\$6,344	\$1,124	\$1,124	\$1,124	\$7,468			\$7,468
Santa Cruz County	Social Work Supervisor II	\$7,349	-\$514	\$6,835	\$705	\$1,736	\$1,220	\$8,055			\$8,055
Sonoma County	Social Service Supervisor II	\$7,472	-\$885	\$6,587	\$626	\$626	\$626	\$7,213			\$7,213
State CA	No Comparable Class										
Ventura County	Supervising Social Worker	\$5,677	-\$540	\$5,137	\$644	\$644	\$644	\$5,780			\$5,780
Private Sector ERI	No Comparable Job										
San Luis Obispo County	Social Work Supervisor II	\$6,573	-\$412	\$6,161	\$751	\$751	\$751	\$6,911			\$6,911
	<b>Median</b>	<b>\$6,588</b>		<b>\$6,344</b>				<b>\$7,359</b>			<b>\$7,359</b>
	<b>% +/- Median</b>	<b>-0.2%</b>		<b>-3.0%</b>				<b>-6.5%</b>			<b>-6.5%</b>

**San Luis Obispo County  
Account Clerk**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 8	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	Accounting Clerk	\$3,609	-\$180	\$3,429	\$708	\$1,779	\$1,244	\$4,672			\$4,672
City of San Luis Obispo	Accounting Assistant II	\$4,156	-\$332	\$3,823	\$492	\$1,316	\$904	\$4,727			\$4,727
El Dorado County	Account Clerk II	\$3,567	-\$107	\$3,460	\$919	\$2,311	\$1,615	\$5,075			\$5,075
Fresno County	Account Clerk II	\$2,734	-\$276	\$2,458	\$483	\$700	\$592	\$3,050			\$3,050
Kern County	Fiscal Support Technician	\$3,344	-\$95	\$3,249	\$1,083	\$1,083	\$1,083	\$4,333			\$4,333
Monterey County	Account Clerk	\$3,515	-\$246	\$3,269	\$704	\$1,654	\$1,179	\$4,448		\$8	\$4,456
Placer County	Account Clerk - Journey	\$4,149	-\$313	\$3,836	\$810	\$2,017	\$1,414	\$5,250			\$5,250
San Luis Coastal USD	Account Clerk	\$3,830	-\$268	\$3,562	\$780	\$780	\$780	\$4,342			\$4,342
Santa Barbara County	Financial Office Professional II	\$4,245	-\$157	\$4,088	\$1,148	\$1,148	\$1,148	\$5,236			\$5,236
Santa Cruz County	Account Clerk	\$4,162	-\$291	\$3,871	\$705	\$1,736	\$1,220	\$5,091			\$5,091
Sonoma County	Account Clerk II	\$4,499	-\$533	\$3,967	\$626	\$626	\$626	\$4,593			\$4,593
State CA	Account Clerk II	\$3,021	-\$242	\$2,779	\$572	\$1,478	\$1,025	\$3,804			\$3,804
Ventura County	Fiscal Assistant II	\$3,069	-\$292	\$2,777	\$644	\$644	\$644	\$3,421			\$3,421
Private Sector ERI	Accounting Clerk	\$3,385		\$3,133				\$3,870			\$3,870
San Luis Obispo County	Account Clerk	\$3,240	-\$203	\$3,036	\$751	\$751	\$751	\$3,787			\$3,787
	<b>Median</b>	<b>\$3,588</b>		<b>\$3,444</b>				<b>\$4,521</b>			<b>\$4,525</b>
	<b>% +/- Median</b>	<b>-10.8%</b>		<b>-13.4%</b>				<b>-19.4%</b>			<b>-19.5%</b>

**SLOCEA Big Unit  
Salary Survey**

**San Luis Obispo County  
Administrative Assistant II**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 9	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	Administrative Support Assistant I	\$3,270	-\$164	\$3,107	\$708	\$1,779	\$1,244	\$4,350			\$4,350
City of San Luis Obispo	Administrative Assistant II	\$4,156	-\$332	\$3,823	\$492	\$1,316	\$904	\$4,727			\$4,727
El Dorado County	Administrative Secretary	\$3,411	-\$102	\$3,309	\$919	\$2,311	\$1,615	\$4,924			\$4,924
Fresno County	Secretary II	\$2,907	-\$293	\$2,614	\$483	\$700	\$592	\$3,205			\$3,205
Kern County	Office Services Technician	\$2,997	-\$85	\$2,912	\$1,083	\$1,083	\$1,083	\$3,995			\$3,995
Monterey County	Office Assistant II	\$3,343	-\$234	\$3,109	\$704	\$1,654	\$1,179	\$4,288		\$8	\$4,296
Placer County	Administrative Clerk - Journey	\$3,677	-\$278	\$3,400	\$810	\$2,017	\$1,414	\$4,813			\$4,813
San Luis Coastal USD	Secretary Clerk	\$3,303	-\$231	\$3,072	\$780	\$780	\$780	\$3,852			\$3,852
Santa Barbara County	Administrative Office Professional II	\$4,245	-\$157	\$4,088	\$1,148	\$1,148	\$1,148	\$5,236			\$5,236
Santa Cruz County	Typist Clerk II	\$3,831	-\$268	\$3,563	\$705	\$1,736	\$1,220	\$4,783			\$4,783
Sonoma County	Office Assistant II	\$4,023	-\$476	\$3,547	\$626	\$626	\$626	\$4,173			\$4,173
State CA	Office Assistant (Typing)	\$2,969	-\$238	\$2,731	\$572	\$1,478	\$1,025	\$3,756			\$3,756
Ventura County	Office Assistant II	\$3,097	-\$295	\$2,802	\$644	\$644	\$644	\$3,446			\$3,446
Private Sector ERI	Administrative Assistant	\$3,806		\$3,522				\$4,388			\$4,388
San Luis Obispo County	Administrative Assistant II	\$3,266	-\$205	\$3,061	\$751	\$751	\$751	\$3,811			\$3,811
	<b>Median</b>	<b>\$3,377</b>		<b>\$3,209</b>				<b>\$4,319</b>			<b>\$4,323</b>
	<b>% +/- Median</b>	<b>-3.4%</b>		<b>-4.8%</b>				<b>-13.3%</b>			<b>-13.4%</b>

**San Luis Obispo County  
Clerk-Recorder Assistant II**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 10	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	No Comparable Class										
City of San Luis Obispo	Administrative Assistant II	\$4,156	-\$332	\$3,823	\$492	\$1,316	\$904	\$4,727			\$4,727
El Dorado County	Recordable Doc Examiner/Indexer II	\$3,411	-\$102	\$3,309	\$919	\$2,311	\$1,615	\$4,924			\$4,924
Fresno County	Property Recording Clerk	\$3,111	-\$314	\$2,797	\$483	\$700	\$592	\$3,389			\$3,389
Kern County	Legal Process Technician II	\$3,411	-\$97	\$3,314	\$1,083	\$1,083	\$1,083	\$4,398			\$4,398
Monterey County	Elections Services Specialist I	\$4,547	-\$318	\$4,229	\$704	\$1,654	\$1,179	\$5,408		\$8	\$5,416
Placer County	Recorder/Elections Technician - Journey	\$4,574	-\$345	\$4,229	\$810	\$2,017	\$1,414	\$5,643			\$5,643
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	Administrative Office Professional II	\$4,245	-\$157	\$4,088	\$1,148	\$1,148	\$1,148	\$5,236			\$5,236
Santa Cruz County	Legal Document Examiner	\$4,345	-\$304	\$4,041	\$705	\$1,736	\$1,220	\$5,261			\$5,261
Sonoma County	Document Recorder II	\$4,882	-\$578	\$4,304	\$626	\$626	\$626	\$4,930			\$4,930
State CA	No Comparable Class										
Ventura County	Records Technician II	\$3,523	-\$335	\$3,188	\$644	\$644	\$644	\$3,831			\$3,831
Private Sector ERI	No Comparable Job										
San Luis Obispo County	Clerk-Recorder Assistant II	\$3,872	-\$243	\$3,629	\$751	\$751	\$751	\$4,380			\$4,380
	<b>Median</b>	<b>\$4,200</b>		<b>\$3,932</b>				<b>\$4,927</b>			<b>\$4,927</b>
	<b>% +/- Median</b>	<b>-8.5%</b>		<b>-8.3%</b>				<b>-12.5%</b>			<b>-12.5%</b>

SLOCEA Big Unit  
Salary SurveySan Luis Obispo County  
Legal Clerk

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 12	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	Legal Secretary	\$6,009	-\$300	\$5,709	\$708	\$1,779	\$1,244	\$6,952			\$6,952
City of San Luis Obispo	No Comparable Class										
El Dorado County	Legal Clerk II	\$3,101	-\$93	\$3,008	\$919	\$2,311	\$1,615	\$4,623			\$4,623
Fresno County	Paralegal II	\$3,494	-\$353	\$3,141	\$483	\$700	\$592	\$3,733			\$3,733
Kern County	Legal Secretary	\$3,751	-\$106	\$3,645	\$1,083	\$1,083	\$1,083	\$4,728			\$4,728
Monterey County	Legal Secretary	\$4,160	-\$291	\$3,869	\$704	\$1,654	\$1,179	\$5,048		\$8	\$5,056
Placer County	Administrative Legal Clerk	\$4,054	-\$306	\$3,748	\$810	\$2,017	\$1,414	\$5,162			\$5,162
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	Legal Office Professional II	\$4,245	-\$157	\$4,088	\$1,148	\$1,148	\$1,148	\$5,236			\$5,236
Santa Cruz County	Legal Process Clerk II	\$4,420	-\$309	\$4,111	\$705	\$1,736	\$1,220	\$5,331			\$5,331
Sonoma County	Legal Processor II	\$4,499	-\$533	\$3,967	\$626	\$626	\$626	\$4,593			\$4,593
State CA	Senior Legal Typist	\$3,693	-\$295	\$3,398	\$572	\$1,478	\$1,025	\$4,422			\$4,422
Ventura County	Legal Processing Assistant II	\$3,782	-\$360	\$3,422	\$644	\$644	\$644	\$4,065			\$4,065
Private Sector ERI	Legal Assistant	\$5,882		\$5,451				\$6,660			\$6,660
San Luis Obispo County	Legal Clerk	\$4,030	-\$253	\$3,777	\$751	\$751	\$751	\$4,528			\$4,528
	<b>Median</b>	<b>\$4,107</b>		<b>\$3,808</b>				<b>\$4,888</b>			<b>\$4,892</b>
	<b>% +/- Median</b>	<b>-1.9%</b>		<b>-0.8%</b>				<b>-8.0%</b>			<b>-8.0%</b>

San Luis Obispo County  
Animal Shelter Reg Veterinary Technician

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 13	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	No Comparable Class										
City of San Luis Obispo	No Comparable Class										
El Dorado County	No Comparable Class										
Fresno County	No Comparable Class										
Kern County	Registered Veterinary Technician	\$3,695	-\$105	\$3,590	\$1,083	\$1,083	\$1,083	\$4,674			\$4,674
Monterey County	Registered Veterinary Technician	\$3,971	-\$278	\$3,693	\$704	\$1,654	\$1,179	\$4,872		\$8	\$4,880
Placer County	No Comparable Class										
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	Registered Veterinary Technician	\$4,415	-\$163	\$4,252	\$1,148	\$1,148	\$1,148	\$5,400			\$5,400
Santa Cruz County	No Comparable Class										
Sonoma County	No Comparable Class										
State CA	No Comparable Class										
Ventura County	Registered Veterinary Technician	\$4,912	-\$468	\$4,444	\$644	\$644	\$644	\$5,088			\$5,088
Private Sector ERI	Veterinary Technician	\$2,884		\$2,701				\$3,248			\$3,248
San Luis Obispo County	Animal Shelter Reg Veterinary Technician	\$4,030	-\$253	\$3,777	\$751	\$751	\$751	\$4,528			\$4,528
	<b>Median</b>	<b>\$3,971</b>		<b>\$3,693</b>				<b>\$4,872</b>			<b>\$4,880</b>
	<b>% +/- Median</b>	<b>1.5%</b>		<b>2.2%</b>				<b>-7.6%</b>			<b>-7.8%</b>

SLOCEA Big Unit  
Salary Survey

San Luis Obispo County  
Building Plans Examiner II

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 14	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	No Comparable Class										
City of San Luis Obispo	Plans Examiner	\$6,463	-\$517	\$5,946	\$492	\$1,316	\$904	\$6,850			\$6,850
El Dorado County	No Comparable Class										
Fresno County	Building Plans Checker III	\$6,729	-\$679	\$6,050	\$483	\$700	\$592	\$6,642			\$6,642
Kern County	No Comparable Class										
Monterey County	Building Plans Examiner	\$7,545	-\$528	\$7,017	\$704	\$1,654	\$1,179	\$8,196		\$8	\$8,204
Placer County	No Comparable Class										
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	Plan Check Engineer	\$8,319	-\$308	\$8,011	\$1,135	\$1,135	\$1,135	\$9,146			\$9,146
Santa Cruz County	Building Plans Checker	\$7,119	-\$498	\$6,621	\$705	\$1,736	\$1,220	\$7,841			\$7,841
Sonoma County	Building Plans Examiner II	\$7,129	-\$844	\$6,285	\$626	\$626	\$626	\$6,911			\$6,911
State CA	No Comparable Class										
Ventura County	Plans Examiner	\$6,158	-\$586	\$5,571	\$644	\$644	\$644	\$6,215			\$6,215
Private Sector ERI	No Comparable Job										
San Luis Obispo County	Building Plans Examiner II	\$6,736	-\$422	\$6,313	\$751	\$751	\$751	\$7,064			\$7,064
	<b>Median</b>	<b>\$7,119</b>		<b>\$6,285</b>				<b>\$6,911</b>			<b>\$6,911</b>
	<b>% +/- Median</b>	<b>-5.7%</b>		<b>0.4%</b>				<b>2.2%</b>			<b>2.2%</b>

San Luis Obispo County  
Communicable Disease Investigator

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 15	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	No Comparable Class										
City of San Luis Obispo	No Comparable Class										
El Dorado County	Disease and Investigation Control Specialist II	\$5,526	-\$166	\$5,360	\$919	\$2,311	\$1,615	\$6,975			\$6,975
Fresno County	Communicable Disease Specialist II	\$4,099	-\$414	\$3,685	\$483	\$700	\$592	\$4,277			\$4,277
Kern County	Medical Investigator	\$3,982	-\$113	\$3,869	\$1,083	\$1,083	\$1,083	\$4,953			\$4,953
Monterey County	No Comparable Class										
Placer County	No Comparable Class										
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	Health Education Associate	\$4,134	-\$153	\$3,981	\$1,148	\$1,148	\$1,148	\$5,129			\$5,129
Santa Cruz County	Public Health Investigator	\$3,938	-\$276	\$3,662	\$705	\$1,736	\$1,220	\$4,883			\$4,883
Sonoma County	Public Health Investigator	\$5,592	-\$662	\$4,930	\$626	\$626	\$626	\$5,556			\$5,556
State CA	Communicable Disease Representative	\$3,895	-\$312	\$3,583	\$572	\$1,478	\$1,025	\$4,608			\$4,608
Ventura County	Health Education Assistant II	\$4,109	-\$391	\$3,718	\$644	\$644	\$644	\$4,361			\$4,361
Private Sector ERI	No Comparable Job										
San Luis Obispo County	Communicable Disease Investigator	\$4,500	-\$282	\$4,218	\$751	\$751	\$751	\$4,968			\$4,968
	<b>Median</b>	<b>\$4,104</b>		<b>\$3,794</b>				<b>\$4,918</b>			<b>\$4,918</b>
	<b>% +/- Median</b>	<b>8.8%</b>		<b>10.1%</b>				<b>1.0%</b>			<b>1.0%</b>

**SLOCEA Big Unit  
Salary Survey**

**San Luis Obispo County  
Computer Systems Technician II**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 16	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	Operations Specialist	\$4,707	-\$235	\$4,472	\$708	\$1,779	\$1,244	\$5,715			\$5,715
City of San Luis Obispo	IT Assistant/Help Desk	\$4,379	-\$350	\$4,029	\$492	\$1,316	\$904	\$4,933			\$4,933
El Dorado County	IT Technician II	\$4,217	-\$127	\$4,091	\$919	\$2,311	\$1,615	\$5,706			\$5,706
Fresno County	Information Technology Support Technician III	\$3,358	-\$339	\$3,019	\$483	\$700	\$592	\$3,611			\$3,611
Kern County	Computer Operator II	\$3,676	-\$104	\$3,572	\$1,083	\$1,083	\$1,083	\$4,655			\$4,655
Monterey County	Data Center Operations Technician	\$4,579	-\$321	\$4,258	\$704	\$1,654	\$1,179	\$5,438		\$8	\$5,446
Placer County	No Comparable Class										
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	EDP Network Technician II	\$6,070	-\$225	\$5,845	\$1,148	\$1,148	\$1,148	\$6,994			\$6,994
Santa Cruz County	Computer Operations Tech III	\$5,755	-\$403	\$5,352	\$705	\$1,736	\$1,220	\$6,573			\$6,573
Sonoma County	No Comparable Class										
State CA	Information Systems Technician	\$3,460	-\$277	\$3,183	\$572	\$1,478	\$1,025	\$4,208			\$4,208
Ventura County	Computer Operator	\$4,094	-\$390	\$3,704	\$644	\$644	\$644	\$4,347			\$4,347
Private Sector ERI	Computer Support Specialist	\$4,401		\$4,107				\$4,946			\$4,946
San Luis Obispo County	Computer Systems Technician II	\$4,586	-\$288	\$4,299	\$751	\$751	\$751	\$5,049			\$5,049
	<b>Median</b>	<b>\$4,379</b>		<b>\$4,091</b>				<b>\$4,946</b>			<b>\$4,946</b>
	<b>% +/- Median</b>	<b>4.5%</b>		<b>4.8%</b>				<b>2.0%</b>			<b>2.0%</b>

**San Luis Obispo County  
Correctional Nurse II**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 17	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	No Comparable Class										
City of San Luis Obispo	No Comparable Class										
El Dorado County	No Comparable Class										
Fresno County	No Comparable Class										
Kern County	Correctional Staff Nurse II	\$8,005	-\$227	\$7,778	\$1,083	\$1,083	\$1,083	\$8,862			\$8,862
Monterey County	No Comparable Class										
Placer County	No Comparable Class										
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	No Comparable Class										
Santa Cruz County	Detention Nurse Specialist II	\$8,788	-\$615	\$8,173	\$705	\$1,736	\$1,220	\$9,393			\$9,393
Sonoma County	No Comparable Class										
State CA	Registered Nurse, Correctional Facility	\$6,555	-\$524	\$6,031	\$569	\$1,469	\$1,019	\$7,050	\$38		\$7,087
Ventura County	No Comparable Class										
Private Sector ERI	Registered Nurse	\$6,704		\$6,287				\$7,113			\$7,123
San Luis Obispo County	Correctional Nurse II	\$7,062	-\$443	\$6,619	\$751	\$751	\$751	\$7,369			\$7,369
	<b>Median</b>	<b>\$7,355</b>		<b>\$7,033</b>				<b>\$7,987</b>			<b>\$7,992</b>
	<b>% +/- Median</b>	<b>-4.1%</b>		<b>-6.3%</b>				<b>-8.4%</b>			<b>-8.5%</b>

SLOCEA Big Unit  
Salary Survey

San Luis Obispo County  
Social Services Investigator

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 18	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	No Comparable Class										
City of San Luis Obispo	No Comparable Class										
El Dorado County	Child Support Investigator II	\$4,125	-\$124	\$4,002	\$919	\$2,311	\$1,615	\$5,617			\$5,617
Fresno County	Child Support Officer III	\$4,108	-\$414	\$3,694	\$483	\$700	\$592	\$4,285			\$4,285
Kern County	No Comparable Class										
Monterey County	No Comparable Class										
Placer County	Investigator - Welfare Fraud/Child Support	\$8,402	-\$476	\$7,926	\$755	\$1,962	\$1,358	\$9,284			\$9,284
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	No Comparable Class										
Santa Cruz County	Welfare Fraud Investigator II	\$6,755	-\$473	\$6,282	\$705	\$1,736	\$1,220	\$7,503			\$7,503
Sonoma County	Welfare Fraud Investigator II	\$7,896	-\$935	\$6,961	\$628	\$628	\$628	\$7,590		\$365	\$7,955
State CA	No Comparable Class										
Ventura County	Welfare Investigator II	\$5,742	-\$547	\$5,195	\$592	\$592	\$592	\$5,787	\$52		\$5,839
Private Sector ERI	No Comparable Job										
San Luis Obispo County	Social Services Investigator	\$5,427	-\$340	\$5,087	\$751	\$751	\$751	\$5,837			\$5,837
	<b>Median</b>	<b>\$6,249</b>		<b>\$5,739</b>				<b>\$6,645</b>			<b>\$6,671</b>
	<b>% +/- Median</b>	<b>-15.1%</b>		<b>-12.8%</b>				<b>-13.8%</b>			<b>-14.3%</b>

San Luis Obispo County  
Architectural Supervisor

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 25	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	No Comparable Class										
City of San Luis Obispo	No Comparable Class										
El Dorado County	No Comparable Class										
Fresno County	No Comparable Class										
Kern County	No Comparable Class										
Monterey County	Assistant Architectural Services Manager	\$8,489	-\$594	\$7,895	\$1,072	\$1,654	\$1,363	\$9,258		\$8	\$9,266
Placer County	Senior Architect	\$9,757	-\$736	\$9,020	\$810	\$2,017	\$1,414	\$10,434			\$10,434
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	No Comparable Class										
Santa Cruz County	No Comparable Class										
Sonoma County	County Architect	\$10,839	-\$1,283	\$9,556	\$626	\$626	\$626	\$10,182			\$10,182
State CA	Supervising Architect	\$11,168	-\$893	\$10,275	\$605	\$1,511	\$1,058	\$11,332			\$11,332
Ventura County	No Comparable Class										
Private Sector ERI	No Comparable Job										
San Luis Obispo County	Architectural Supervisor	\$8,034	-\$504	\$7,530	\$751	\$751	\$751	\$8,281			\$8,281
	<b>Median</b>	<b>\$10,298</b>		<b>\$9,288</b>				<b>\$10,308</b>			<b>\$10,308</b>
	<b>% +/- Median</b>	<b>-28.2%</b>		<b>-23.3%</b>				<b>-24.5%</b>			<b>-24.5%</b>

**SLOCEA Big Unit  
Salary Survey**

**San Luis Obispo County  
Supervising Custodian**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 26	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	No Comparable Class										
City of San Luis Obispo	No Comparable Class										
El Dorado County	Custodial Supervisor	\$3,616	-\$253	\$3,363	\$919	\$2,311	\$1,615	\$4,978			\$4,978
Fresno County	Supervising Janitor	\$2,834	-\$286	\$2,548	\$483	\$700	\$592	\$3,140			\$3,140
Kern County	Supervising Building Services Worker	\$3,923	-\$111	\$3,812	\$1,083	\$1,083	\$1,083	\$4,895			\$4,895
Monterey County	Custodial Supervisor	\$4,808	-\$337	\$4,471	\$704	\$1,654	\$1,179	\$5,651		\$8	\$5,659
Placer County	Supervising Custodian	\$4,469	-\$337	\$4,132	\$810	\$2,017	\$1,414	\$5,546			\$5,546
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	No Comparable Class										
Santa Cruz County	Supervising Custodian	\$4,917	-\$344	\$4,573	\$705	\$1,736	\$1,220	\$5,793			\$5,793
Sonoma County	Janitorial Services Supervisor	\$4,741	-\$561	\$4,180	\$626	\$626	\$626	\$4,806			\$4,806
State CA	Custodian Supervisor II	\$3,205	-\$256	\$2,949	\$572	\$1,478	\$1,025	\$3,973	\$38		\$4,011
Ventura County	GSA Custodian Supervisor	\$3,362	-\$320	\$3,042	\$644	\$644	\$644	\$3,685			\$3,685
Private Sector ERI	Custodial Supervisor	\$5,522		\$5,054				\$6,194			\$6,199
San Luis Obispo County	Supervising Custodian	\$4,030	-\$253	\$3,777	\$751	\$751	\$751	\$4,528			\$4,528
	<b>Median</b>	<b>\$4,196</b>		<b>\$3,972</b>				<b>\$4,936</b>			<b>\$4,936</b>
	<b>% +/- Median</b>	<b>-4.1%</b>		<b>-5.2%</b>				<b>-9.0%</b>			<b>-9.0%</b>

**San Luis Obispo County  
Supervising Park Ranger**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 27	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	No Comparable Class										
City of San Luis Obispo	No Comparable Class										
El Dorado County	No Comparable Class										
Fresno County	No Comparable Class										
Kern County	Supervising Park Ranger	\$6,238	-\$177	\$6,061	\$1,083	\$1,083	\$1,083	\$7,145	\$75	\$749	\$7,968
Monterey County	County Park Ranger Supervisor	\$6,127	-\$551	\$5,576	\$704	\$1,654	\$1,179	\$6,755	\$60	\$8	\$6,823
Placer County	No Comparable Class										
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	Park Ranger III	\$5,123	-\$190	\$4,933	\$1,148	\$1,148	\$1,148	\$6,082	\$22		\$6,103
Santa Cruz County	No Comparable Class										
Sonoma County	Park Ranger III	\$6,562	-\$777	\$5,785	\$626	\$626	\$626	\$6,411			\$6,411
State CA	No Comparable Class										
Ventura County	Supervising Park Ranger	\$4,581	-\$436	\$4,144	\$644	\$644	\$644	\$4,788	\$52		\$4,840
Private Sector ERI	No Comparable Job										
San Luis Obispo County	Supervising Park Ranger	\$6,025	-\$378	\$5,647	\$751	\$751	\$751	\$6,398			\$6,398
	<b>Median</b>	<b>\$6,127</b>		<b>\$5,576</b>				<b>\$6,411</b>			<b>\$6,411</b>
	<b>% +/- Median</b>	<b>-1.7%</b>		<b>1.3%</b>				<b>-0.2%</b>			<b>-0.2%</b>

**SLOCEA Big Unit  
Salary Survey**

**San Luis Obispo County  
Eligibility Technician II**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 28	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	No Comparable Class										
City of San Luis Obispo	No Comparable Class										
El Dorado County	Eligibility Worker II	\$3,526	-\$106	\$3,420	\$919	\$2,311	\$1,615	\$5,035			\$5,035
Fresno County	Eligibility Worker II	\$3,200	-\$323	\$2,877	\$483	\$700	\$592	\$3,469			\$3,469
Kern County	Eligibility Worker	\$2,937	-\$83	\$2,854	\$1,083	\$1,083	\$1,083	\$3,937			\$3,937
Monterey County	Eligibility Worker II	\$4,195	-\$294	\$3,901	\$704	\$1,654	\$1,179	\$5,080		\$8	\$5,089
Placer County	Client Services Assistant II	\$4,693	-\$354	\$4,339	\$810	\$2,017	\$1,414	\$5,752			\$5,752
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	Eligibility Worker II	\$3,639	-\$135	\$3,504	\$1,124	\$1,124	\$1,124	\$4,628			\$4,628
Santa Cruz County	Medical Care Eligibility Worker	\$5,122	-\$359	\$4,763	\$705	\$1,736	\$1,220	\$5,984			\$5,984
Sonoma County	Eligibility Worker II	\$5,047	-\$598	\$4,450	\$626	\$626	\$626	\$5,076			\$5,076
State CA	No Comparable Class										
Ventura County	Human Services Client Benefit Specialist II	\$3,793	-\$361	\$3,432	\$644	\$644	\$644	\$4,075			\$4,075
Private Sector ERI	No Comparable Job										
San Luis Obispo County	Eligibility Technician II	\$3,983	-\$250	\$3,733	\$751	\$751	\$751	\$4,484			\$4,484
	<b>Median</b>	<b>\$3,793</b>		<b>\$3,504</b>				<b>\$5,035</b>			<b>\$5,035</b>
	<b>% +/- Median</b>	<b>4.8%</b>		<b>6.1%</b>				<b>-12.3%</b>			<b>-12.3%</b>

**San Luis Obispo County  
M.H. Nurse II**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 29	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	No Comparable Class										
City of San Luis Obispo	No Comparable Class										
El Dorado County	M.H. Clinical Nurse	\$7,088	-\$213	\$6,875	\$919	\$2,311	\$1,615	\$8,490			\$8,490
Fresno County	M.H. Nurse II	\$6,974	-\$704	\$6,270	\$483	\$700	\$592	\$6,862			\$6,862
Kern County	M.H. Nurse II	\$8,005	-\$227	\$7,778	\$1,083	\$1,083	\$1,083	\$8,862			\$8,862
Monterey County	Public Health Nurse II	\$8,018	-\$561	\$7,457	\$704	\$1,654	\$1,179	\$8,636		\$8	\$8,644
Placer County	Psychiatric Nurse II	\$7,280	-\$549	\$6,731	\$810	\$2,017	\$1,414	\$8,145			\$8,145
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	Psychiatric Nurse II	\$7,050	-\$261	\$6,789	\$1,148	\$1,148	\$1,148	\$7,937			\$7,937
Santa Cruz County	Mental Health Client Specialist	\$6,075	-\$425	\$5,650	\$705	\$1,736	\$1,220	\$6,870			\$6,870
Sonoma County	Public Health Nurse II	\$7,861	-\$931	\$6,931	\$628	\$628	\$628	\$7,559			\$7,559
State CA	Mental Health Nurse I	\$6,335	-\$507	\$5,828	\$569	\$1,469	\$1,019	\$6,847	\$38		\$6,885
Ventura County	Registered Nurse-Mental Health	\$6,974	-\$664	\$6,310	\$644	\$644	\$644	\$6,954			\$6,954
Private Sector ERI	Nurse Psychiatric	\$6,384		\$5,901				\$6,717			\$6,720
San Luis Obispo County	M.H. Nurse II	\$7,062	-\$443	\$6,619	\$751	\$751	\$751	\$7,369			\$7,369
	<b>Median</b>	<b>\$7,050</b>		<b>\$6,731</b>				<b>\$7,559</b>			<b>\$7,559</b>
	<b>% +/- Median</b>	<b>0.2%</b>		<b>-1.7%</b>				<b>-2.6%</b>			<b>-2.6%</b>

**SLOCEA Big Unit  
Salary Survey**

**San Luis Obispo County  
Property Transfer Tech II**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 30	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	No Comparable Class										
City of San Luis Obispo	No Comparable Class										
El Dorado County	Property Transfer Specialist	\$4,430	-\$133	\$4,297	\$919	\$2,311	\$1,615	\$5,912			\$5,912
Fresno County	No Comparable Class										
Kern County	Fiscal Support Specialist	\$3,968	-\$112	\$3,855	\$1,083	\$1,083	\$1,083	\$4,939			\$4,939
Monterey County	Property Transfer Clerk	\$3,807	-\$266	\$3,541	\$704	\$1,654	\$1,179	\$4,720		\$8	\$4,728
Placer County	No Comparable Class										
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	No Comparable Class										
Santa Cruz County	No Comparable Class										
Sonoma County	Assessment Process Specialist	\$5,026	-\$595	\$4,431	\$626	\$626	\$626	\$5,057			\$5,057
State CA	No Comparable Class										
Ventura County	Assessor's Technician II	\$4,143	-\$394	\$3,748	\$644	\$644	\$644	\$4,392			\$4,392
Private Sector ERI	No Comparable Job										
San Luis Obispo County	Property Transfer Technician II	\$3,975	-\$249	\$3,725	\$751	\$751	\$751	\$4,476			\$4,476
	<b>Median</b>	<b>\$4,143</b>		<b>\$3,855</b>				<b>\$4,939</b>			<b>\$4,939</b>
	<b>% +/- Median</b>	<b>-4.2%</b>		<b>-3.5%</b>				<b>-10.3%</b>			<b>-10.3%</b>

**San Luis Obispo County  
Public Health Nurse**

Survey Agency	Comparable Class	Range Max.	EE Ret Contrib	Cash Cum.	Health EE	Health EE + 32	Avg. Health	Ins. Cum.	Uniform	Ed. Incent.	Total Comp
Cal Poly	No Comparable Class										
City of San Luis Obispo	No Comparable Class										
El Dorado County	Public Health Nurse II	\$6,164	-\$185	\$5,979	\$919	\$2,311	\$1,615	\$7,594			\$7,594
Fresno County	Public Health Nurse II	\$6,974	-\$704	\$6,270	\$483	\$700	\$592	\$6,862			\$6,862
Kern County	Public Health Nurse II	\$8,005	-\$227	\$7,778	\$1,083	\$1,083	\$1,083	\$8,862			\$8,862
Monterey County	Public Health Nurse II	\$8,018	-\$561	\$7,457	\$704	\$1,654	\$1,179	\$8,636		\$8	\$8,644
Placer County	Public Health Nurse II	\$7,644	-\$577	\$7,067	\$810	\$2,017	\$1,414	\$8,481			\$8,481
San Luis Coastal USD	No Comparable Class										
Santa Barbara County	Public Health Nurse	\$7,177	-\$266	\$6,911	\$1,148	\$1,148	\$1,148	\$8,060			\$8,060
Santa Cruz County	Public Health Nurse II	\$8,067	-\$565	\$7,502	\$705	\$1,736	\$1,220	\$8,723			\$8,723
Sonoma County	Public Health Nurse II	\$7,861	-\$931	\$6,931	\$628	\$628	\$628	\$7,559			\$7,559
State CA	Public Health Nurse II	\$7,183	-\$575	\$6,608	\$569	\$1,469	\$1,019	\$7,627	\$38		\$7,665
Ventura County	Registered Nurse--Public Health	\$6,501	-\$619	\$5,882	\$644	\$644	\$644	\$6,526			\$6,526
Private Sector ERI	Public Health Nurse	\$6,006		\$5,548				\$6,299			\$6,302
San Luis Obispo County	Public Health Nurse	\$6,599	-\$414	\$6,185	\$751	\$751	\$751	\$6,936			\$6,936
	<b>Median</b>	<b>\$7,183</b>		<b>\$6,911</b>				<b>\$7,627</b>			<b>\$7,665</b>
	<b>% +/- Median</b>	<b>-8.9%</b>		<b>-11.7%</b>				<b>-10.0%</b>			<b>-10.5%</b>