

**COUNTY OF SAN LUIS OBISPO BOARD OF SUPERVISORS
AGENDA ITEM TRANSMITTAL**

(1) DEPARTMENT Human Resources	(2) MEETING DATE 12/11/2012	(3) CONTACT/PHONE Robin Mason 805/ 781-5959	
(4) SUBJECT Submittal of resolutions recognizing employees for 30 and 35 years of service.			
(5) RECOMMENDED ACTION We respectfully recommend that the Board of Supervisors approve the attached resolutions recognizing these County employees for 30 and 35 years of service.			
(6) FUNDING SOURCE(S) Risk Management	(7) CURRENT YEAR FINANCIAL IMPACT \$4,000	(8) ANNUAL FINANCIAL IMPACT \$4,000	(9) BUDGETED? Yes
(10) AGENDA PLACEMENT <input type="checkbox"/> Consent <input checked="" type="checkbox"/> Presentation <input type="checkbox"/> Hearing (Time Est. _____) <input type="checkbox"/> Board Business (Time Est. _____)			
(11) EXECUTED DOCUMENTS <input checked="" type="checkbox"/> Resolutions <input type="checkbox"/> Contracts <input type="checkbox"/> Ordinances <input type="checkbox"/> N/A			
(12) OUTLINE AGREEMENT REQUISITION NUMBER (OAR) N/A		(13) BUDGET ADJUSTMENT REQUIRED? BAR ID Number: N/A <input type="checkbox"/> 4/5th's Vote Required <input checked="" type="checkbox"/> N/A	
(14) LOCATION MAP N/A	(15) BUSINESS IMPACT STATEMENT? No	(16) AGENDA ITEM HISTORY <input type="checkbox"/> N/A Date <u>10/23/12</u>	
(17) ADMINISTRATIVE OFFICE REVIEW Emily Jackson			
(18) SUPERVISOR DISTRICT(S) All Districts -			

County of San Luis Obispo



TO: Board of Supervisors
FROM: Human Resources / Tami Douglas-Schatz
DATE: 12/11/2012
SUBJECT: Submittal of resolutions recognizing employees for 30 and 35 years of service

RECOMMENDATION

We respectfully recommend that the Board of Supervisors approve the attached resolutions recognizing these County employees for 30 and 35 years of service.

DISCUSSION

In 1996, the Board of Supervisors adopted the County's Employee Recognition Program, which included as one of its elements a Service Recognition Program honoring County Employees who have been employed by the County for five years and at additional five-year intervals. Under the adopted procedures, employees with 30 or more years of service are to be honored by presentation of their commemorative item at a Board of Supervisors' meeting. The program also includes recognition within departments and a bi-annual countywide celebration for employees who reach 20 and 25 year milestones.

OTHER AGENCY INVOLVEMENT/IMPACT

The Risk Management Division of the Human Resources Department serves as the lead in managing the program.

FINANCIAL CONSIDERATIONS

The annual cost of this program is \$4,000.

RESULTS

Recognition of employees who have completed 30 and 35 years of service with the County of San Luis Obispo.

ATTACHMENTS

1. Trahan Resolution
2. Dague Resolution
3. Darby Resolution
4. O'Halloran Resolution
5. Rogers Resolution
6. Hofschroer Resolution