

**COUNTY OF SAN LUIS OBISPO BOARD OF SUPERVISORS
AGENDA ITEM TRANSMITTAL**

(1) DEPARTMENT Auditor - Controller	(2) MEETING DATE 9/11/2012	(3) CONTACT/PHONE Gere Sibbach 781-5040	
(4) SUBJECT Request to appoint Assistant Auditor-Controller James P. Erb as Auditor-Controller effective December 30, 2012, to replace current Auditor-Controller Gere W Sibbach who is retiring December 29, 2012.			
(5) RECOMMENDED ACTION It is recommended that the Board appoint Assistant Auditor-Controller James P. Erb to take office as Auditor-Controller on December 30, 2012, to replace current Auditor-Controller Gere W. Sibbach who is retiring December 29, 2012.			
(6) FUNDING SOURCE(S) N/A	(7) CURRENT YEAR FINANCIAL IMPACT \$0.00	(8) ANNUAL FINANCIAL IMPACT \$0.00	(9) BUDGETED? Yes
(10) AGENDA PLACEMENT { } Consent { } Presentation { } Hearing (Time Est. _____) { x } Board Business (Time Est. 15 min.)			
(11) EXECUTED DOCUMENTS { } Resolutions { } Contracts { } Ordinances {x} N/A			
(12) OUTLINE AGREEMENT REQUISITION NUMBER (OAR) N/A		(13) BUDGET ADJUSTMENT REQUIRED? BAR ID Number: { } 4/5th's Vote Required {x} N/A	
(14) LOCATION MAP N/A	(15) BUSINESS IMPACT STATEMENT? No	(16) AGENDA ITEM HISTORY {x} N/A Date _____	
(17) ADMINISTRATIVE OFFICE REVIEW <i>Nikki J. Schmidt</i>			
(18) SUPERVISOR DISTRICT(S) All Districts -			

County of San Luis Obispo



TO: Board of Supervisors

FROM: Auditor - Controller / Gere Sibbach 781-5040

DATE: 9/11/2012

SUBJECT: Request to appoint new Auditor-Controller to take office December 30, 2012 following retirement of current Auditor-Controller.

RECOMMENDATION

It is recommended that the Board appoint Assistant Auditor-Controller James P. Erb to take office as Auditor-Controller on December 30, 2012, to replace current Auditor-Controller Gere W Sibbach who is retiring December 29, 2012.

DISCUSSION

Auditor-Controller Gere Sibbach has informed the Board of his intention to resign his position and retire as of December 29, 2012. Under California Government Code Section 25304, it is the Board's responsibility to fill by appointment a vacancy that occurs in the Office of the County Auditor-Controller. SLO County Code Section 2.12.010 and Government Code Section 26945 establish mandatory qualifications for a person to be elected or appointed to the Office of County Auditor.

Mr. Sibbach was last elected in June of 2010. The appointed replacement will hold office for the remainder of the current term, through the end of 2014. The appointed person will need to run for election in June of 2014, if they wish to continue in office.

The County Auditor-Controller has broad oversight and financial responsibility for all County departments and programs. Therefore, an orderly transition of leadership is not only important for the staff of the Auditor's Office, but also for the County Government as a whole. For this reason, Mr. Sibbach made his retirement plans known well in advance to allow the Board to consider the replacement decision and for the appointee to prepare for assumption of office.

Mr. Sibbach is recommending that the Board appoint current Assistant Auditor-Controller James P. Erb to take office December 30, 2012. If Your Board appoints Jim Erb today, he would have time to recruit and select a new Assistant, and to plan for any reorganization of staff assignments that might be necessary under the circumstances.

Jim Erb has been employed in the Auditor's Office for over 22 years, and has performed well as Assistant Auditor-Controller for the past three years. Prior to that, he was project manager for the successful installation of our sophisticated Enterprise Reporting System (known as EFS), a task that required day to day supervision of a multi-departmental team of professional and technical personnel from the Auditor's Office, Information Technology, Public Works, Human Resources, Treasurer, General Services, and the Administrative Office, and also coordination of the system conversion for every other County Department. He is a well-known local individual with proven supervision and leadership skills, and would be readily accepted by the current Auditor's Office staff.

Mr. Erb meets the legal qualifications to serve as County Auditor-Controller.

OTHER AGENCY INVOLVEMENT/IMPACT

County Counsel has reviewed this matter. The County Administrator supports the recommendation.

FINANCIAL CONSIDERATIONS

There are no additional costs or savings expected based on this recommendation.

RESULTS

This action will result in a seamless transition of leadership in the Auditor-Controller's Office and insure that vital departmental services continue to County departments and to the general public.