

APPENDIX A

Miscellaneous Members

Contribution Rates

TIER 3 - AB340

Appendix Effective Date **T3 - A.M.01**
December 20, 2015

Pension Code **3CEA**
Description **SLOCEA Miscellaneous Members**

Bargaining Unit **SLOCEA - Public Services**
B/U Number **01**

Employer Pickup **0.00%**

Effective Date **December 20, 2015**
Appropriation **17.73%**
*Blended contribution rate for Tier1, Tier 2 & Tier 3

ENTRY AGE	CURRENT RATE
18	4.24%
19	4.49%
20	4.49%
21	4.74%
22	4.74%
23	4.99%
24	4.99%
25	5.24%
26	5.49%
27	5.49%
28	5.74%
29	5.99%
30	5.99%
31	6.24%
32	6.49%
33	6.74%
34	6.99%
35	6.99%
36	7.24%
37	7.49%
38	7.74%
39	7.99%
40	8.24%
41	8.49%
42	8.49%
43	8.74%
44	8.99%
45	9.24%
46	9.49%
47	9.74%
48	9.99%
49	10.24%
50	10.49%
51	10.74%
52	10.99%
53	11.24%
54	11.49%
55	11.74%
56	11.99%
57	11.99%
AND OVER	

Appendix **T3 - A.M.02**
 Effective Date **December 20, 2015**

Pension Code **3CET**
 Description **SLOCEA Trades & Crafts**

Bargaining Unit **SLOCEA - Trades, Crafts & Services**
 B/U Number **02**

Employer Pickup **0.00%**

Effective Date **December 20, 2015**
 Appropriation **18.30%**
 *Blended contribution rate for Tier1, Tier 2 & Tier 3

ENTRY AGE	CURRENT RATE
18	4.24%
19	4.49%
20	4.49%
21	4.74%
22	4.74%
23	4.99%
24	4.99%
25	5.24%
26	5.49%
27	5.49%
28	5.74%
29	5.99%
30	5.99%
31	6.24%
32	6.49%
33	6.74%
34	6.99%
35	6.99%
36	7.24%
37	7.49%
38	7.74%
39	7.99%
40	8.24%
41	8.49%
42	8.49%
43	8.74%
44	8.99%
45	9.24%
46	9.49%
47	9.74%
48	9.99%
49	10.24%
50	10.49%
51	10.74%
52	10.99%
53	11.24%
54	11.49%
55	11.74%
56	11.99%
57	11.99%
AND OVER	

Appendix Effective Date **T3 - A.M.04**
December 20, 2015

Pension Code **3GAU**
Description **SLOGAU - Government Attorneys**

Bargaining Unit **SLO Government Attorneys Union**
B/U Number **04**

Employer Pickup **0.00%**

Effective Date **December 20, 2015**
Appropriation **19.38%**
*Blended contribution rate for Tier1, Tier 2 & Tier 3

ENTRY AGE	CURRENT RATE
18	3.75%
19	4.00%
20	4.00%
21	4.25%
22	4.25%
23	4.50%
24	4.50%
25	4.75%
26	5.00%
27	5.00%
28	5.25%
29	5.50%
30	5.50%
31	5.75%
32	6.00%
33	6.25%
34	6.50%
35	6.50%
36	6.75%
37	7.00%
38	7.25%
39	7.50%
40	7.75%
41	8.00%
42	8.00%
43	8.25%
44	8.50%
45	8.75%
46	9.00%
47	9.25%
48	9.50%
49	9.75%
50	10.00%
51	10.25%
52	10.50%
53	10.75%
54	11.00%
55	11.25%
56	11.50%
57	11.50%
AND OVER	

Appendix Effective Date **T3 - A.M.05**
December 20, 2015

Pension Code **3CEA**
Description **SLOCEA Miscellaneous Members**

Bargaining Unit **SLOCEA - Supervisory Unit**
B/U Number **05**

Employer Pickup **0.00%**

Effective Date **December 20, 2015**
Appropriation **17.73%**
*Blended contribution rate for Tier1, Tier 2 & Tier 3

ENTRY AGE	CURRENT RATE
18	4.24%
19	4.49%
20	4.49%
21	4.74%
22	4.74%
23	4.99%
24	4.99%
25	5.24%
26	5.49%
27	5.49%
28	5.74%
29	5.99%
30	5.99%
31	6.24%
32	6.49%
33	6.74%
34	6.99%
35	6.99%
36	7.24%
37	7.49%
38	7.74%
39	7.99%
40	8.24%
41	8.49%
42	8.49%
43	8.74%
44	8.99%
45	9.24%
46	9.49%
47	9.74%
48	9.99%
49	10.24%
50	10.49%
51	10.74%
52	10.99%
53	11.24%
54	11.49%
55	11.74%
56	11.99%
57	11.99%
AND OVER	

Appendix
Effective Date

T3 - A.M.07.LA
December 20, 2015

Pension Code
Description

3LEG
Legislative Assistants

Bargaining Unit
B/U Number

Operations & Staff Management
07

Employer Pickup

0.00%

Effective Date
Appropriation

December 20, 2015
19.04%

*Blended contribution rate for Tier1, Tier 2 & Tier 3

ENTRY AGE	CURRENT RATE
18	4.24%
19	4.49%
20	4.49%
21	4.74%
22	4.74%
23	4.99%
24	4.99%
25	5.24%
26	5.49%
27	5.49%
28	5.74%
29	5.99%
30	5.99%
31	6.24%
32	6.49%
33	6.74%
34	6.99%
35	6.99%
36	7.24%
37	7.49%
38	7.74%
39	7.99%
40	8.24%
41	8.49%
42	8.49%
43	8.74%
44	8.99%
45	9.24%
46	9.49%
47	9.74%
48	9.99%
49	10.24%
50	10.49%
51	10.74%
52	10.99%
53	11.24%
54	11.49%
55	11.74%
56	11.99%
57	11.99%
AND OVER	

Appendix
Effective Date

T3 - A.M.07
December 20, 2015

Pension Code
Description

3MGC
Management & Confidential

Bargaining Unit
B/U Number

Operations & Staff Management
07

Employer Pickup

0.00%

Effective Date
Appropriation

December 20, 2015
19.04%

*Blended contribution rate for Tier1, Tier 2 & Tier 3

ENTRY AGE	CURRENT RATE
18	4.24%
19	4.49%
20	4.49%
21	4.74%
22	4.74%
23	4.99%
24	4.99%
25	5.24%
26	5.49%
27	5.49%
28	5.74%
29	5.99%
30	5.99%
31	6.24%
32	6.49%
33	6.74%
34	6.99%
35	6.99%
36	7.24%
37	7.49%
38	7.74%
39	7.99%
40	8.24%
41	8.49%
42	8.49%
43	8.74%
44	8.99%
45	9.24%
46	9.49%
47	9.74%
48	9.99%
49	10.24%
50	10.49%
51	10.74%
52	10.99%
53	11.24%
54	11.49%
55	11.74%
56	11.99%
57	11.99%
AND OVER	

Appendix
Effective Date

T3 - A.M.08
December 20, 2015

Pension Code
Description

3MGC
Management & Confidential

Bargaining Unit
B/U Number

General Management
08

Employer Pickup

0.00%

Effective Date
Appropriation

December 20, 2015
19.04%

*Blended contribution rate for Tier1, Tier 2 & Tier 3

ENTRY AGE	CURRENT RATE
18	4.24%
19	4.49%
20	4.49%
21	4.74%
22	4.74%
23	4.99%
24	4.99%
25	5.24%
26	5.49%
27	5.49%
28	5.74%
29	5.99%
30	5.99%
31	6.24%
32	6.49%
33	6.74%
34	6.99%
35	6.99%
36	7.24%
37	7.49%
38	7.74%
39	7.99%
40	8.24%
41	8.49%
42	8.49%
43	8.74%
44	8.99%
45	9.24%
46	9.49%
47	9.74%
48	9.99%
49	10.24%
50	10.49%
51	10.74%
52	10.99%
53	11.24%
54	11.49%
55	11.74%
56	11.99%
57	11.99%
AND OVER	

Appendix
Effective Date

T3 - A.M.09
December 20, 2015

Pension Code
Description

3MGC
Management & Confidential

Bargaining Unit
B/U Number

Appointed Department Heads
09

Employer Pickup

0.00%

Effective Date
Appropriation

December 20, 2015
19.04%

*Blended contribution rate for Tier1, Tier 2 & Tier 3

ENTRY AGE	CURRENT RATE
18	4.24%
19	4.49%
20	4.49%
21	4.74%
22	4.74%
23	4.99%
24	4.99%
25	5.24%
26	5.49%
27	5.49%
28	5.74%
29	5.99%
30	5.99%
31	6.24%
32	6.49%
33	6.74%
34	6.99%
35	6.99%
36	7.24%
37	7.49%
38	7.74%
39	7.99%
40	8.24%
41	8.49%
42	8.49%
43	8.74%
44	8.99%
45	9.24%
46	9.49%
47	9.74%
48	9.99%
49	10.24%
50	10.49%
51	10.74%
52	10.99%
53	11.24%
54	11.49%
55	11.74%
56	11.99%
57	11.99%
AND OVER	

Appendix
Effective Date **T3 - A.M.10**
 December 20, 2015

Pension Code **3ELO**
Description **Elected Officials**

Bargaining Unit **Elected Officials**
B/U Number **10**

Employer Pickup **0.00%**

Effective Date **December 20, 2015**
Appropriation **19.04%**

*Blended contribution rate for Tier1, Tier 2 & Tier 3

ENTRY AGE	CURRENT RATE
18	4.24%
19	4.49%
20	4.49%
21	4.74%
22	4.74%
23	4.99%
24	4.99%
25	5.24%
26	5.49%
27	5.49%
28	5.74%
29	5.99%
30	5.99%
31	6.24%
32	6.49%
33	6.74%
34	6.99%
35	6.99%
36	7.24%
37	7.49%
38	7.74%
39	7.99%
40	8.24%
41	8.49%
42	8.49%
43	8.74%
44	8.99%
45	9.24%
46	9.49%
47	9.74%
48	9.99%
49	10.24%
50	10.49%
51	10.74%
52	10.99%
53	11.24%
54	11.49%
55	11.74%
56	11.99%
57	11.99%
AND OVER	

Appendix
Effective Date

T3 - A.M.11
December 20, 2015

Pension Code
Description

3MGC
Management & Confidential

Bargaining Unit
B/U Number

Confidential
11

Employer Pickup

0.00%

Effective Date
Appropriation

December 20, 2015
19.04%

*Blended contribution rate for Tier1, Tier 2 & Tier 3

ENTRY AGE	CURRENT RATE
18	4.24%
19	4.49%
20	4.49%
21	4.74%
22	4.74%
23	4.99%
24	4.99%
25	5.24%
26	5.49%
27	5.49%
28	5.74%
29	5.99%
30	5.99%
31	6.24%
32	6.49%
33	6.74%
34	6.99%
35	6.99%
36	7.24%
37	7.49%
38	7.74%
39	7.99%
40	8.24%
41	8.49%
42	8.49%
43	8.74%
44	8.99%
45	9.24%
46	9.49%
47	9.74%
48	9.99%
49	10.24%
50	10.49%
51	10.74%
52	10.99%
53	11.24%
54	11.49%
55	11.74%
56	11.99%
57	11.99%
AND OVER	

Appendix Effective Date **T3 - A.M.12**
December 20, 2015

Pension Code **3DCC**
Description **Confidential Attorneys**

Bargaining Unit **Deputy County Counsel Attorneys**
B/U Number **12**

Employer Pickup **0.00%**

Effective Date **December 20, 2015**
Appropriation **19.38%**
*Blended contribution rate for Tier1, Tier 2 & Tier 3

ENTRY AGE	CURRENT RATE
18	3.75%
19	4.00%
20	4.00%
21	4.25%
22	4.25%
23	4.50%
24	4.50%
25	4.75%
26	5.00%
27	5.00%
28	5.25%
29	5.50%
30	5.50%
31	5.75%
32	6.00%
33	6.25%
34	6.50%
35	6.50%
36	6.75%
37	7.00%
38	7.25%
39	7.50%
40	7.75%
41	8.00%
42	8.00%
43	8.25%
44	8.50%
45	8.75%
46	9.00%
47	9.25%
48	9.50%
49	9.75%
50	10.00%
51	10.25%
52	10.50%
53	10.75%
54	11.00%
55	11.25%
56	11.50%
57	11.50%
AND OVER	

Appendix **T3 - A.M.13**
 Effective Date **December 20, 2015**

Pension Code **3CEA**
 Description **SLOCEA Miscellaneous Members**

Bargaining Unit **SLOCEA - Clerical Unit**
 B/U Number **13**

Employer Pickup **0.00%**

Effective Date **December 20, 2015**
 Appropriation **17.73%**
 *Blended contribution rate for Tier1, Tier 2 & Tier 3

ENTRY AGE	CURRENT RATE
18	4.24%
19	4.49%
20	4.49%
21	4.74%
22	4.74%
23	4.99%
24	4.99%
25	5.24%
26	5.49%
27	5.49%
28	5.74%
29	5.99%
30	5.99%
31	6.24%
32	6.49%
33	6.74%
34	6.99%
35	6.99%
36	7.24%
37	7.49%
38	7.74%
39	7.99%
40	8.24%
41	8.49%
42	8.49%
43	8.74%
44	8.99%
45	9.24%
46	9.49%
47	9.74%
48	9.99%
49	10.24%
50	10.49%
51	10.74%
52	10.99%
53	11.24%
54	11.49%
55	11.74%
56	11.99%
57	11.99%
AND OVER	

Appendix
Effective Date

T3 - A.M.14
December 20, 2015

Pension Code
Description

3DSN - Miscellaneous
Deputy Sheriff Non-Safety

Bargaining Unit
B/U Number

DSA - Dispatcher Supervisor
14

Employer Pickup

0.00%

Effective Date
Appropriation

December 20, 2015
14.68%

*Blended contribution rate for Tier1, Tier 2 & Tier 3

ENTRY AGE	CURRENT RATE
18	4.24%
19	4.49%
20	4.49%
21	4.74%
22	4.74%
23	4.99%
24	4.99%
25	5.24%
26	5.49%
27	5.49%
28	5.74%
29	5.99%
30	5.99%
31	6.24%
32	6.49%
33	6.74%
34	6.99%
35	6.99%
36	7.24%
37	7.49%
38	7.74%
39	7.99%
40	8.24%
41	8.49%
42	8.49%
43	8.74%
44	8.99%
45	9.24%
46	9.49%
47	9.74%
48	9.99%
49	10.24%
50	10.49%
51	10.74%
52	10.99%
53	11.24%
54	11.49%
55	11.74%
56	11.99%
57	11.99%
AND OVER	

Appendix
Effective Date

T3 - A.M.17
December 20, 2015

Pension Code
Description

3BDS
Board of Supervisors

Bargaining Unit
B/U Number

Supervisors
17

Employer Pickup

0.00%

Effective Date
Appropriation

December 20, 2015
19.04%

*Blended contribution rate for Tier1, Tier 2 & Tier 3

ENTRY AGE	CURRENT RATE
18	4.24%
19	4.49%
20	4.49%
21	4.74%
22	4.74%
23	4.99%
24	4.99%
25	5.24%
26	5.49%
27	5.49%
28	5.74%
29	5.99%
30	5.99%
31	6.24%
32	6.49%
33	6.74%
34	6.99%
35	6.99%
36	7.24%
37	7.49%
38	7.74%
39	7.99%
40	8.24%
41	8.49%
42	8.49%
43	8.74%
44	8.99%
45	9.24%
46	9.49%
47	9.74%
48	9.99%
49	10.24%
50	10.49%
51	10.74%
52	10.99%
53	11.24%
54	11.49%
55	11.74%
56	11.99%
57	11.99%
AND OVER	

Appendix **T3 - A.M.21**
 Effective Date **December 20, 2015**

Pension Code **3DSN - Miscellaneous**
 Description **Deputy Sheriff Non-Safety**

Bargaining Unit **DSA - Non-Safety Law Enforcement**
 B/U Number **21**

Employer Pickup **0.00%**

Effective Date **December 20, 2015**
 Appropriation **14.68%**
 *Blended contribution rate for Tier1, Tier 2 & Tier 3

ENTRY AGE	CURRENT RATE
18	4.24%
19	4.49%
20	4.49%
21	4.74%
22	4.74%
23	4.99%
24	4.99%
25	5.24%
26	5.49%
27	5.49%
28	5.74%
29	5.99%
30	5.99%
31	6.24%
32	6.49%
33	6.74%
34	6.99%
35	6.99%
36	7.24%
37	7.49%
38	7.74%
39	7.99%
40	8.24%
41	8.49%
42	8.49%
43	8.74%
44	8.99%
45	9.24%
46	9.49%
47	9.74%
48	9.99%
49	10.24%
50	10.49%
51	10.74%
52	10.99%
53	11.24%
54	11.49%
55	11.74%
56	11.99%
57	11.99%
AND OVER	

Appendix
Effective Date

T3 - A.M.22
December 20, 2015

Pension Code
Description

3DSN - Miscellaneous
Deputy Sheriff Non-Safety

Bargaining Unit
B/U Number

DSA - Dispatchers
22

Employer Pickup

0.00%

Effective Date
Appropriation

December 20, 2015
14.68%

*Blended contribution rate for Tier1, Tier 2 & Tier 3

ENTRY AGE	CURRENT RATE
18	4.24%
19	4.49%
20	4.49%
21	4.74%
22	4.74%
23	4.99%
24	4.99%
25	5.24%
26	5.49%
27	5.49%
28	5.74%
29	5.99%
30	5.99%
31	6.24%
32	6.49%
33	6.74%
34	6.99%
35	6.99%
36	7.24%
37	7.49%
38	7.74%
39	7.99%
40	8.24%
41	8.49%
42	8.49%
43	8.74%
44	8.99%
45	9.24%
46	9.49%
47	9.74%
48	9.99%
49	10.24%
50	10.49%
51	10.74%
52	10.99%
53	11.24%
54	11.49%
55	11.74%
56	11.99%
57	11.99%
AND OVER	