

IN THE BOARD OF SUPERVISORS
COUNTY OF SAN LUIS OBISPO, STATE OF CALIFORNIA

_____ day _____, 2013

PRESENT:

ABSENT:

RESOLUTION NO. _____

RESOLUTION AMENDING EMPLOYEE PENSION CONTRIBUTION RATES AND INCREASING THE COUNTY'S CAFETERIA PLAN ALLOWANCE FOR EMPLOYEES IN BU 07-OPERATIONS & STAFF MANAGEMENT, BU 08-GENERAL MANAGEMENT, BU 09-APPOINTED DEPARTMENT HEADS, BU 10-ELECTED OFFICIALS, BU 11-CONFIDENTIAL EMPLOYEES, BU 16-GENERAL MANAGEMENT LAW ENFORCEMENT, AND BU 17-BOARD OF SUPERVISORS, APPROVING AMENDMENTS TO THE SAN LUIS OBISPO COUNTY EMPLOYEES RETIREMENT PLAN APPENDICES, AND AMENDING WAGES TO FOUR (4) CONFIDENTIAL CLASSIFICATIONS

The following resolution is hereby offered and read:

WHEREAS, pursuant to Resolution 80-99, the Board of Supervisors designated certain job classes as General Management, Operations and Staff Management, and "Confidential", shown in Attachment A; and

WHEREAS, the changes provided for by this Resolution shall only apply to those persons who are employed by the County on the date that this Resolution is adopted by the Board of Supervisors; and

WHEREAS, the changes or certain of the changes provided for by this Resolution satisfy the requirements of County Code Sections 2.48.034 Administration of Management and Confidential Compensation Plan and 2.48.180 Prevailing Wage Ordinance; and

WHEREAS, amendments to the San Luis Obispo County Employees Retirement Plan include an amendment to Appendix A – Miscellaneous Members Contribution Rates and Appendix A Tier 2 – Miscellaneous Members Contribution Rates; and

WHEREAS, amendments to the San Luis Obispo County Employees Retirement Plan include an amendment to Appendix B – Safety Members Contribution Rates and Appendix B Tier 2 – Safety Members Contribution Rates; and

WHEREAS, amendments to the San Luis Obispo County Employees Retirement Plan

include an amendment to Appendix C – Probation Members Contribution Rates; and

WHEREAS, employees in the unrepresented Management and Confidential job classes identified by this Resolution shall receive an increase of \$125 per month to the County's Cafeteria Plan Allowance; and

WHEREAS, four (4) confidential classifications shall receive equity adjustments to maintain parity with their non-confidential classification counterparts, as shown on Attachment B.

NOW, THEREFORE, BE IT RESOLVED AND ORDERED by the Board of Supervisors of the County of San Luis Obispo, State of California as follows:

1. That the recitals set forth hereinabove are true, correct, and valid; and
2. That effective the pay period that includes January 1, 2014, the unrepresented Management and Confidential job classes identified by this Resolution in Attachment A and designated as "Miscellaneous" members shall receive an employee pension rate increase of 0.48% resulting from the Pension Trust's 2012 actuarial study (report dated January 1, 2013). The County's appropriation rate shall also increase by 0.49%; and
3. That effective the pay period that includes January 1, 2014, the unrepresented Management job classes identified by this Resolution in Attachment A and designated as "Safety" members shall receive an employee pension rate increase of 0.60% resulting from the Pension Trust's 2012 actuarial study (report dated January 1, 2013). The County's appropriation rate shall also increase by 0.61%; and
4. That effective the pay period that includes January 1, 2014, the unrepresented Management job classes identified by this Resolution in Attachment A and designated as "Probation" members shall receive an employee pension rate increase of 0.49% resulting from the Pension Trust's 2012 actuarial study (report dated January 1, 2013). The County's appropriation rate shall also increase by 0.50%; and
5. That the San Luis Obispo County Employees Retirement Plan is hereby amended to include revisions to Appendix A – Miscellaneous Members Contribution Rates (A.M.07.LA, A.M.07, A.M.08, A.M.09, A.M.09.A, A.M.10, A.M.10.A, A.M.11, A.M.17, and A.M.17.A) and Appendix A Tier 2 – Miscellaneous Members Contribution Rates (T2-A.M.07, T2-A.M.07.LA, T2-A.M.08, T2-A.M.09, T2-

- A.M.10, T2-A.M.11 and T2-A.M.17); and
6. That the San Luis Obispo County Employees Retirement Plan is hereby amended to include revisions to Appendix B – Safety Members Contribution Rates (B.S.07, B.S.10, and B.S.16) and Appendix B Tier 2 – Safety Members Contribution Rates (T2-B.S.07.NS, T2-B.S.10.S and T2-B.S.16.S); and
 7. That the San Luis Obispo County Employees Retirement Plan is hereby amended to include revisions to Appendix C – Probation Members Contribution Rates (C.P.08 and C.P.09.A); and
 8. That Appendix A – Miscellaneous Members Contribution Rates (A.M.07.LA, A.M.07, A.M.08, A.M.09, A.M.09.A, A.M.10, A.M.10.A, A.M.11, A.M.17, and A.M.17.A) and Appendix A Tier 2 – Miscellaneous Members Contribution Rates (T2-A.M.07, T2-A.M.07.LA, T2-A.M.08, T2-A.M.09, T2-A.M.10, T2-A.M.11 and T2-A.M.17) to the San Luis Obispo County Employees Retirement Plan be revised; and
 9. That Appendix B – Safety Members Contribution Rates (B.S.07, B.S.10, and B.S.16) and Appendix B Tier 2 – Safety Members Contribution Rates (T2-B.S.07.NS, T2-B.S.10.S and T2-B.S.16.S) to the San Luis Obispo County Employees Retirement Plan be revised; and
 10. That Appendix C – Probation Members Contribution Rates (C.P.08 and C.P.09.A) to the San Luis Obispo County Employees Retirement Plan be revised; and
 11. That effective the pay period that includes January 1, 2014, the unrepresented Management and Confidential job classes identified by this Resolution shall receive an increase of \$125 per month to the County's Cafeteria Plan Allowance; and
 12. That retroactive to the pay period that includes July 1, 2013, four (4) unrepresented confidential classifications shall receive an equity adjustment of 0.4% to maintain parity with their non-confidential classification counterparts, as shown on Attachment B; and
 13. That effective the pay period following Board of Supervisors' approval, four (4) unrepresented confidential classifications shall receive an equity adjustment of 0.78% to maintain parity with their non-confidential classification counterparts, as shown on Attachment B; and

14. That unless otherwise modified by the foregoing provisions, all other salaries and benefits provided by resolution, Board order or ordinance to employees in the designated job classes identified by this Resolution shall remain in effect.

Upon motion of Supervisor _____, seconded by Supervisor _____, and on the following roll call vote, to-wit:

AYES:

NOES:

ABSENT:

ABSTAINING:

The foregoing resolution is hereby adopted:

Chairman of the Board of Supervisors

ATTEST:

Clerk, Board of Supervisors

BY: _____, Deputy Clerk

APPROVED TO FORM AND LEGAL EFFECT:



RITA L. NEAL
County Counsel

Dated: December 5, 2013