

APPENDIX A

Miscellaneous Members

Contribution Rates

TIER 2

Appendix
Effective Date

T2- A.M.01
December 20, 2015

Pension Code
Description

2CEA
SLOCEA Miscellaneous Members

Bargaining Unit
B/U Number

SLOCEA - Public Services
01

Employer Pickup

8.75%

Effective Date
Appropriation *

December 20, 2015
18.22%

* Blended contribution rate for Tier 1 and Tier 2

ENTRY AGE	CURRENT RATE
18	5.86%
19	5.98%
20	6.10%
21	6.25%
22	6.36%
23	6.52%
24	6.64%
25	6.78%
26	6.98%
27	7.08%
28	7.27%
29	7.42%
30	7.72%
31	7.88%
32	8.17%
33	8.32%
34	8.50%
35	8.82%
36	8.97%
37	9.18%
38	9.41%
39	9.62%
40	9.82%
41	9.97%
42	10.00%
43	10.23%
44	10.46%
45	10.55%
46	10.83%
47	11.07%
48	11.17%
49	11.45%
50	11.49%
51	11.70%
52	11.76%
53	11.96%
54	12.15%
55	12.45%
56	12.51%
57	12.53%
58	12.55%
59	12.57%
60	12.59%
61	12.61%
62	12.63%
AND OVER	

Appendix
Effective Date

T2- A.M.02
December 20, 2015

Pension Code
Description

2CET
SLOCEA Trades & Crafts

Bargaining Unit
B/U Number

SLOCEA - Trades, Crafts & Services
02

Employer Pickup

10.38%

Effective Date
Appropriation *

December 20, 2015
18.79%

* Blended contribution rate for Tier 1 and Tier 2

ENTRY AGE	CURRENT RATE
18	5.86%
19	5.98%
20	6.10%
21	6.25%
22	6.36%
23	6.52%
24	6.64%
25	6.78%
26	6.98%
27	7.08%
28	7.27%
29	7.42%
30	7.72%
31	7.88%
32	8.17%
33	8.32%
34	8.50%
35	8.82%
36	8.97%
37	9.18%
38	9.41%
39	9.62%
40	9.82%
41	9.97%
42	10.00%
43	10.23%
44	10.46%
45	10.55%
46	10.83%
47	11.07%
48	11.17%
49	11.45%
50	11.49%
51	11.70%
52	11.76%
53	11.96%
54	12.15%
55	12.45%
56	12.51%
57	12.53%
58	12.55%
59	12.57%
60	12.59%
61	12.61%
62	12.63%
AND OVER	

Appendix Effective Date **T2- A.M.04**
December 20, 2015

Pension Code **2GAU**
Description **SLOGAU - Government Attorneys**

Bargaining Unit **SLO Government Attorneys Union**
B/U Number **04**

Employer Pickup **9.29%**
Add'l Comp **0.00%**

Effective Date **December 20, 2015**
Appropriation * **19.87%**
* Blended contribution rate for Tier 1 and Tier 2

ENTRY AGE	CURRENT RATE
18	5.37%
19	5.49%
20	5.61%
21	5.76%
22	5.87%
23	6.03%
24	6.15%
25	6.29%
26	6.49%
27	6.59%
28	6.78%
29	6.93%
30	7.23%
31	7.39%
32	7.68%
33	7.83%
34	8.01%
35	8.33%
36	8.48%
37	8.69%
38	8.92%
39	9.13%
40	9.33%
41	9.48%
42	9.51%
43	9.74%
44	9.97%
45	10.06%
46	10.34%
47	10.58%
48	10.68%
49	10.96%
50	11.00%
51	11.21%
52	11.27%
53	11.47%
54	11.66%
55	11.96%
56	12.02%
57	12.04%
58	12.06%
59	12.08%
60	12.10%
61	12.12%
62	12.14%
AND OVER	

Appendix
Effective Date

T2- A.M.05
December 20, 2015

Pension Code
Description

2CEA
SLOCEA Miscellaneous Members

Bargaining Unit
B/U Number

SLOCEA - Supervisory Unit
05

Employer Pickup

8.75%

Effective Date
Appropriation *

December 20, 2015
18.22%

* Blended contribution rate for Tier 1 and Tier 2

ENTRY AGE	CURRENT RATE
18	5.86%
19	5.98%
20	6.10%
21	6.25%
22	6.36%
23	6.52%
24	6.64%
25	6.78%
26	6.98%
27	7.08%
28	7.27%
29	7.42%
30	7.72%
31	7.88%
32	8.17%
33	8.32%
34	8.50%
35	8.82%
36	8.97%
37	9.18%
38	9.41%
39	9.62%
40	9.82%
41	9.97%
42	10.00%
43	10.23%
44	10.46%
45	10.55%
46	10.83%
47	11.07%
48	11.17%
49	11.45%
50	11.49%
51	11.70%
52	11.76%
53	11.96%
54	12.15%
55	12.45%
56	12.51%
57	12.53%
58	12.55%
59	12.57%
60	12.59%
61	12.61%
62	12.63%
AND OVER	

Appendix
Effective Date

T2- A.M.07.LA
December 20, 2015

Pension Code
Description

2LEG
Legislative Assistants

Bargaining Unit
B/U Number

Operations & Staff Management
07

Employer Pickup
Add'l Comp

9.29%
0.00%

Effective Date
Appropriation *

December 20, 2015
19.53%

* Blended contribution rate for Tier 1 and Tier 2

ENTRY AGE	CURRENT RATE
18	5.86%
19	5.98%
20	6.10%
21	6.25%
22	6.36%
23	6.52%
24	6.64%
25	6.78%
26	6.98%
27	7.08%
28	7.27%
29	7.42%
30	7.72%
31	7.88%
32	8.17%
33	8.32%
34	8.50%
35	8.82%
36	8.97%
37	9.18%
38	9.41%
39	9.62%
40	9.82%
41	9.97%
42	10.00%
43	10.23%
44	10.46%
45	10.55%
46	10.83%
47	11.07%
48	11.17%
49	11.45%
50	11.49%
51	11.70%
52	11.76%
53	11.96%
54	12.15%
55	12.45%
56	12.51%
57	12.53%
58	12.55%
59	12.57%
60	12.59%
61	12.61%
62	12.63%
AND OVER	

Appendix
Effective Date

T2- A.M.07
December 20, 2015

Pension Code
Description

2MGC
Management & Confidential

Bargaining Unit
B/U Number

Operations & Staff Management
07

Employer Pickup
Add'l Comp

9.29%
0.00%

Effective Date
Appropriation *

December 20, 2015
19.53%

* Blended contribution rate for Tier 1 and Tier 2

ENTRY AGE	CURRENT RATE
18	5.86%
19	5.98%
20	6.10%
21	6.25%
22	6.36%
23	6.52%
24	6.64%
25	6.78%
26	6.98%
27	7.08%
28	7.27%
29	7.42%
30	7.72%
31	7.88%
32	8.17%
33	8.32%
34	8.50%
35	8.82%
36	8.97%
37	9.18%
38	9.41%
39	9.62%
40	9.82%
41	9.97%
42	10.00%
43	10.23%
44	10.46%
45	10.55%
46	10.83%
47	11.07%
48	11.17%
49	11.45%
50	11.49%
51	11.70%
52	11.76%
53	11.96%
54	12.15%
55	12.45%
56	12.51%
57	12.53%
58	12.55%
59	12.57%
60	12.59%
61	12.61%
62	12.63%
AND OVER	

Appendix
Effective Date

T2- A.M.08
December 20, 2015

Pension Code
Description

2MGC
Management & Confidential

Bargaining Unit
B/U Number

General Management
08

Employer Pickup
Add'l Comp

9.29%
0.00%

Effective Date
Appropriation *

December 20, 2015
19.53%

* Blended contribution rate for Tier 1 and Tier 2

ENTRY AGE	CURRENT RATE
18	5.86%
19	5.98%
20	6.10%
21	6.25%
22	6.36%
23	6.52%
24	6.64%
25	6.78%
26	6.98%
27	7.08%
28	7.27%
29	7.42%
30	7.72%
31	7.88%
32	8.17%
33	8.32%
34	8.50%
35	8.82%
36	8.97%
37	9.18%
38	9.41%
39	9.62%
40	9.82%
41	9.97%
42	10.00%
43	10.23%
44	10.46%
45	10.55%
46	10.83%
47	11.07%
48	11.17%
49	11.45%
50	11.49%
51	11.70%
52	11.76%
53	11.96%
54	12.15%
55	12.45%
56	12.51%
57	12.53%
58	12.55%
59	12.57%
60	12.59%
61	12.61%
62	12.63%
AND OVER	

Appendix
Effective Date

T2- A.M.09
December 20, 2015

Pension Code
Description

2MGC
Management & Confidential

Bargaining Unit
B/U Number

Appointed Department Heads
09

Employer Pickup
Add'l Comp

9.29%
0.00%

Effective Date
Appropriation *

December 20, 2015
19.53%

* Blended contribution rate for Tier 1 and Tier 2

ENTRY AGE	CURRENT RATE
18	5.86%
19	5.98%
20	6.10%
21	6.25%
22	6.36%
23	6.52%
24	6.64%
25	6.78%
26	6.98%
27	7.08%
28	7.27%
29	7.42%
30	7.72%
31	7.88%
32	8.17%
33	8.32%
34	8.50%
35	8.82%
36	8.97%
37	9.18%
38	9.41%
39	9.62%
40	9.82%
41	9.97%
42	10.00%
43	10.23%
44	10.46%
45	10.55%
46	10.83%
47	11.07%
48	11.17%
49	11.45%
50	11.49%
51	11.70%
52	11.76%
53	11.96%
54	12.15%
55	12.45%
56	12.51%
57	12.53%
58	12.55%
59	12.57%
60	12.59%
61	12.61%
62	12.63%
AND OVER	

Appendix
Effective Date

T2- A.M.10
December 20, 2015

Pension Code
Description

2ELO
Elected Officials

Bargaining Unit
B/U Number

Elected Officials
10

Employer Pickup
Add'l Comp

13.55%
0.00%

Effective Date
Appropriation *

December 20, 2015
19.53%

* Blended contribution rate for Tier 1 and Tier 2

ENTRY AGE	CURRENT RATE
18	5.86%
19	5.98%
20	6.10%
21	6.25%
22	6.36%
23	6.52%
24	6.64%
25	6.78%
26	6.98%
27	7.08%
28	7.27%
29	7.42%
30	7.72%
31	7.88%
32	8.17%
33	8.32%
34	8.50%
35	8.82%
36	8.97%
37	9.18%
38	9.41%
39	9.62%
40	9.82%
41	9.97%
42	10.00%
43	10.23%
44	10.46%
45	10.55%
46	10.83%
47	11.07%
48	11.17%
49	11.45%
50	11.49%
51	11.70%
52	11.76%
53	11.96%
54	12.15%
55	12.45%
56	12.51%
57	12.53%
58	12.55%
59	12.57%
60	12.59%
61	12.61%
62	12.63%
AND OVER	

Appendix
Effective Date

T2- A.M.11
December 20, 2015

Pension Code
Description

2MGC
Management & Confidential

Bargaining Unit
B/U Number

Confidential
11

Employer Pickup
Add'l Comp

9.29%
0.00%

Effective Date
Appropriation *

December 20, 2015
19.53%

* Blended contribution rate for Tier 1 and Tier 2

ENTRY AGE	CURRENT RATE
18	5.86%
19	5.98%
20	6.10%
21	6.25%
22	6.36%
23	6.52%
24	6.64%
25	6.78%
26	6.98%
27	7.08%
28	7.27%
29	7.42%
30	7.72%
31	7.88%
32	8.17%
33	8.32%
34	8.50%
35	8.82%
36	8.97%
37	9.18%
38	9.41%
39	9.62%
40	9.82%
41	9.97%
42	10.00%
43	10.23%
44	10.46%
45	10.55%
46	10.83%
47	11.07%
48	11.17%
49	11.45%
50	11.49%
51	11.70%
52	11.76%
53	11.96%
54	12.15%
55	12.45%
56	12.51%
57	12.53%
58	12.55%
59	12.57%
60	12.59%
61	12.61%
62	12.63%
AND OVER	

Appendix
Effective Date

T2- A.M.12
December 20, 2015

Pension Code
Description

2DCC
Confidential Attorneys

Bargaining Unit
B/U Number

Deputy County Counsel Attorneys
12

Employer Pickup
Add'l Comp

9.29%
0.00%

Effective Date
Appropriation *

December 20, 2015
19.87%

* Blended contribution rate for Tier 1 and Tier 2

ENTRY AGE	CURRENT RATE
18	5.37%
19	5.49%
20	5.61%
21	5.76%
22	5.87%
23	6.03%
24	6.15%
25	6.29%
26	6.49%
27	6.59%
28	6.78%
29	6.93%
30	7.23%
31	7.39%
32	7.68%
33	7.83%
34	8.01%
35	8.33%
36	8.48%
37	8.69%
38	8.92%
39	9.13%
40	9.33%
41	9.48%
42	9.51%
43	9.74%
44	9.97%
45	10.06%
46	10.34%
47	10.58%
48	10.68%
49	10.96%
50	11.00%
51	11.21%
52	11.27%
53	11.47%
54	11.66%
55	11.96%
56	12.02%
57	12.04%
58	12.06%
59	12.08%
60	12.10%
61	12.12%
62	12.14%
AND OVER	

Appendix
Effective Date

T2- A.M.13
December 20, 2015

Pension Code
Description

2CEA
SLOCEA Miscellaneous Members

Bargaining Unit
B/U Number

SLOCEA - Clerical Unit
13

Employer Pickup

8.75%

Effective Date
Appropriation *

December 20, 2015
18.22%

* Blended contribution rate for Tier 1 and Tier 2

ENTRY AGE	CURRENT RATE
18	5.86%
19	5.98%
20	6.10%
21	6.25%
22	6.36%
23	6.52%
24	6.64%
25	6.78%
26	6.98%
27	7.08%
28	7.27%
29	7.42%
30	7.72%
31	7.88%
32	8.17%
33	8.32%
34	8.50%
35	8.82%
36	8.97%
37	9.18%
38	9.41%
39	9.62%
40	9.82%
41	9.97%
42	10.00%
43	10.23%
44	10.46%
45	10.55%
46	10.83%
47	11.07%
48	11.17%
49	11.45%
50	11.49%
51	11.70%
52	11.76%
53	11.96%
54	12.15%
55	12.45%
56	12.51%
57	12.53%
58	12.55%
59	12.57%
60	12.59%
61	12.61%
62	12.63%
AND OVER	

Appendix
Effective Date

T2- A.M.14
December 20, 2015

Pension Code
Description

2DSN
Deputy Sheriff Non-Safety

Bargaining Unit
B/U Number

DSA - Dispatcher Supervisor
14

Employer Pickup

4.20%

Effective Date
Appropriation *

December 20, 2015
15.17%

* Blended contribution rate for Tier 1 and Tier 2

ENTRY AGE	CURRENT RATE
18	5.86%
19	5.98%
20	6.10%
21	6.25%
22	6.36%
23	6.52%
24	6.64%
25	6.78%
26	6.98%
27	7.08%
28	7.27%
29	7.42%
30	7.72%
31	7.88%
32	8.17%
33	8.32%
34	8.50%
35	8.82%
36	8.97%
37	9.18%
38	9.41%
39	9.62%
40	9.82%
41	9.97%
42	10.00%
43	10.23%
44	10.46%
45	10.55%
46	10.83%
47	11.07%
48	11.17%
49	11.45%
50	11.49%
51	11.70%
52	11.76%
53	11.96%
54	12.15%
55	12.45%
56	12.51%
57	12.53%
58	12.55%
59	12.57%
60	12.59%
61	12.61%
62	12.63%
AND OVER	

Appendix
Effective Date

T2- A.M.17
December 20, 2015

Pension Code
Description

2BDS
Board of Supervisors

Bargaining Unit
B/U Number

Supervisors
17

Employer Pickup
Add'l Comp

13.59%
0.00%

Effective Date
Appropriation *

December 20, 2015
19.53%

* Blended contribution rate for Tier 1 and Tier 2

ENTRY AGE	CURRENT RATE
18	5.86%
19	5.98%
20	6.10%
21	6.25%
22	6.36%
23	6.52%
24	6.64%
25	6.78%
26	6.98%
27	7.08%
28	7.27%
29	7.42%
30	7.72%
31	7.88%
32	8.17%
33	8.32%
34	8.50%
35	8.82%
36	8.97%
37	9.18%
38	9.41%
39	9.62%
40	9.82%
41	9.97%
42	10.00%
43	10.23%
44	10.46%
45	10.55%
46	10.83%
47	11.07%
48	11.17%
49	11.45%
50	11.49%
51	11.70%
52	11.76%
53	11.96%
54	12.15%
55	12.45%
56	12.51%
57	12.53%
58	12.55%
59	12.57%
60	12.59%
61	12.61%
62	12.63%
AND OVER	

Appendix
Effective Date

T2- A.M.21
December 20, 2015

Pension Code
Description

2DSN
Deputy Sheriff Non-Safety

Bargaining Unit
B/U Number

DSA - Non-Safety Law Enforcement
21

Employer Pickup

4.20%

Effective Date
Appropriation *

December 20, 2015
15.17%

* Blended contribution rate for Tier 1 and Tier 2

ENTRY AGE	CURRENT RATE
18	5.86%
19	5.98%
20	6.10%
21	6.25%
22	6.36%
23	6.52%
24	6.64%
25	6.78%
26	6.98%
27	7.08%
28	7.27%
29	7.42%
30	7.72%
31	7.88%
32	8.17%
33	8.32%
34	8.50%
35	8.82%
36	8.97%
37	9.18%
38	9.41%
39	9.62%
40	9.82%
41	9.97%
42	10.00%
43	10.23%
44	10.46%
45	10.55%
46	10.83%
47	11.07%
48	11.17%
49	11.45%
50	11.49%
51	11.70%
52	11.76%
53	11.96%
54	12.15%
55	12.45%
56	12.51%
57	12.53%
58	12.55%
59	12.57%
60	12.59%
61	12.61%
62	12.63%
AND OVER	

Appendix
Effective Date

T2- A.M.22
December 20, 2015

Pension Code
Description

2DSN
Deputy Sheriff Non-Safety

Bargaining Unit
B/U Number

DSA - Dispatchers
22

Employer Pickup

4.20%

Effective Date
Appropriation *

December 20, 2015
15.17%

* Blended contribution rate for Tier 1 and Tier 2

ENTRY AGE	CURRENT RATE
18	5.86%
19	5.98%
20	6.10%
21	6.25%
22	6.36%
23	6.52%
24	6.64%
25	6.78%
26	6.98%
27	7.08%
28	7.27%
29	7.42%
30	7.72%
31	7.88%
32	8.17%
33	8.32%
34	8.50%
35	8.82%
36	8.97%
37	9.18%
38	9.41%
39	9.62%
40	9.82%
41	9.97%
42	10.00%
43	10.23%
44	10.46%
45	10.55%
46	10.83%
47	11.07%
48	11.17%
49	11.45%
50	11.49%
51	11.70%
52	11.76%
53	11.96%
54	12.15%
55	12.45%
56	12.51%
57	12.53%
58	12.55%
59	12.57%
60	12.59%
61	12.61%
62	12.63%
AND OVER	