

**IN THE BOARD OF SUPERVISORS**  
COUNTY OF SAN LUIS OBISPO, STATE OF CALIFORNIA

\_\_\_\_\_ day \_\_\_\_\_, 2015

PRESENT:

ABSENT:

RESOLUTION NO. \_\_\_\_\_

RESOLUTION APPROVING INCREASES IN EMPLOYEE-PAID PENSION CONTRIBUTION RATES AND COUNTY APPROPRIATION RATES PER APPLICABLE MEMORANDA OF UNDERSTANDING, AND AMENDMENTS TO THE SAN LUIS OBISPO COUNTY EMPLOYEES RETIREMENT PLAN APPENDICES FOR EMPLOYEES IN THE ASSOCIATION OF SAN LUIS OBISPO COUNTY DEPUTY SHERIFFS, THE DISTRICT ATTORNEY INVESTIGATORS ASSOCIATION, THE DEPUTY COUNTY COUNSEL ASSOCIATION, THE DEPUTY SHERIFFS' ASSOCIATION, THE SAN LUIS OBISPO COUNTY EMPLOYEES' ASSOCIATION, THE SAN LUIS OBISPO COUNTY PROBATION PEACE OFFICERS' ASSOCIATION, THE SAN LUIS OBISPO COUNTY SHERIFF'S MANAGERS ASSOCIATION, THE SAN LUIS OBISPO COUNTY GOVERNMENT ATTORNEYS' UNION, AND UNREPRESENTED EMPLOYEES

The following resolution is hereby offered and read:

WHEREAS, the Association of San Luis Obispo County Deputy Sheriffs (hereinafter referred to as "ASLOCDS") is recognized as the exclusive representative of employees in the Sworn Law Enforcement Unit Bargaining Unit (BU) 27, and Sworn Law Enforcement Supervisory Unit BU28; and

WHEREAS, pursuant to Section 7.1.3 of the existing ASLOCDS BU27 Memorandum of Understanding (MOU) and BU28 MOU, it was agreed that any pension rate increase determined by the Pension Trust Board shall be shared between the parties 50/50; and

WHEREAS, the District Attorney Investigators Association (hereinafter referred to as "DAIA") is recognized as the exclusive representative of employees in the District Attorney Investigators' Unit and District Attorneys Investigators' Supervisory Unit BU06; and

WHEREAS, pursuant to Section 8.2.1 of the existing DAIA BU06 MOU, it was agreed that any pension rate increase determined by the Pension Trust Board shall be shared between the parties 50/50; and

WHEREAS, the Deputy County Counsel Association (hereinafter referred to as "DCCA") is recognized as the exclusive representative of employees in the Deputy County Counsel Association

BU12; and

WHEREAS, the County will fund the full pension rate increase for employees in DCCA BU12 until such time as bargaining over a new MOU concludes and the issue of pension funding is resolved for this increase; and

WHEREAS, the Deputy Sheriffs' Association (hereinafter referred to as "DSA") is recognized as the exclusive representative of employees in the Law Enforcement Unit BU03, Supervisory Law Enforcement Unit BU14, Non Safety Law Enforcement Unit BU21, and Dispatcher Unit BU22; and

WHEREAS, pursuant to Section 7.2.3 of the existing DSA BU03, BU21, and BU22 MOU, and BU14 MOU, it was agreed that any pension rate increase determined by the Pension Trust Board shall be shared between the parties 50/50; and

WHEREAS, the San Luis Obispo County Employees Association (hereinafter referred to as "SLOCEA") is recognized as the exclusive representative of employees in the Public Services Unit BU01, Supervisory Unit BU05, and Clerical Unit BU13; and

WHEREAS, pursuant to Section 9.1.1 of the existing SLOCEA BU01 MOU, BU05 MOU, and BU13 MOU, it was agreed that any pension rate increase determined by the Pension Trust Board shall be shared between the parties 50/50; and

WHEREAS, the San Luis Obispo County Employees Association (hereinafter referred to as "SLOCEA") is also recognized as the exclusive representative of employees in the Trades, Crafts, and Services Unit BU02; and

WHEREAS, pursuant to Section 13.1.3 of the existing SLOCEA BU02 MOU, it was agreed that any pension rate increase determined by the Pension Trust Board shall be shared between the parties 50/50; and

WHEREAS, the San Luis Obispo County Probation Peace Officers' Association (hereinafter referred to as "SLOCPPOA") is recognized as the exclusive representative of employees in the Probation Unit BU31, and Probation Supervisory Unit BU32; and

WHEREAS, pursuant to Section 9.2.1 of the existing SLOCPPOA BU31 MOU and BU32 MOU, it was agreed that any pension rate increase determined by the Pension Trust Board shall be shared between the parties 50/50; and

WHEREAS, the San Luis Obispo County Sheriff's Managers Association (hereinafter referred to as "SLOCSMA") is recognized as the exclusive representative of employees in the San Luis Obispo County Sheriff's Managers Association BU15; and

WHEREAS, pursuant to Section 6.2.1 of the existing SLOCSMA BU15 MOU, it was agreed

that any pension rate increase determined by the Pension Trust Board shall be shared between the parties 50/50; and

WHEREAS, the San Luis Obispo County Government Attorneys' Union (hereinafter referred to as "SLOGAU") is recognized as the exclusive representative of employees in the San Luis Obispo Government Attorneys' Union BU04; and

WHEREAS, the County will fund the full pension rate increase for employees in SLOGAU BU04 until such time as bargaining over a new MOU concludes and the issue of pension funding is resolved for this increase; and

WHEREAS, Unrepresented Employees are in BU07, BU08, BU09, BU10, BU11, BU16, and BU17; and

WHEREAS, any pension rate increases determined by the Pension Trust Board for Unrepresented Employees shall be shared between the parties 50/50; and

WHEREAS, amendments to the San Luis Obispo County Employees Retirement Plan include an amendment to Appendix A – Miscellaneous Members Contribution Rates Tier 1, Appendix A – Miscellaneous Members Contribution Rates Tier 2, and Appendix A – Miscellaneous Members Contribution Rates Tier 3-AB340, attached hereto; and

WHEREAS, amendments to the San Luis Obispo County Employees Retirement Plan include an amendment to Appendix B – Safety Members Contribution Rates Tier 1, Appendix B – Safety Members Contribution Rates Tier 2, and Appendix B – Safety Members Contribution Rates Tier 3-AB340, attached hereto; and

WHEREAS, amendments to the San Luis Obispo County Employees Retirement Plan include an amendment to Appendix C – Probation Members Contribution Rates Tier 1, and Appendix C – Probation Member Contribution Rates Tier 3-AB340, attached hereto; and

WHEREAS, it is in the best interest of the County of San Luis Obispo that the Board of Supervisors approve these revisions to the San Luis Obispo County Employees Retirement Plan, attached hereto.

NOW, THEREFORE, BE IT RESOLVED AND ORDERED by the Board of Supervisors of the County of San Luis Obispo, State of California as follows:

1. That the recitals set forth hereinabove are true, correct, valid and incorporated herein; and
2. That effective the pay period that includes January 1, 2016, the pension contribution rate for "Miscellaneous" employees in Bargaining Units 01, 02, 05, 07, 08, 09, 10, 11, 13, 14, 17, 21, and 22 shall increase by 0.49% resulting from the Pension Trust's 2014 actuarial study (report dated January 1, 2015). The County's appropriation rate shall also increase

- by 0.49%; and
3. That effective the pay period that includes January 1, 2016, the County's appropriation rate for "Miscellaneous" employees in Bargaining Units 04 and 12 shall increase by 0.98% resulting from the Pension Trust's 2014 actuarial study (report dated January 1, 2015) until such time as bargaining over a new MOU for these Bargaining Units concludes and the issue of pension funding is resolved for this increase; and
  4. That effective the pay period that includes January 1, 2016, the pension contribution rate for "Safety" employees in Bargaining Units 03, 06, 07, 10, 14, 15, 16, 27, and 28 shall increase by 0.63% resulting from the Pension Trust's 2014 actuarial study (report dated January 1, 2015). The County's appropriation rate shall also increase by 0.63%; and
  5. That effective the pay period that includes January 1, 2016, the pension contribution rate for "Probation" employees in Bargaining Units 08, 09, 31, and 32 shall increase by 0.53% resulting from the Pension Trust's 2014 actuarial study (report dated January 1, 2015). The County's appropriation rate shall also increase by 0.53%; and
  6. That the San Luis Obispo County Employees Retirement Plan is hereby amended to include the revisions to Appendix A – Miscellaneous Members Contribution Rates Tier 1, Appendix A – Miscellaneous Members Contribution Rates Tier 2, and Appendix A – Miscellaneous Members Contribution Rates Tier 3-AB340; and
  7. That Appendix A – Miscellaneous Members Contribution Rates Tier 1, Appendix A – Miscellaneous Members Contribution Rates Tier 2, and Appendix A – Miscellaneous Members Contribution Rates Tier 3-AB340 to the San Luis Obispo County Employees Retirement Plan be revised; and
  8. That the San Luis Obispo County Employees Retirement Plan is hereby amended to include the revisions to Appendix B – Safety Members Contribution Rates Tier 1, Appendix B – Safety Members Contribution Rates Tier 2, and Appendix B – Safety Members Contribution Rates Tier 3-AB340; and
  9. That Appendix B – Safety Members Contribution Rates Tier 1, Appendix B – Safety Members Contribution Rates Tier 2, and Appendix B – Safety Members Contribution Rates Tier 3-AB340 to the San Luis Obispo County Employees Retirement Plan be revised; and
  10. That the San Luis Obispo County Employees Retirement Plan is hereby amended to include the revisions to Appendix C – Probation Members Contribution Rates Tier 1, and Appendix C – Probation Member Contribution Rates Tier 3-AB340; and

11. That Appendix C – Probation Members Contribution Rates Tier 1, and Appendix C – Probation Member Contribution Rates Tier 3-AB340 to the San Luis Obispo County Employees Retirement Plan be revised.

Upon motion of Supervisor \_\_\_\_\_, seconded by Supervisor \_\_\_\_\_, and on the following roll call vote, to-wit:

AYES:

NOES:

ABSENT:

ABSTAINING:

The foregoing resolution is hereby adopted:

\_\_\_\_\_  
Chairman of the Board of Supervisors

ATTEST:

\_\_\_\_\_  
Clerk, Board of Supervisors

BY: \_\_\_\_\_, Deputy Clerk

APPROVED TO FORM AND LEGAL EFFECT:

RITA L. NEAL  
County Counsel

  
By: Assistant County Counsel

Dated: November 16, 2015