IN THE BOARD OF SUPERVISORS
COUNTY OF SAN LUIS OBISPO, STATE OF CALIFORNIA

_____ day _____, 2014

PRESENT:

ABSENT:

RESOLUTION NO. _____

RESOLUTION ESTABLISHING SALARIES AND BENEFITS FROM JULY 1, 2013 – JUNE 30, 2015 FOR ALL EMPLOYEES DEFINED AND IDENTIFIED AS TO CLASSIFICATIONS WITHIN THAT UNIT OF REPRESENTATION ESTABLISHED AS THE SAN LUIS OBISPO COUNTY PROBATION PEACE OFFICERS' ASSOCIATION (SLOCPPOA), PROBATION SUPERVISORY UNIT, AND APPROVING MEMORANDUM OF UNDERSTANDING FOR SAID UNIT AND AMENDMENTS TO THE SAN LUIS OBISPO COUNTY EMPLOYEES RETIREMENT PLAN APPENDICES

The following resolution is hereby offered and read:

WHEREAS, the San Luis Obispo County Probation Peace Officers' Association (hereinafter referred to as "SLOCPPOA") is recognized as the exclusive representative of employees in the Probation Supervisory Unit, BU 32; and

WHEREAS, since on or about April 18, 2013, the Management Representative has met and conferred and negotiated in good faith with SLOCPPOA concerning wages, hours and other conditions of employment as required by the Employee Relations Policy; and

WHEREAS, an agreement was reached by the Management Representative and SLOCPPOA concerning all Probation Supervisory Unit employees defined and identified as to classifications within that unit of representation; and those parties thereafter jointly prepared and executed a written Memorandum of Understanding, a copy of which is attached hereto as Attachment B; and

WHEREAS, the County's Management Representative and SLOCPPOA have agreed and the Board of Supervisors of the County of San Luis Obispo finds that the Memorandum of Understanding is consistent with Section 2.48.180 of the San Luis Obispo County Code and constitutes a method of determining the prevailing wages or salaries previously negotiated for those employees within the unit of representation for the same quality of service rendered to persons, governmental agencies, firms or corporations under similar employment insofar as prevailing salary or wages can be ascertained, and is consistent with the guiding principles set forth in the County's Employee Relations Policy; and

WHEREAS, it is in the best interest of the County of San Luis Obispo that the Board of Supervisors approve and direct the Chair to sign the Memorandum of Understanding reached between the Management Representative and SLOCPPOA, attached hereto as Attachment B; and

WHEREAS, pursuant to Section 2.48.090 of the San Luis Obispo County Code, the compensation of all officers and employees of the County of San Luis Obispo shall be regulated by resolution of the Board of Supervisors of said County; and

WHEREAS, amendments to the San Luis Obispo County Employees Retirement Plan include an amendment to Appendix C – Probation Members Contribution Rates; and

WHEREAS, it is in the best interest of the County of San Luis Obispo that the Board of Supervisors approve and Direct the Chair to sign the revisions to the San Luis Obispo County Employees Retirement Plan, attached hereto as Appendix C – Probation Members Contribution Rates.

NOW, THEREFORE, BE IT RESOLVED AND ORDERED by the Board of Supervisors of the County of San Luis Obispo, State of California as follows:

1. That the recitals set forth hereinabove are true, correct, valid and incorporated herein; and
2. That the term of the SLOCPPOA Memorandum of Understanding will commence on July 1, 2013 and be fully terminated on June 30, 2015; and
3. That the San Luis Obispo County Employees Retirement Plan is hereby amended to include the revisions to Appendix C – Probation Members Contribution Rates (C.P.32); and
4. That Appendix C – Probation Members Contribution Rates (C.P.32) to the San Luis Obispo County Employees Retirement Plan be revised; and
5. That the SLOCPPOA Memorandum of Understanding attached hereto as Attachment B is hereby approved.

Upon motion of Supervisor _____, seconded by Supervisor _____, and on the following roll call vote, to-wit:

AYES:

NOES:

ABSENT:

ABSTAINING:

The foregoing resolution is hereby adopted:

_____
Chairman of the Board of Supervisors

ATTEST:

_____
Clerk, Board of Supervisors

BY: _____, Deputy Clerk

APPROVED TO FORM AND LEGAL EFFECT:

RITA L. NEAL
County Counsel

By: Assistant County Counsel

Dated: January 31, 2014