

**Attachment A  
Management and Unrepresented FY2014-15 and FY2015-16 Wage Increases**

<b>Job ID</b>	<b>Classification</b>	<b>Bargaining Unit</b>	<b>Current Step 1</b>	<b>FY2014-15 2.3% Increase</b>	<b>FY2015-16 2.5% Increase</b>
905	ACCOUNTANT I	BU07	\$22.64	\$23.16	\$23.74
906	ACCOUNTANT II	BU07	\$26.47	\$27.08	\$27.76
907	ACCOUNTANT III	BU07	\$30.78	\$31.49	\$32.28
8884	ADMIN ANALYST I	BU07	\$27.13	\$27.75	\$28.44
8883	ADMIN ANALYST II	BU07	\$31.43	\$32.15	\$32.95
8882	ADMIN ANALYST III	BU07	\$36.78	\$37.63	\$38.57
8795	ADMIN SERVICES MANAGER	BU07	\$36.78	\$37.63	\$38.57
8891	ADMIN SERVICES OFFICER I	BU07	\$22.64	\$23.16	\$23.74
8892	ADMIN SERVICES OFFICER II	BU07	\$27.16	\$27.78	\$28.47
1410	ANIMAL SVCS MANAGER (NON-VET)	BU07	\$33.67	\$34.44	\$35.30
1411	ANIMAL SVCS MANAGER (VET)	BU07	\$40.44	\$41.37	\$42.40
941	ASSESSMENT ANALYST I	BU07	\$27.13	\$27.75	\$28.44
942	ASSESSMENT ANALYST II	BU07	\$31.43	\$32.15	\$32.95
943	ASSESSMENT ANALYST III	BU07	\$36.78	\$37.63	\$38.57
8948	ASSESSMENT MANAGER	BU07	\$36.78	\$37.63	\$38.57
1401	ASST AIRPORTS MANAGER	BU07	\$36.78	\$37.63	\$38.57
1699	ASST BUILDING OFFICIAL	BU07	\$37.23	\$38.09	\$39.04
2053	AUDITOR-ANALYST I	BU07	\$22.64	\$23.16	\$23.74
2054	AUDITOR-ANALYST II	BU07	\$27.16	\$27.78	\$28.47
2055	AUDITOR-ANALYST III	BU07	\$36.78	\$37.63	\$38.57
2056	AUDITOR-ANALYST TRAINEE	BU07	\$20.33	\$20.80	\$21.32
712	AUDITOR-APPRAISER I	BU07	\$22.64	\$23.16	\$23.74
710	AUDITOR-APPRAISER II	BU07	\$26.79	\$27.41	\$28.10
708	AUDITOR-APPRAISER III	BU07	\$33.72	\$34.50	\$35.36
1301	BUILDING MAINT SUPT	BU07	\$33.47	\$34.24	\$35.10
1304	BUILDINGS FACILITIES MANAGER	BU07	\$40.60	\$41.53	\$42.57
341	CAL ID PROGRAM COORDINATOR	BU07	\$37.03	\$37.88	\$38.83
310	CHIEF DEPUTY COUNTY COUNSEL	BU07	\$57.50	\$58.82	\$60.29
270	CHIEF DEPUTY DISTRICT ATTORNEY	BU07	\$57.50	\$58.82	\$60.29
9648	CHIEF DIST ATTY INVESTIGATOR	BU07	\$55.98	\$57.27	\$58.70
9677	COMMUNICATIONS MANAGER	BU07	\$38.80	\$39.69	\$40.68
280	DEPARTMENT ADMINISTRATOR	BU07	\$42.93	\$43.92	\$45.02
804	DEPUTY AGRICULTURAL COMM	BU07	\$32.83	\$33.59	\$34.43
800	DEPUTY AGRICULTURAL COMM/SEALER	BU07	\$36.08	\$36.91	\$37.83
8955	DIV MGR- PUBLIC HEALTH NURSING SERVICES	BU07	\$43.33	\$44.33	\$45.44
684	DIV MGR-DISTRICT ATTORNEY	BU07	\$35.30	\$36.11	\$37.01
8949	DIV MGR-DRUG AND ALCOHOL SERVICES	BU07	\$40.64	\$41.57	\$42.61
8954	DIV MGR-ENVIRONMENTAL HEALTH	BU07	\$50.45	\$51.61	\$52.90
8950	DIV MGR-HEALTH AGENCY	BU07	\$40.64	\$41.57	\$42.61
8951	DIV MGR-MENTAL HEALTH SERVICES	BU07	\$40.64	\$41.57	\$42.61
690	DIV MGR-PLANNING	BU07	\$38.37	\$39.25	\$40.23
664	DIV MGR-ROAD MAINTENANCE	BU07	\$40.01	\$40.93	\$41.95
693	DIV MGR-SOCIAL SERVICES	BU07	\$40.27	\$41.20	\$42.23
694	DIV MGR-UTILITIES	BU07	\$44.75	\$45.78	\$46.92
844	EMERGENCY SERV COORD I	BU07	\$27.13	\$27.75	\$28.44
845	EMERGENCY SERV COORD II	BU07	\$29.85	\$30.54	\$31.30
846	EMERGENCY SERV COORD III	BU07	\$36.78	\$37.63	\$38.57
632	ENGINEER V	BU07	\$44.75	\$45.78	\$46.92
877	ENVIR COORDINATOR	BU07	\$42.93	\$43.92	\$45.02
2904	ENVIR DIVISION MANAGER	BU07	\$42.93	\$43.92	\$45.02
437	EPIDEMIOLOGIST	BU07	\$34.09	\$34.87	\$35.74

**Attachment A  
Management and Unrepresented FY2014-15 and FY2015-16 Wage Increases**

Job ID	Classification	Bargaining Unit	Current Step 1	FY2014-15 2.3% Increase	FY2015-16 2.5% Increase
780	FINANCIAL ANALYST I	BU07	\$22.64	\$23.16	\$23.74
781	FINANCIAL ANALYST II	BU07	\$27.16	\$27.78	\$28.47
782	FINANCIAL ANALYST III	BU07	\$36.78	\$37.63	\$38.57
2300	FLEET MANAGER	BU07	\$38.55	\$39.44	\$40.43
8972	GEOGRAPHIC INFO SYSTEMS PROGRAM MANAGER	BU07	\$40.74	\$41.68	\$42.72
1212	GOLF COURSE SUPERINTENDENT	BU07	\$32.98	\$33.74	\$34.58
2252	INFORMATION TECHNOLOGY MANAGER	BU07	\$42.93	\$43.92	\$45.02
2268	INFORMATION TECHNOLOGY PROJECT MGR I	BU07	\$26.47	\$27.08	\$27.76
2269	INFORMATION TECHNOLOGY PROJECT MGR II	BU07	\$31.77	\$32.50	\$33.31
2270	INFORMATION TECHNOLOGY PROJECT MGR III	BU07	\$35.28	\$36.09	\$36.99
2267	INFORMATION TECHNOLOGY SUPERVISOR	BU07	\$40.74	\$41.68	\$42.72
8799	LEGISLATIVE ASSISTANT	BU07	\$33.12	\$33.88	\$34.73
4000	LIBRARY MANAGER	BU07	\$33.84	\$34.62	\$35.49
1018	LIBRARY SUPPORT SERVICES MANAGER	BU07	\$33.84	\$34.62	\$35.49
519	M.H. MEDICAL DIRECTOR	BU07	\$86.79	\$88.79	\$91.01
2905	NACIMIENTO PROJECT MGR	BU07	\$68.51	\$70.09	\$71.84
2257	NETWORK ENGINEER I	BU07	\$28.21	\$28.86	\$29.58
2258	NETWORK ENGINEER II	BU07	\$33.50	\$34.27	\$35.13
2259	NETWORK ENGINEER III	BU07	\$37.03	\$37.88	\$38.83
8966	NUTRITION SERVICES PROGRAM MANAGER	BU07	\$31.43	\$32.15	\$32.95
9784	ORAL HEALTH PROGRAM MANAGER	BU07	\$28.56	\$29.22	\$29.95
1251	PARKS SUPERINTENDENT	BU07	\$32.98	\$33.74	\$34.58
874	PERSONNEL ANALYST I	BU07	\$27.13	\$27.75	\$28.44
873	PERSONNEL ANALYST II	BU07	\$30.64	\$31.34	\$32.12
864	PERSONNEL ANALYST III	BU07	\$36.78	\$37.63	\$38.57
8886	PRINCIPAL ADMIN ANALYST	BU07	\$42.93	\$43.92	\$45.02
722	PRINCIPAL AUDITOR-ANALYST	BU07	\$40.18	\$41.10	\$42.13
2804	PRINCIPAL ENVIR SPECIALIST	BU07	\$36.78	\$37.63	\$38.57
770	PRINCIPAL FINANCIAL ANALYST	BU07	\$40.18	\$41.10	\$42.13
8952	PRINCIPAL HUMAN RESOURCE ANALYST	BU07	\$42.93	\$43.92	\$45.02
1583	PROGRAM MANAGER I	BU07	\$28.56	\$29.22	\$29.95
1584	PROGRAM MANAGER II	BU07	\$31.43	\$32.15	\$32.95
614	PROPERTY MANAGER	BU07	\$39.43	\$40.34	\$41.35
8959	PUBLIC HEALTH LABORATORY MANAGER	BU07	\$44.13	\$45.14	\$46.27
1019	REGIONAL LIBRARIAN	BU07	\$28.35	\$29.00	\$29.73
642	RIGHT-OF-WAY AGENT	BU07	\$38.74	\$39.63	\$40.62
9657	RISK MGMT ANALYST I	BU07	\$27.13	\$27.75	\$28.44
9658	RISK MGMT ANALYST II	BU07	\$31.43	\$32.15	\$32.95
9663	RISK MGMT ANALYST III	BU07	\$36.78	\$37.63	\$38.57
377	SHERIFF'S RECORDS MANAGER	BU07	\$31.43	\$32.15	\$32.95
2264	SOFTWARE ENGINEER I	BU07	\$26.47	\$27.08	\$27.76
2265	SOFTWARE ENGINEER II	BU07	\$31.77	\$32.50	\$33.31
2266	SOFTWARE ENGINEER III	BU07	\$35.28	\$36.09	\$36.99
2260	SR NETWORK ENGINEER	BU07	\$39.72	\$40.63	\$41.65
2255	SR SOFTWARE ENGINEER	BU07	\$38.84	\$39.73	\$40.72
2256	SR SYSTEMS ADMINISTRATOR	BU07	\$38.84	\$39.73	\$40.72
522	STAFF PSYCHIATRIST	BU07	\$92.06	\$94.18	\$96.53
2261	SYSTEMS ADMINISTRATOR I	BU07	\$26.47	\$27.08	\$27.76
2262	SYSTEMS ADMINISTRATOR II	BU07	\$31.77	\$32.50	\$33.31
2263	SYSTEMS ADMINISTRATOR III	BU07	\$35.28	\$36.09	\$36.99
2254	TECHNOLOGY SUPERVISOR	BU07	\$40.74	\$41.68	\$42.72

**Attachment A  
Management and Unrepresented FY2014-15 and FY2015-16 Wage Increases**

<b>Job ID</b>	<b>Classification</b>	<b>Bargaining Unit</b>	<b>Current Step 1</b>	<b>FY2014-15 2.3% Increase</b>	<b>FY2015-16 2.5% Increase</b>
701	ASSISTANT ASSESSOR	BU08	\$50.50	\$51.66	\$52.95
900	ASST AUDITOR-CONTROLLER	BU08	\$50.50	\$51.66	\$52.95
8958	ASST COUNTY ADMINISTRATIVE OFFICER	BU08	\$71.86	\$73.51	\$75.35
250	ASST COUNTY CLERK-RECORDER	BU08	\$43.63	\$44.63	\$45.75
303	ASST COUNTY COUNSEL	BU08	\$62.98	\$64.43	\$66.04
394	ASST DIRECTOR-CHILD SUPPORT SERV	BU08	\$44.09	\$45.10	\$46.23
391	ASST DIRECTOR-PLANNING AND BLD	BU08	\$48.25	\$49.36	\$50.59
392	ASST DISTRICT ATTORNEY	BU08	\$62.98	\$64.43	\$66.04
1001	ASST LIBRARY DIRECTOR	BU08	\$37.85	\$38.72	\$39.69
1502	ASST SOCIAL SERVICES DIRECTOR	BU08	\$53.49	\$54.72	\$56.09
393	ASST TREAS/TAX COLL/PUB ADMIN	BU08	\$48.11	\$49.22	\$50.45
9783	CHIEF DEPUTY PROBATION OFFICER	BU08	\$44.34	\$45.36	\$46.49
802	CHIEF DEPUTY-AGR COMMISSIONER	BU08	\$42.03	\$43.00	\$44.08
823	CHIEF DEPUTY-SEALER WTS & MEAS	BU08	\$39.90	\$40.82	\$41.84
8964	DEPUTY DIRECTOR-COUNTY AIRPORTS	BU08	\$43.52	\$44.52	\$45.63
8965	DEPUTY DIRECTOR-COUNTY PARKS	BU08	\$44.66	\$45.69	\$46.83
8963	DEPUTY DIRECTOR-GENERAL SERVICES	BU08	\$54.07	\$55.31	\$56.69
8962	DEPUTY DIRECTOR-INFORMATION TECHNOLOGY	BU08	\$54.80	\$56.06	\$57.46
666	DEPUTY DIRECTOR-PUBLIC WORKS	BU08	\$54.81	\$56.07	\$57.47
3005	DEPUTY DIR-HEALTH AGENCY	BU08	\$46.90	\$47.98	\$49.18
8957	DEPUTY DIR-HUMAN RESOURCES	BU08	\$50.86	\$52.03	\$53.33
2052	DIV MGR-AUDITOR CONTROLLER	BU08	\$47.34	\$48.43	\$49.64
681	DIV MGR-BUILDING(CHF BLD OFCL)	BU08	\$42.28	\$43.25	\$44.33
201	AGR COMM/SEALER WTS & MEASURES	BU09	\$51.84	\$53.03	\$54.36
3071	BEHAVIORAL HEALTH ADMINISTRATR	BU09	\$60.98	\$62.38	\$63.94
213	CHIEF PROB OFFICER	BU09	\$58.42	\$59.76	\$61.25
205	COUNTY ADMINISTRATIVE OFFICER	BU09	\$87.30	\$89.31	\$91.54
302	COUNTY COUNSEL	BU09	\$75.53	\$77.27	\$79.20
1501	COUNTY SOCIAL SERVICES DIR	BU09	\$64.18	\$65.66	\$67.30
256	DIRECTOR OF CHILD SUPPORT SVCS	BU09	\$62.98	\$64.43	\$66.04
237	DIRECTOR OF PLANNING/BUILDING	BU09	\$60.34	\$61.73	\$63.27
245	DIRECTOR OF PUBLIC WORKS/TRANS	BU09	\$67.27	\$68.82	\$70.54
8961	GENERAL SERVICES AGENCY DIRECTOR	BU09	\$67.27	\$68.82	\$70.54
3003	HEALTH AGENCY DIRECTOR	BU09	\$67.36	\$68.91	\$70.63
8953	HUMAN RESOURCES DIRECTOR	BU09	\$58.50	\$59.85	\$61.35
210	LIBRARY DIRECTOR	BU09	\$50.81	\$51.98	\$53.28
3004	PUB HEALTH ADMN/HEALTH OFFICER	BU09	\$76.13	\$77.88	\$79.83
252	VETERANS' SERVICE OFFICER	BU09	\$33.13	\$33.89	\$34.74
101	ASSESSOR	BU10	\$75.02	\$76.75	\$78.67
109	AUDITOR-CONTRLR-TREASRER TX COLL-PUB ADM	BU10	\$75.02	\$76.75	\$78.67
102	AUDITOR-CONTROLLER	BU10	\$75.02	\$76.75	\$78.67
108	COUNTY CLERK-RECORDER	BU10	\$65.22	\$66.72	\$68.39
105	DISTRICT ATTORNEY	BU10	\$91.81	\$93.92	\$96.27
107	SHERIFF-CORONER	BU10	\$87.55	\$89.56	\$91.80
110	TAX COLL-TREAS-PUB ADMIN-GUAR	BU10	\$75.02	\$76.75	\$78.67
2050	ACCOUNTING SYSTEMS AIDE-CONF	BU11	\$22.08	\$22.59	\$23.15
913	ACCOUNTING TECHNICIAN-CONF	BU11	\$19.20	\$19.64	\$20.13
8887	ADMIN ANALYST AIDE-CONF.	BU11	\$22.09	\$22.60	\$23.17
2220	ADMINISTRATIVE ASST AIDE-CONF	BU11	\$12.65	\$12.94	\$13.26
2221	ADMINISTRATIVE ASST I-CONF	BU11	\$13.90	\$14.22	\$14.58
2222	ADMINISTRATIVE ASST II-CONF	BU11	\$15.30	\$15.65	\$16.04

**Attachment A**  
**Management and Unrepresented FY2014-15 and FY2015-16 Wage Increases**

<b>Job ID</b>	<b>Classification</b>	<b>Bargaining Unit</b>	<b>Current Step 1</b>	<b>FY2014-15 2.3% Increase</b>	<b>FY2015-16 2.5% Increase</b>
2223	ADMINISTRATIVE ASST III-CONF	BU11	\$16.84	\$17.23	\$17.66
1715	COMP OPER SUPERVISOR-CONF	BU11	\$33.60	\$34.37	\$35.23
970	COMPUTER SYST TECH AIDE-CONF	BU11	\$15.99	\$16.36	\$16.77
987	COMPUTER SYST TECH I-CONF	BU11	\$19.15	\$19.59	\$20.08
988	COMPUTER SYST TECH II-CONF	BU11	\$21.28	\$21.77	\$22.31
1989	COMPUTER SYST TECH III-CONF	BU11	\$24.49	\$25.05	\$25.68
982	DATA ENTRY OPERATOR III-CONF	BU11	\$17.53	\$17.93	\$18.38
2011	DEPT PERSONNEL TECH-CONF	BU11	\$17.98	\$18.39	\$18.85
2110	HUMAN RSRCS ANALYST AIDE-CONF	BU11	\$22.09	\$22.60	\$23.17
2235	LEGAL CLERK-CONF	BU11	\$18.73	\$19.16	\$19.64
886	SECRETARY I-CONFIDENTIAL	BU11	\$17.67	\$18.08	\$18.53
925	SECRETARY-CONFIDENTIAL	BU11	\$17.67	\$18.08	\$18.53
929	SR ACCOUNT CLERK-CONFIDENTIAL	BU11	\$17.58	\$17.98	\$18.43
1714	SR COMP SYS TECH-CONF	BU11	\$28.36	\$29.01	\$29.74
898	SUPV ACCOUNTING TECH-CONF	BU11	\$22.30	\$22.81	\$23.38
938	SUPV ADMIN CLERK I-CONF	BU11	\$20.00	\$20.46	\$20.97
939	SUPV ADMIN CLERK II-CONF	BU11	\$22.41	\$22.93	\$23.50
2236	SUPV LEGAL CLERK I-CONF	BU11	\$20.13	\$20.59	\$21.10
2237	SUPV LEGAL CLERK II-CONF	BU11	\$21.79	\$22.29	\$22.85
2592	UNDERSHERIFF	BU16	\$67.43	\$68.98	\$70.70