

ORDINANCE NO. _____

ORDINANCE AMENDING CHAPTER 2.48 OF TITLE 2 OF THE SAN LUIS OBISPO
COUNTY CODE

The Board of Supervisors of the County of San Luis Obispo County, State of California ordains as follows:

SECTION 1: Section 2.48.095 of the County Code is amended to read as follows:

2.48.095 Board of Supervisors' compensation.

Each member of the ~~board~~Board of ~~supervisors~~Supervisors shall receive the following compensation:

(a) Until ~~September 20, 2009~~February 15, 2015, an annual salary of ~~eighty-four thousand twenty-four dollars~~eighty-two thousand fourteen dollars and forty cents shall be paid to each ~~supervisor~~Supervisor in the same manner utilized by the county for its general payroll. Effective ~~September 20, 2009~~February 15, 2015, an annual salary of ~~eighty-two thousand fourteen dollars and forty cents~~eighty-six thousand one hundred fifteen dollars and twelve cents shall be paid to each ~~supervisor~~Supervisor in the same manner utilized by the county for its general payroll. This salary shall continue until changed pursuant to the provisions of this section.

(b) ~~Commencing on or about September 1st of each year, the personnel director shall survey the comparison counties of Marin, Monterey, Napa, Santa Barbara and Santa Cruz to determine the annual salary paid to members of the boards of supervisors of those counties as of July 1st of that year. Using that information the personnel director shall calculate the average salary of the comparison counties. If the calculated average salary is greater than zero, the personnel director shall prepare a draft of an ordinance which shall provide that the salary of the San Luis Obispo County supervisors shall be raised to parity with the salary survey average. The personnel director shall then present said draft ordinance to the board of supervisors for their consideration and adoption. The salary approved by the board of supervisors shall become effective the following January. Board of Supervisors' wages shall be reviewed against data collected in a manner similar to the manner used to determine prevailing wage for recognized employee organizations. The county's Human Resources Director shall report to the Board of Supervisors on the findings reached and recommend any necessary modification to salary. The report and/or recommendation shall include consideration of the county's current financial condition and any other considerations important in the determination of wage setting.~~

(c) All employee benefits available to general management/department head employees shall be available to the ~~board~~Board of ~~supervisors~~Supervisors.

SECTION 2: If any section, subsection, clause, or phrase of this ordinance is for any reason held to be invalid or unconstitutional by the decision of a court of competent jurisdiction, such decision shall not affect the validity or the constitutionality of the remaining portions of this ordinance. The Board of Supervisors hereby declares that it would have passed this ordinance and each section, subsection, sentence, clause, or phrase thereof irrespective of the fact that any other of more sections, subsection, sentences, clause, or phrases be declared invalid or unconstitutional.

SECTION 3: This ordinance shall take effect and be in full force and effect sixty (60) days after its passage, and before the expiration of fifteen (15) days after passage of this ordinance, it shall be published once with the names of the members of the Board of Supervisors voting for and against the ordinance in The Tribune, a newspaper of general circulation published in the County of San Luis Obispo, State of California.

INTRODUCED at a regular meeting of the Board of Supervisors held on the ____ day of _____, 20__, and PASSED and ADOPTED by the Board of Supervisors of the County of San Luis Obispo, State of California, on the ____ day of _____, 20__, by the following roll call vote, to wit:

AYES:

NOES:

ABSENT:

ABSTAINING:

Chair, Board of Supervisors

ATTEST:

County Clerk and Ex-Officio Clerk of the
Board of Supervisors, County of San Luis Obispo

By: _____
Deputy Clerk

APPROVED AS TO FORM AND LEGAL EFFECT:

RITA NEAL
County Counsel

By: Timothy McNulty
Assistant County Counsel

Date: _____