# IN THE BOARD OF SUPERVISORS
COUNTY OF SAN LUIS OBISPO, STATE OF CALIFORNIA

_____ day _____, 2015

PRESENT:

ABSENT:

RESOLUTION NO. _____

RESOLUTION APPROVING THE JULY 1, 2015 – JUNE 30, 2017
MEMORANDUM OF UNDERSTANDING BETWEEN THE COUNTY OF SAN LUIS OBISPO
AND THE SAN LUIS OBISPO COUNTY SHERIFFS MANAGERS' ASSOCIATION,
BARGAINING UNIT 15

The following resolution is hereby offered and read:

WHEREAS, the San Luis Obispo County Sheriffs Managers' Association (hereinafter referred to as "SLOCSMA") is recognized as the exclusive representative of employees in Bargaining Unit 15 (BU15); and

WHEREAS, since on or about March 26, 2015, the Management Representative has met and conferred and negotiated in good faith with SLOCSMA concerning wages, hours and other conditions of employment as required by the Employee Relations Policy; and

WHEREAS, an agreement was reached by the Management Representative and SLOCSMA employees defined and identified as to classifications within that unit of representation; and those parties thereafter jointly prepared and executed a written Memorandum of Understanding, a copy of which is attached hereto as Attachment A; and

WHEREAS, the County's Management Representative and SLOCSMA have agreed and the Board of Supervisors of the County of San Luis Obispo finds that the Memorandum of Understanding is consistent with Section 2.48.180 of the San Luis Obispo County Code and constitutes a method of determining the prevailing wages or salaries previously negotiated for those employees within the unit of representation for the same quality of service rendered to persons, governmental agencies, firms or corporations under similar employment insofar as prevailing salary or wages can be ascertained, and is consistent with the guiding principles set forth in the County's Employee Relations Policy; and

WHEREAS, it is in the best interest of the County of San Luis Obispo that the Board of Supervisors implement the Memorandum of Understanding reached between the Management

Representative and SLOCSMA (BU15), attached hereto as Attachment A; and

WHEREAS, pursuant to Section 2.48.090 of the San Luis Obispo County Code, the compensation of all officers and employees of the County of San Luis Obispo shall be regulated by resolution of the Board of Supervisors of said County.

NOW, THEREFORE, BE IT RESOLVED AND ORDERED by the Board of Supervisors of the County of San Luis Obispo, State of California as follows:

1. That the recitals set forth hereinabove are true, correct, valid and incorporated herein; and
2. That the term of the Memorandum of Understanding will commence July 1, 2015 and be fully terminated on June 30, 2017; and
3. That the SLOCSMA (BU15) Memorandum of Understanding attached hereto as Attachment A is hereby approved.

Upon motion of Supervisor _____, seconded by Supervisor _____, and on the following roll call vote, to-wit:

AYES:

NOES:

ABSENT:

ABSTAINING:

The foregoing resolution is hereby adopted:

_____

Chairman of the Board of Supervisors

ATTEST:

_____

Clerk, Board of Supervisors

BY: _____, Deputy Clerk

APPROVED TO FORM AND LEGAL EFFECT:

RITA L. NEAL
County Counsel

By: Assistant County Counsel

Dated: September 23, 2015