



## Workforce Investment Board Application Form

Name of organization who is nominating applicant: \_\_\_\_\_

**Applicant Information:**

Name: Kristin Flynn

Address: \_\_\_\_\_ County: SLO

Telephone: (Office) \_\_\_\_\_ (Cell): \_\_\_\_\_

Fax #: \_\_\_\_\_

Company/Organization: Sierra Vista Regional Medical Ctr. No. of Employees: 700

Industry Cluster Represented: Healthcare

(ie, building design, knowledge & innovation, specialty manufacturing, healthcare, agriculture, tourism)

What is your official title and what skills and talents do you bring to your job? Chief HR Officer

I have been in the healthcare sector of Human Resources since 2005, and have progressed through various HR leadership roles during my tenure. I have overseen multiple hospitals, community clinics, surgery centers and other various outpatient entities and understand the challenges faced by both employers and employees. I obtained my BA in Sociology and Master's degree in Human Resources Management. I am passionate about the healthcare industry and providing the utmost support to employees to aid in their development and success. My strengths lie in Employee relations and advocating for quality work environments. I am approachable and employees feel comfortable sharing information with me. I have extensive experience with labor unions. I have a diverse perspective, and the ability to express and generate new ideas with a team.

Do you live in the County where you work? Yes

If not, in what County do you reside? \_\_\_\_\_

How many years have you worked in the County region? 2 years

How many years have you worked for your current employer? 1 month

List any affiliations and offices held with other associations/organizations: \_\_\_\_\_



Please list any areas in which you are currently involved in workforce development such as being an advisory member on a WIB committee, part of the Youth Council or a participant in an Industry cluster initiative?

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Does your organization utilize the One-Stop? No

If not, why? I am uncertain as to why they have not utilized this service. I believe there is a lack of awareness.

If so, what do you like most about the One-Stop system and what would you like to see be done differently?

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Does your organization participate in an industry cluster initiative? No

If not, why? I am unsure. I would guess that there is a lack of knowledge or awareness.

If so, what do you like most about participating in industry cluster initiative and what would you like to see be done differently?

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What do you think are the critical workforce issues in our region?

Employment opportunities that provide a livable wage as it relates to the cost of housing, etc. Appropriate training opportunities for jobs that do not require higher education. Such training would include basic computer skills, communication, critical thinking, and guidance on resume writing and interviewing. Partnering with non-local higher education entities to help fill specialized positions (i.e., Clinical Lab Scientists) for which we do not have local educational programs. We need businesses to sponsor such specialized positions for internships, allowing local residents to obtain specialty higher education with the opportunity to return to employment within this community.

What will you bring to the Workforce Investment Board of San Luis Obispo County (i.e., network, resources, experience, etc.)?

Sierra Vista is one of the largest employers in the County, so I would represent a large sector of the workforce. I was also the Director of Human Resources for French Hospital and Arroyo Grande Community Hospital which has provided me with a vast knowledge of the local staff, resources, and issues specifically facing healthcare workers. Working in Human Resources for over 8 years has allowed me to gain extensive knowledge of workforce issues and I always try to stay apprised of current trends. I also truly enjoy tackling challenging situations and problems and finding creative solutions.



What do you hope to get out of your participation on the Workforce Investment Board of San Luis Obispo County?

I hope to increase my knowledge of workforce issues in our community while lending my expertise to help resolve these issues and improve the conditions here in San Luis Obispo County. Participating on the WIB would expose me to many other professionals in the community, allowing me to expand my network and work with other non-healthcare professionals to address workforce issues. I believe that I would obtain valuable insight into to the local community and give back through the WIB. Because I am relatively new to this area, it is important to immerse myself in the community and meet new people. I think my service on the WIB would also be valuable to Sierra Vista as a large employer in SLO County.

I formally request that consideration be given to my nomination for appointment to the Workforce Investment Board of San Luis Obispo County.

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Signature:  \_\_\_\_\_ Date: \_\_\_\_\_