

## ATTACHMENT B

### SIDE LETTER TO THE 2013-2015 MEMORANDUM OF UNDERSTANDING BETWEEN THE COUNTY OF SAN LUIS OBISPO AND THE SAN LUIS OBISPO COUNTY PROBATION PEACE OFFICERS' ASSOCIATION PROBATION SUPERVISORY UNIT (BU 32)

This agreement is entered by and between the County of San Luis Obispo (hereinafter referred to as "the County") and the San Luis Obispo County Probation Peace Officers' Association (hereinafter referred to as "SLOCPPOA" or "Association"). Parties agree that pursuant to Article 44, FULL UNDERSTANDING, MODIFICATION, WAIVER of the 2013-2015 SLOCPPOA Memorandum of Understanding, the following Article is amended to read as follows:

#### **13. SHIFT DIFFERENTIAL**

**13.1** Employees will be paid the appropriate shift differential for each individual hour worked during the eligible time periods specified below.

##### **13.1.1 Juvenile Services Officers**

**13.1.1.1** Evening differential hours are from 6:00 p.m. to 11:00 p.m. and are paid an hourly shift differential for each hour worked in the amount of 5% of the employee's hourly base rate of pay computed to the closest unit factor.

**13.1.1.2** Night differential hours are from 11:00 p.m. to 7:00 a.m. and are paid an hourly shift differential for each hour worked in the amount of 10% of the employee's hourly base rate of pay computed to the closest unit factor.

**13.1.1.3** Unit members whose shift ends on or after 10:00 p.m. shall be paid an hourly shift differential of each hour worked between 3:00 p.m. and 11:00 p.m. in the amount of 5% of the employee's hourly base rate of pay computed to the closest unit factor. All hours worked after 11:00 p.m. will be paid the appropriate night differential.

**13.1.1.4** Unit members, who are assigned to work a flex time or 4/10 work schedule, shall not be entitled to this differential except for those hours worked outside their normally scheduled work assignment.

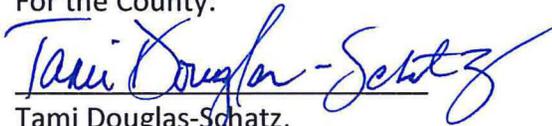
##### **13.1.2 Supervising Deputy Probation Officers**

**13.1.2.1** Effective the pay period following Board of Supervisors' approval of this Agreement, unit members shall be paid an hourly shift differential for each hour worked on or after 12:01 am on Saturday morning through 11:59 pm on Sunday night in the amount of 5% of the employee's hourly base rate of pay computed to the closest unit factor.

**13.1.2.2** When approved to work in Juvenile Hall, Supervising Deputy Probation Officers shall be paid in accordance with Sections 13.1.1.1 through 13.1.1.3 above for hours worked during the time periods referenced in such subsections.

**13.1.2.3** When Supervising Deputy Probation Officers receive differential pay pursuant to 13.1.2.2, the provisions of 13.1.2.1 shall not apply.

For the County:



Tami Douglas-Schatz,  
Management Representative

Dated: 7/1/14

For SLOCPPOA:

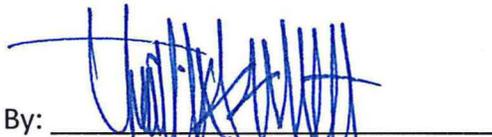


Lisa Rivera  
President of SLOCPPOA

Dated: 7-1-14

APPROVED AS TO FORM AND LEGAL EFFECT

RITA M. NEAL  
County Counsel



By: \_\_\_\_\_  
Timothy McNulty  
Assistant County Counsel

Dated: 7.1.2014