

**COUNTY OF SAN LUIS OBISPO BOARD OF SUPERVISORS  
AGENDA ITEM TRANSMITTAL**

(1) DEPARTMENT Human Resources	(2) MEETING DATE 3/5/2013	(3) CONTACT/PHONE Tami Douglas-Schatz	
(4) SUBJECT Submittal of resolutions recognizing employees for 30 and 35 years of service.			
(5) RECOMMENDED ACTION We respectfully recommend that the Board of Supervisors approve the attached resolutions recognizing these County employees for 30 and 35 years of service.			
(6) FUNDING SOURCE(S) Risk Management	(7) CURRENT YEAR FINANCIAL IMPACT \$4,000	(8) ANNUAL FINANCIAL IMPACT \$4,000	(9) BUDGETED? Yes
(10) AGENDA PLACEMENT { } Consent    { <b>x</b> } Presentation                    { } Hearing (Time Est. ___)    { } Board Business (Time Est. ___)			
(11) EXECUTED DOCUMENTS { <b>x</b> } Resolutions    { } Contracts    { } Ordinances    { } N/A			
(12) OUTLINE AGREEMENT REQUISITION NUMBER (OAR) N/A		(13) BUDGET ADJUSTMENT REQUIRED? BAR ID Number: N/A { } 4/5th's Vote Required    { <b>x</b> } N/A	
(14) LOCATION MAP N/A	(15) BUSINESS IMPACT STATEMENT? No	(16) AGENDA ITEM HISTORY { } N/A    Date: <u>12/11/2012</u>	
(17) ADMINISTRATIVE OFFICE REVIEW  Emily Jackson			
(18) SUPERVISOR DISTRICT(S) All Districts -			

# County of San Luis Obispo



TO: Board of Supervisors  
FROM: Human Resources / Tami Douglas-Schatz  
DATE: 3/5/2013  
SUBJECT: Submittal of resolutions recognizing employees for 30 and 35 years of service.

## **RECOMMENDATION**

We respectfully recommend that the Board of Supervisors approve the attached resolutions recognizing these County employees for 30 and 35 years of service.

## **DISCUSSION**

In 1996, the Board of Supervisors adopted the County's Employee recognition Program, which included as one of its elements a Service Recognition Program honoring County Employees who have been employed by the County for five years and at additional five-year intervals. Under the adopted procedures, employees with 30 or more years of service are to be honored by presentation of their commemorative item at a Board of Supervisors' meeting. The program also includes recognition within departments and a bi-annual countywide celebration for employees who reach 20 and 25 year milestones.

## **OTHER AGENCY INVOLVEMENT**

The Risk Management Division of the Human Resources Department serves as the lead in managing the program.

## **FINANCIAL CONSIDERATIONS**

The annual cost of this program is \$4000.

## **RESULTS**

The result is the recognition of employees who have completed 30 and 35 years of service with the County of San Luis Obispo.

## **ATTACHMENTS**

1. Hansen 35 Yr Reso
2. Pomeroy 30 Yr Reso
3. Prince 30 Yr Reso