

# **APPENDIX C**

## **Probation Members**

### **Contribution Rates**

#### **TIER 3 - AB340**

Appendix  
Effective Date

**T3 - C.P.08**  
**December 20, 2015**

Pension Code  
Description

**3PRC**  
**Probation Management**

Bargaining Unit  
B/U Number

**General Management - Probation**  
**08**

Employer Pickup

**0.00%**

Effective Date  
Appropriation

**December 20, 2015**  
**15.74%**

\*Blended contribution rate for Tier1, Tier 2 & Tier 3

ENTRY AGE	CURRENT RATE
18	5.78%
19	6.03%
20	6.28%
21	6.28%
22	6.53%
23	6.78%
24	7.03%
25	7.28%
26	7.53%
27	7.78%
28	8.28%
29	8.53%
30	8.78%
31	9.28%
32	9.53%
33	9.78%
34	10.28%
35	10.53%
36	11.03%
37	11.28%
38	11.53%
39	11.78%
40	12.03%
41	12.28%
42	12.53%
43	12.78%
44	13.03%
45	13.28%
46	13.53%
47	13.78%
48	14.03%
49	14.03%
50	14.28%
51	14.53%
52	14.53%
53	14.78%
54	14.78%
55	15.03%
56	15.28%
57	15.28%
58	15.53%
59	15.78%
AND OVER	

Appendix  
Effective Date

**T3 - C.P.09**  
**December 20, 2015**

Pension Code  
Description

**3PRM**  
**Probation Management**

Bargaining Unit  
B/U Number

**Appointed Department Heads**  
**09**

Employer Pickup

**0.00%**

Effective Date  
Appropriation

**December 20, 2015**  
**15.74%**

\*Blended contribution rate for Tier1, Tier 2 & Tier 3

ENTRY AGE	CURRENT RATE
18	5.78%
19	6.03%
20	6.28%
21	6.28%
22	6.53%
23	6.78%
24	7.03%
25	7.28%
26	7.53%
27	7.78%
28	8.28%
29	8.53%
30	8.78%
31	9.28%
32	9.53%
33	9.78%
34	10.28%
35	10.53%
36	11.03%
37	11.28%
38	11.53%
39	11.78%
40	12.03%
41	12.28%
42	12.53%
43	12.78%
44	13.03%
45	13.28%
46	13.53%
47	13.78%
48	14.03%
49	14.03%
50	14.28%
51	14.53%
52	14.53%
53	14.78%
54	14.78%
55	15.03%
56	15.28%
57	15.28%
58	15.53%
59	15.78%
AND OVER	

Appendix  
Effective Date      **T3 - C.P.31**  
                                 **December 20, 2015**

Pension Code      **3PRO**  
Description        **Probation Officers**

Bargaining Unit   **SLOCPPOA - Probation**  
B/U Number        **31**

Employer Pickup   **0.00%**

Effective Date      **December 20, 2015**  
Appropriation      **15.62%**  
                                 \*Blended contribution rate for Tier1, Tier 2 & Tier 3

ENTRY AGE	CURRENT RATE
18	5.78%
19	6.03%
20	6.28%
21	6.28%
22	6.53%
23	6.78%
24	7.03%
25	7.28%
26	7.53%
27	7.78%
28	8.28%
29	8.53%
30	8.78%
31	9.28%
32	9.53%
33	9.78%
34	10.28%
35	10.53%
36	11.03%
37	11.28%
38	11.53%
39	11.78%
40	12.03%
41	12.28%
42	12.53%
43	12.78%
44	13.03%
45	13.28%
46	13.53%
47	13.78%
48	14.03%
49	14.03%
50	14.28%
51	14.53%
52	14.53%
53	14.78%
54	14.78%
55	15.03%
56	15.28%
57	15.28%
58	15.53%
59	15.78%
AND OVER	

Appendix  
Effective Date

**T3 - C.P.32**  
**December 20, 2015**

Pension Code  
Description

**3PRO**  
**Probation Officers**

Bargaining Unit  
B/U Number

**SLO Co Probation Peace Officer Assn**  
**32**

Employer Pickup

**0.00%**

Effective Date  
Appropriation

**December 20, 2015**  
**15.62%**

\*Blended contribution rate for Tier1, Tier 2 & Tier 3

ENTRY AGE	CURRENT RATE
18	5.78%
19	6.03%
20	6.28%
21	6.28%
22	6.53%
23	6.78%
24	7.03%
25	7.28%
26	7.53%
27	7.78%
28	8.28%
29	8.53%
30	8.78%
31	9.28%
32	9.53%
33	9.78%
34	10.28%
35	10.53%
36	11.03%
37	11.28%
38	11.53%
39	11.78%
40	12.03%
41	12.28%
42	12.53%
43	12.78%
44	13.03%
45	13.28%
46	13.53%
47	13.78%
48	14.03%
49	14.03%
50	14.28%
51	14.53%
52	14.53%
53	14.78%
54	14.78%
55	15.03%
56	15.28%
57	15.28%
58	15.53%
59	15.78%
AND OVER	