

# WORKFORCE INVESTMENT BOARD

SAN LUIS OBISPO COUNTY

## Workforce Investment Board Application Form

Name of organization who is nominating applicant: LOUISE MATHENY

MORRIS + GARRITANO INS.

**Applicant Information:**

Name: THOMAS WOOD

Address: \_\_\_\_\_ County: SAN LUIS OBISPO

Telephone: (Office) \_\_\_\_\_ (Cell): N/A

Fax #: \_\_\_\_\_

Company/Organization: MARTIN RESORTS, Inc No. of Employees: 250

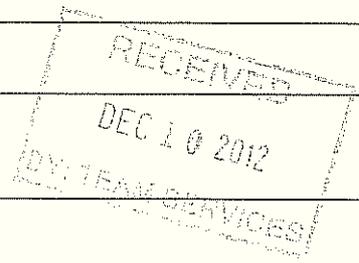
Industry Cluster Represented: HOSPITALITY/TOURISM  
(ie, building design, knowledge & innovation, specialty manufacturing, healthcare, agriculture, tourism)

What is your official title and what skills and talents do you bring to your job?  
DIRECTOR OF HUMAN RESOURCES/RISK MANAGER

LEADERSHIP, EDUCATION + TRAINING, COMPLIANCE, ORGANIZATION, POLICY CREATION, COMPASSION

Do you live in the County where you work? YES

If not, in what County do you reside? —



How many years have you worked in the County region? 19

How many years have you worked for your current employer? 19

List any affiliations and offices held with other associations/organizations:  
CHAIRPERSON - SLO COUNTY EMPLOYERS ADVISORY COUNCIL  
HOSPITALITY CHAIR - HUMAN RESOURCES ASSOCIATION  
MEMBER - SLO CHAMBER OF COMMERCE



Please list any areas in which you are currently involved in workforce development such as being an advisory member on a WIB committee, part of the Youth Council or a participant in an Industry cluster initiative?

NORTH COUNTY JOB FAIR COMMITTEE  
SOUTH COUNTY JOB FAIR COMMITTEE

Does your organization utilize the One-Stop? YES

If not why? \_\_\_\_\_

If so, what do you like most about the One-Stop system and what would you like to see be done differently?

TRAINING + EDUCATION OPPORTUNITIES FOR JOB SEEKERS.  
ONE-STOP NEEDS TO BE MORE HIGHLY PROFILED TO EMPLOYERS OF ALL SIZES. ONE-STOP NEEDS MORE STAFF.

Does your organization participate in an industry cluster initiative? YES

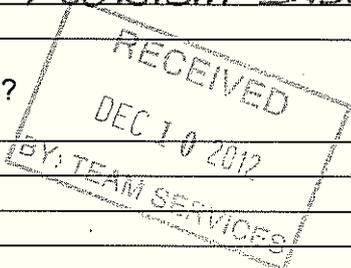
If not, why? \_\_\_\_\_

If so, what do you like most about participating in industry cluster initiative and what would you like to see be done differently?

BEING INVOLVED WITH VARIOUS BOARDS WITHIN COUNTY GIVES MY COMPANY A CLEAR PERSPECTIVE OF THE RISE AND/OR DECLINE OF THE TOURISM INDUSTRY WITHIN OUR COUNTY.

What do you think are the critical workforce issues in our region?

HIGH UNEMPLOYMENT  
LOW PAYING JOBS



What will you bring to the Workforce Investment Board of San Luis Obispo County (i.e., network, resources, experience, etc.)?

INSIGHT AND OPINION ON THE HOSPITALITY WORKFORCE, ONE OF THE LARGEST IN THE COUNTY.



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What do you hope to get out of your participation on the Workforce Investment Board of San Luis Obispo County?

THE SATISFACTION OF GETTING THE UNEMPLOYED  
BACK TO WORK AND GETTING THE HOMELESS  
BACK INTO HOMES WITH JOBS AND RENEWED  
SELF-ESTEEM.

I formally request that consideration be given to my nomination for appointment to the Workforce Investment Board of San Luis Obispo County.

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Signature: Thomas Wood Date: 12-4-2012

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BY: TEAM SERVICES

**MARTIN RESORTS, INC., SAN LUIS OBISPO, CA**

**Director of Human Resources/Risk Manager (October 2006 – Present)**

Administer Human Resources policies, programs and practices, including planning, organizing, developing, implementing, coordinating and directing. Duties include formulating policies and procedures for the Human Resources Department and recommending policies and practices to management.

Responsible for labor relations, providing advice and counsel on personnel issues, keeping current on all federal, state and case law changes and monitoring labor law updates.

Direct payroll and benefit process, safety program, liability and worker's compensation claims.

Develop training curriculum, conduct management training sessions and employee orientation programs.

**EMCARE, INC. SANTA BARBARA, CA**

**Payroll/Benefits Coordinator (November 2003 –September 2006)**

Responsible for processing payroll and benefits for over 500 ER physicians and mid-levels in the Pacific West Region of EmCare, Inc. (based in Dallas, TX). Utilization and integration of six software programs to process various payrolls throughout the month. Payrolls included monthly, semi-monthly and bi-weekly. Administration of new-hires, terminations, and annual open enrollment of benefits.

**MARTIN RESORTS, INC., SAN LUIS OBISPO, CA**

**Personnel/Insurance Administrator (November 1998 – October 2003)**

Administration of new-hires and terminations, 401(k) Plan, wage garnishments, unemployment claims, annual reviews, payroll, quarterly tax returns, annual W2 reporting, creating and implementing company policies.

Administer all benefit plans, as well as annual shopping and executing of all liability, vehicle and property policies for the company.

Shop the workers comp carrier market, administer policy claims, loss runs, OSHA logs and compliance. Monitor safety programs and meetings company-wide. Work with carriers to keep experience mod down by educating staff on safety in the workplace.

Oversee all aspects of Safety program, including safety manuals, safety training, safety meetings, OSHA Inspections and reports.

Education: High School Graduate/Associates Degree from Alfred State College, Alfred, NY

Skills: Microsoft Word, Excel, Outlook, MAS-90 Payroll, PeopleSoft

Business Affiliations: SLO County Employer Advisory Council, Human Resources Association of the Central Coast, SLO Chamber of Commerce, North and South County Job Fair Committees

