

APPENDIX A

Miscellaneous Members

Contribution Rates

TIER 1

Appendix
Effective Date

A.M.01
December 20, 2015

Pension Code
Description

CEA
SLOCEA Miscellaneous Members

Bargaining Unit
B/U Number

SLOCEA - Public Services
01

Employer Pickup

8.75%

Effective Date
Appropriation

December 20, 2015
18.22%

ENTRY AGE	CURRENT RATE
18	14.44%
19	14.51%
20	14.58%
21	14.64%
22	14.66%
23	14.68%
24	14.71%
25	14.75%
26	14.80%
27	14.85%
28	14.91%
29	14.98%
30	15.05%
31	15.13%
32	15.22%
33	15.31%
34	15.41%
35	15.51%
36	15.61%
37	15.72%
38	15.83%
39	15.95%
40	16.07%
41	16.20%
42	16.33%
43	16.47%
44	16.61%
45	16.75%
46	16.90%
47	17.06%
48	17.22%
49	17.38%
50	17.55%
51	17.72%
52	17.89%
53	18.07%
54	18.25%
55	18.44%
56	18.63%
57	18.82%
58	19.02%
59	19.22%
AND OVER	

Appendix
Effective Date

A.M.02
December 20, 2015

Pension Code
Description

CETC
SLOCEA Trades & Crafts

Bargaining Unit
B/U Number

SLOCEA - Trades, Crafts & Services
02

Employer Pickup

10.38%

Effective Date
Appropriation

December 20, 2015
18.79%

ENTRY AGE	CURRENT RATE
18	13.88%
19	13.95%
20	14.02%
21	14.08%
22	14.10%
23	14.12%
24	14.15%
25	14.19%
26	14.24%
27	14.29%
28	14.35%
29	14.42%
30	14.49%
31	14.57%
32	14.66%
33	14.75%
34	14.85%
35	14.95%
36	15.05%
37	15.16%
38	15.27%
39	15.39%
40	15.51%
41	15.64%
42	15.77%
43	15.91%
44	16.05%
45	16.19%
46	16.34%
47	16.50%
48	16.66%
49	16.82%
50	16.99%
51	17.16%
52	17.33%
53	17.51%
54	17.69%
55	17.88%
56	18.07%
57	18.26%
58	18.46%
59	18.66%
AND OVER	

Appendix Effective Date **A.M.04**
December 20, 2015

Pension Code **GAUA**
Description **SLOGAU - Government Attorneys**

Bargaining Unit **SLO Government Attorneys Union**
B/U Number **04**

Employer Pickup **9.29%**
Add'l Comp **9.29%**

Effective Date **December 20, 2015**
Appropriation **19.87%**

ENTRY AGE	CURRENT RATE
18	14.26%
19	14.33%
20	14.40%
21	14.46%
22	14.48%
23	14.50%
24	14.53%
25	14.57%
26	14.62%
27	14.67%
28	14.73%
29	14.80%
30	14.87%
31	14.95%
32	15.04%
33	15.13%
34	15.23%
35	15.33%
36	15.43%
37	15.54%
38	15.65%
39	15.77%
40	15.89%
41	16.02%
42	16.15%
43	16.29%
44	16.43%
45	16.57%
46	16.72%
47	16.88%
48	17.04%
49	17.20%
50	17.37%
51	17.54%
52	17.71%
53	17.89%
54	18.07%
55	18.26%
56	18.45%
57	18.64%
58	18.84%
59	19.04%
AND OVER	

Appendix
Effective Date

A.M.05
December 20, 2015

Pension Code
Description

CEA
SLOCEA Miscellaneous Members

Bargaining Unit
B/U Number

SLOCEA - Supervisory Unit
05

Employer Pickup

8.75%

Effective Date
Appropriation

December 20, 2015
18.22%

ENTRY AGE	CURRENT RATE
18	14.44%
19	14.51%
20	14.58%
21	14.64%
22	14.66%
23	14.68%
24	14.71%
25	14.75%
26	14.80%
27	14.85%
28	14.91%
29	14.98%
30	15.05%
31	15.13%
32	15.22%
33	15.31%
34	15.41%
35	15.51%
36	15.61%
37	15.72%
38	15.83%
39	15.95%
40	16.07%
41	16.20%
42	16.33%
43	16.47%
44	16.61%
45	16.75%
46	16.90%
47	17.06%
48	17.22%
49	17.38%
50	17.55%
51	17.72%
52	17.89%
53	18.07%
54	18.25%
55	18.44%
56	18.63%
57	18.82%
58	19.02%
59	19.22%
AND OVER	

Appendix Effective Date **A.M.07.LA**
December 20, 2015

Pension Code **LEGA**
Description **Legislative Assistants**

Bargaining Unit **Operations & Staff Management**
B/U Number **07**

Employer Pickup **9.29%**
Add'l Comp **9.29%**

Effective Date **December 20, 2015**
Appropriation **19.53%**

ENTRY AGE	CURRENT RATE
18	14.75%
19	14.82%
20	14.89%
21	14.95%
22	14.97%
23	14.99%
24	15.02%
25	15.06%
26	15.11%
27	15.16%
28	15.22%
29	15.29%
30	15.36%
31	15.44%
32	15.53%
33	15.62%
34	15.72%
35	15.82%
36	15.92%
37	16.03%
38	16.14%
39	16.26%
40	16.38%
41	16.51%
42	16.64%
43	16.78%
44	16.92%
45	17.06%
46	17.21%
47	17.37%
48	17.53%
49	17.69%
50	17.86%
51	18.03%
52	18.20%
53	18.38%
54	18.56%
55	18.75%
56	18.94%
57	19.13%
58	19.33%
59	19.53%
AND OVER	

Appendix Effective Date **A.M.07**
December 20, 2015

Pension Code **MGCF**
Description **Management & Confidential**

Bargaining Unit **Operations & Staff Management**
B/U Number **07**

Employer Pickup **9.29%**
Add'l Comp **9.29%**

Effective Date **December 20, 2015**
Appropriation **19.53%**

ENTRY AGE	CURRENT RATE
18	14.75%
19	14.82%
20	14.89%
21	14.95%
22	14.97%
23	14.99%
24	15.02%
25	15.06%
26	15.11%
27	15.16%
28	15.22%
29	15.29%
30	15.36%
31	15.44%
32	15.53%
33	15.62%
34	15.72%
35	15.82%
36	15.92%
37	16.03%
38	16.14%
39	16.26%
40	16.38%
41	16.51%
42	16.64%
43	16.78%
44	16.92%
45	17.06%
46	17.21%
47	17.37%
48	17.53%
49	17.69%
50	17.86%
51	18.03%
52	18.20%
53	18.38%
54	18.56%
55	18.75%
56	18.94%
57	19.13%
58	19.33%
59	19.53%
AND OVER	

Appendix Effective Date **A.M.08**
December 20, 2015

Pension Code **MGCF**
Description **Management & Confidential**

Bargaining Unit **General Management**
B/U Number **08**

Employer Pickup **9.29%**
Add'l Comp **9.29%**

Effective Date **December 20, 2015**
Appropriation **19.53%**

ENTRY AGE	CURRENT RATE
18	14.75%
19	14.82%
20	14.89%
21	14.95%
22	14.97%
23	14.99%
24	15.02%
25	15.06%
26	15.11%
27	15.16%
28	15.22%
29	15.29%
30	15.36%
31	15.44%
32	15.53%
33	15.62%
34	15.72%
35	15.82%
36	15.92%
37	16.03%
38	16.14%
39	16.26%
40	16.38%
41	16.51%
42	16.64%
43	16.78%
44	16.92%
45	17.06%
46	17.21%
47	17.37%
48	17.53%
49	17.69%
50	17.86%
51	18.03%
52	18.20%
53	18.38%
54	18.56%
55	18.75%
56	18.94%
57	19.13%
58	19.33%
59	19.53%
AND OVER	

Appendix Effective Date **A.M.09**
December 20, 2015

Pension Code **MGCF**
Description **Management & Confidential**

Bargaining Unit **Appointed Department Heads**
B/U Number **09**

Employer Pickup **9.29%**
Add'l Comp **9.29%**

Effective Date **December 20, 2015**
Appropriation **19.53%**

ENTRY AGE	CURRENT RATE
18	14.75%
19	14.82%
20	14.89%
21	14.95%
22	14.97%
23	14.99%
24	15.02%
25	15.06%
26	15.11%
27	15.16%
28	15.22%
29	15.29%
30	15.36%
31	15.44%
32	15.53%
33	15.62%
34	15.72%
35	15.82%
36	15.92%
37	16.03%
38	16.14%
39	16.26%
40	16.38%
41	16.51%
42	16.64%
43	16.78%
44	16.92%
45	17.06%
46	17.21%
47	17.37%
48	17.53%
49	17.69%
50	17.86%
51	18.03%
52	18.20%
53	18.38%
54	18.56%
55	18.75%
56	18.94%
57	19.13%
58	19.33%
59	19.53%
AND OVER	

Appendix
Effective Date

A.M.09.A
December 20, 2015

Pension Code
Description

MGCA
Management & Confidential with AUTO

Bargaining Unit
B/U Number

Appointed Department Heads
09

Employer Pickup
Add'l Comp

9.29%
9.29%

Effective Date
Appropriation

December 20, 2015
19.53%

ENTRY AGE	CURRENT RATE
18	16.25%
19	16.32%
20	16.39%
21	16.45%
22	16.47%
23	16.49%
24	16.52%
25	16.56%
26	16.61%
27	16.66%
28	16.72%
29	16.79%
30	16.86%
31	16.94%
32	17.03%
33	17.12%
34	17.22%
35	17.32%
36	17.42%
37	17.53%
38	17.64%
39	17.76%
40	17.88%
41	18.01%
42	18.14%
43	18.28%
44	18.42%
45	18.56%
46	18.71%
47	18.87%
48	19.03%
49	19.19%
50	19.36%
51	19.53%
52	19.70%
53	19.88%
54	20.06%
55	20.25%
56	20.44%
57	20.63%
58	20.83%
59	21.03%
AND OVER	

Appendix Effective Date **A.M.10**
December 20, 2015

Pension Code **ELOF**
Description **Elected Officials**

Bargaining Unit **Elected Officials**
B/U Number **10**

Employer Pickup **13.55%**
Add'l Comp **13.55%**

Effective Date **December 20, 2015**
Appropriation **19.53%**

ENTRY AGE	CURRENT RATE
18	14.75%
19	14.82%
20	14.89%
21	14.95%
22	14.97%
23	14.99%
24	15.02%
25	15.06%
26	15.11%
27	15.16%
28	15.22%
29	15.29%
30	15.36%
31	15.44%
32	15.53%
33	15.62%
34	15.72%
35	15.82%
36	15.92%
37	16.03%
38	16.14%
39	16.26%
40	16.38%
41	16.51%
42	16.64%
43	16.78%
44	16.92%
45	17.06%
46	17.21%
47	17.37%
48	17.53%
49	17.69%
50	17.86%
51	18.03%
52	18.20%
53	18.38%
54	18.56%
55	18.75%
56	18.94%
57	19.13%
58	19.33%
59	19.53%
AND OVER	

Appendix Effective Date **A.M.10.A**
December 20, 2015

Pension Code **ELOA**
Description **Elected Officials with AUTO**

Bargaining Unit **Elected Officials**
B/U Number **10**

Employer Pickup **13.55%**
Add'l Comp **13.55%**

Effective Date **December 20, 2015**
Appropriation **19.53%**

ENTRY AGE	CURRENT RATE
18	16.25%
19	16.32%
20	16.39%
21	16.45%
22	16.47%
23	16.49%
24	16.52%
25	16.56%
26	16.61%
27	16.66%
28	16.72%
29	16.79%
30	16.86%
31	16.94%
32	17.03%
33	17.12%
34	17.22%
35	17.32%
36	17.42%
37	17.53%
38	17.64%
39	17.76%
40	17.88%
41	18.01%
42	18.14%
43	18.28%
44	18.42%
45	18.56%
46	18.71%
47	18.87%
48	19.03%
49	19.19%
50	19.36%
51	19.53%
52	19.70%
53	19.88%
54	20.06%
55	20.25%
56	20.44%
57	20.63%
58	20.83%
59	21.03%
AND OVER	

Appendix Effective Date **A.M.11**
December 20, 2015

Pension Code **MGCF**
Description **Management & Confidential**

Bargaining Unit **Confidential**
B/U Number **11**

Employer Pickup **9.29%**
Add'l Comp **9.29%**

Effective Date **December 20, 2015**
Appropriation **19.53%**

ENTRY AGE	CURRENT RATE
18	14.75%
19	14.82%
20	14.89%
21	14.95%
22	14.97%
23	14.99%
24	15.02%
25	15.06%
26	15.11%
27	15.16%
28	15.22%
29	15.29%
30	15.36%
31	15.44%
32	15.53%
33	15.62%
34	15.72%
35	15.82%
36	15.92%
37	16.03%
38	16.14%
39	16.26%
40	16.38%
41	16.51%
42	16.64%
43	16.78%
44	16.92%
45	17.06%
46	17.21%
47	17.37%
48	17.53%
49	17.69%
50	17.86%
51	18.03%
52	18.20%
53	18.38%
54	18.56%
55	18.75%
56	18.94%
57	19.13%
58	19.33%
59	19.53%
AND OVER	

Appendix Effective Date **A.M.12**
December 20, 2015

Pension Code **DCCA**
Description **Confidential Attorneys**

Bargaining Unit **Deputy County Counsel Attorneys**
B/U Number **12**

Employer Pickup **9.29%**
Add'l Comp **9.29%**

Effective Date **December 20, 2015**
Appropriation **19.87%**

ENTRY AGE	CURRENT RATE
18	14.26%
19	14.33%
20	14.40%
21	14.46%
22	14.48%
23	14.50%
24	14.53%
25	14.57%
26	14.62%
27	14.67%
28	14.73%
29	14.80%
30	14.87%
31	14.95%
32	15.04%
33	15.13%
34	15.23%
35	15.33%
36	15.43%
37	15.54%
38	15.65%
39	15.77%
40	15.89%
41	16.02%
42	16.15%
43	16.29%
44	16.43%
45	16.57%
46	16.72%
47	16.88%
48	17.04%
49	17.20%
50	17.37%
51	17.54%
52	17.71%
53	17.89%
54	18.07%
55	18.26%
56	18.45%
57	18.64%
58	18.84%
59	19.04%
AND OVER	

Appendix
Effective Date

A.M.13
December 20, 2015

Pension Code
Description

CEA
SLOCEA Miscellaneous Members

Bargaining Unit
B/U Number

SLOCEA - Clerical Unit
13

Employer Pickup

8.75%

Effective Date
Appropriation

December 20, 2015
18.22%

ENTRY AGE	CURRENT RATE
18	14.44%
19	14.51%
20	14.58%
21	14.64%
22	14.66%
23	14.68%
24	14.71%
25	14.75%
26	14.80%
27	14.85%
28	14.91%
29	14.98%
30	15.05%
31	15.13%
32	15.22%
33	15.31%
34	15.41%
35	15.51%
36	15.61%
37	15.72%
38	15.83%
39	15.95%
40	16.07%
41	16.20%
42	16.33%
43	16.47%
44	16.61%
45	16.75%
46	16.90%
47	17.06%
48	17.22%
49	17.38%
50	17.55%
51	17.72%
52	17.89%
53	18.07%
54	18.25%
55	18.44%
56	18.63%
57	18.82%
58	19.02%
59	19.22%
AND OVER	

Appendix **A.M.14**
 Effective Date **December 20, 2015**

Pension Code **DSNS - Miscellaneous**
 Description **Deputy Sheriff Non-Safety**

Bargaining Unit **DSA - Dispatcher Supervisor**
 B/U Number **14**

Employer Pickup **4.20%**

Effective Date **December 20, 2015**
 Appropriation **15.17%**

ENTRY AGE	CURRENT RATE
18	14.25%
19	14.32%
20	14.39%
21	14.45%
22	14.47%
23	14.49%
24	14.52%
25	14.56%
26	14.61%
27	14.66%
28	14.72%
29	14.79%
30	14.86%
31	14.94%
32	15.03%
33	15.12%
34	15.22%
35	15.32%
36	15.42%
37	15.53%
38	15.64%
39	15.76%
40	15.88%
41	16.01%
42	16.14%
43	16.28%
44	16.42%
45	16.56%
46	16.71%
47	16.87%
48	17.03%
49	17.19%
50	17.36%
51	17.53%
52	17.70%
53	17.88%
54	18.06%
55	18.25%
56	18.44%
57	18.63%
58	18.83%
59	19.03%
AND OVER	

Appendix Effective Date **A.M.17**
December 20, 2015

Pension Code **BDSP**
Description **Board of Supervisors**

Bargaining Unit **Supervisors**
B/U Number **17**

Employer Pickup **13.59%**
Add'l Comp **13.59%**

Effective Date **December 20, 2015**
Appropriation **19.53%**

ENTRY AGE	CURRENT RATE
18	14.75%
19	14.82%
20	14.89%
21	14.95%
22	14.97%
23	14.99%
24	15.02%
25	15.06%
26	15.11%
27	15.16%
28	15.22%
29	15.29%
30	15.36%
31	15.44%
32	15.53%
33	15.62%
34	15.72%
35	15.82%
36	15.92%
37	16.03%
38	16.14%
39	16.26%
40	16.38%
41	16.51%
42	16.64%
43	16.78%
44	16.92%
45	17.06%
46	17.21%
47	17.37%
48	17.53%
49	17.69%
50	17.86%
51	18.03%
52	18.20%
53	18.38%
54	18.56%
55	18.75%
56	18.94%
57	19.13%
58	19.33%
59	19.53%
AND OVER	

Appendix
Effective Date

A.M.17.A
December 20, 2015

Pension Code
Description

BDSA
Board of Supervisors with AUTO

Bargaining Unit
B/U Number

Supervisors
17

Employer Pickup
Add'l Comp

13.59%
13.59%

Effective Date
Appropriation

December 20, 2015
19.53%

ENTRY AGE	CURRENT RATE
18	16.25%
19	16.32%
20	16.39%
21	16.45%
22	16.47%
23	16.49%
24	16.52%
25	16.56%
26	16.61%
27	16.66%
28	16.72%
29	16.79%
30	16.86%
31	16.94%
32	17.03%
33	17.12%
34	17.22%
35	17.32%
36	17.42%
37	17.53%
38	17.64%
39	17.76%
40	17.88%
41	18.01%
42	18.14%
43	18.28%
44	18.42%
45	18.56%
46	18.71%
47	18.87%
48	19.03%
49	19.19%
50	19.36%
51	19.53%
52	19.70%
53	19.88%
54	20.06%
55	20.25%
56	20.44%
57	20.63%
58	20.83%
59	21.03%
AND OVER	

Appendix **A.M.21**
 Effective Date **December 20, 2015**

Pension Code **DSNS - Miscellaneous**
 Description **Deputy Sheriff Non-Safety**

Bargaining Unit **DSA - Non-Safety Law Enforcement**
 B/U Number **21**

Employer Pickup **4.20%**

Effective Date **December 20, 2015**
 Appropriation **15.17%**

ENTRY AGE	CURRENT RATE
18	14.25%
19	14.32%
20	14.39%
21	14.45%
22	14.47%
23	14.49%
24	14.52%
25	14.56%
26	14.61%
27	14.66%
28	14.72%
29	14.79%
30	14.86%
31	14.94%
32	15.03%
33	15.12%
34	15.22%
35	15.32%
36	15.42%
37	15.53%
38	15.64%
39	15.76%
40	15.88%
41	16.01%
42	16.14%
43	16.28%
44	16.42%
45	16.56%
46	16.71%
47	16.87%
48	17.03%
49	17.19%
50	17.36%
51	17.53%
52	17.70%
53	17.88%
54	18.06%
55	18.25%
56	18.44%
57	18.63%
58	18.83%
59	19.03%
AND OVER	

Appendix Effective Date **A.M.22**
December 20, 2015

Pension Code Description **DSNS - Miscellaneous**
Deputy Sheriff Non-Safety

Bargaining Unit B/U Number **DSA - Dispatchers**
22

Employer Pickup **4.20%**

Effective Date Appropriation **December 20, 2015**
15.17%

ENTRY AGE	CURRENT RATE
18	14.25%
19	14.32%
20	14.39%
21	14.45%
22	14.47%
23	14.49%
24	14.52%
25	14.56%
26	14.61%
27	14.66%
28	14.72%
29	14.79%
30	14.86%
31	14.94%
32	15.03%
33	15.12%
34	15.22%
35	15.32%
36	15.42%
37	15.53%
38	15.64%
39	15.76%
40	15.88%
41	16.01%
42	16.14%
43	16.28%
44	16.42%
45	16.56%
46	16.71%
47	16.87%
48	17.03%
49	17.19%
50	17.36%
51	17.53%
52	17.70%
53	17.88%
54	18.06%
55	18.25%
56	18.44%
57	18.63%
58	18.83%
59	19.03%
AND OVER	