

**COUNTY OF SAN LUIS OBISPO BOARD OF SUPERVISORS  
AGENDA ITEM TRANSMITTAL**

(1) DEPARTMENT Administrative Office	(2) MEETING DATE 4/7/2015	(3) CONTACT/PHONE Dan Buckshi / 781-5011	
(4) SUBJECT Request to approve an employment agreement with Daniel Milei as the County's Director of Information Technology. All Districts.			
(5) RECOMMENDED ACTION It is recommended that the Board approve the attached Employment Agreement with Daniel Milei to serve as the County's Director of Information Technology.			
(6) FUNDING SOURCE(S) FC –Department of Information Technology	(7) CURRENT YEAR FINANCIAL IMPACT \$57,340 (salary and benefits)	(8) ANNUAL FINANCIAL IMPACT \$229,364 (salary and benefits)	(9) BUDGETED? Yes
(10) AGENDA PLACEMENT <input checked="" type="checkbox"/> Consent <input type="checkbox"/> Presentation <input type="checkbox"/> Hearing (Time Est. ___) <input type="checkbox"/> Board Business (Time Est. ___)			
(11) EXECUTED DOCUMENTS <input type="checkbox"/> Resolutions <input checked="" type="checkbox"/> Contracts <input type="checkbox"/> Ordinances <input type="checkbox"/> N/A			
(12) OUTLINE AGREEMENT REQUISITION NUMBER (OAR) N/A		(13) BUDGET ADJUSTMENT REQUIRED? BAR ID Number: <input type="checkbox"/> 4/5 Vote Required <input checked="" type="checkbox"/> N/A	
(14) LOCATION MAP N/A	(15) BUSINESS IMPACT STATEMENT? No	(16) AGENDA ITEM HISTORY <input checked="" type="checkbox"/> N/A    Date: _____	
(17) ADMINISTRATIVE OFFICE REVIEW  This item was prepared by the Administrative Office			
(18) SUPERVISOR DISTRICT(S) All Districts			

# County of San Luis Obispo



TO: Board of Supervisors

FROM: Administrative Office / Dan Buckshi / 781-5011

DATE: 4/7/2015

SUBJECT: Request to approve an employment agreement with Daniel Milei as the County's Director of Information Technology. All Districts.

## **RECOMMENDATION**

It is recommended that the Board approve the attached Employment Agreement with Daniel Milei to serve as the County's Director of Information Technology.

## **DISCUSSION**

In October 2014, the Board took action to dissolve the General Services Agency and create four new departments, including an Information Technology Department. As a part of this action, the Board also approved the creation of four new department head positions to lead each new department.

In November 2014, the County initiated a recruitment process for the Director of Information Technology, which attracted several qualified applicants. The recruitment and selection process involved an extensive review of the top five candidates, including panel interviews by subject matter experts. The top two candidates met with IT management staff and interviewed with County stakeholders.

Mr. Milei has 20 years of experience as a Director and Senior Information Technology Manager in both public and private sectors. He holds a Bachelor's degree in Computer Science and Mathematics from California State University, Northridge. Since June of 2012, Mr. Milei has worked for the County of San Luis Obispo and most recently has served as the Interim Director of Information Technology. Pending Board approval of the attached contract, Mr. Milei will begin his employment with the County as the Director of Information Technology on April 7, 2015.

The salary for the Director of Information Technology was set by Board action on October 7, 2014, based on a compensation study conducted by the Human Resources Department.

## **OTHER AGENCY INVOLVEMENT/IMPACT**

County Counsel has reviewed and approved the agreement as to legal form and effect. The Human Resources Department conducted a compensation study for this position, managed the recruitment process and prepared the attached resolution amending the salary. Representatives from various County departments, as well as community stakeholders, participated in the recruitment and selection process.

## **FINANCIAL CONSIDERATIONS**

The annual salary range for the Director of Information Technology is set at \$131,602 - \$159,995. Mr. Milei will start at step four of the salary range, which equates to approximately \$12,386 per month (\$148,632 for the year). Mr. Milei will receive the standard benefit package for appointed department heads. The total compensation, including salary and

benefits will be approximately \$229,364. Sufficient funds exist in the FC 114 – Department of Information Technology budget to cover these expenses.

**RESULTS**

The appointment of Daniel Milei to the position of Director of Information Technology fills an important vacancy with a highly qualified individual.

**ATTACHMENTS**

Attachment 1 - D. Milei Employment Agreement